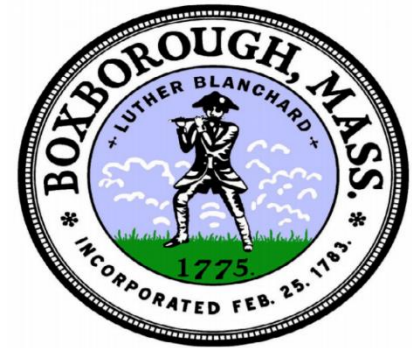


# Diversity, Equity & Inclusion Committee

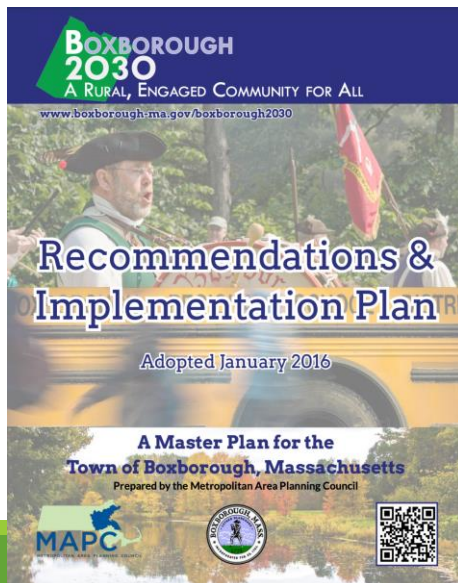


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ARTICLE 39: SENSE OF THE MEETING

# Why the DEIC is here today

- The Master Plan committed Boxborough to support diversity
- Select Board issued strong statements against racism and hate
- 2020/2021 saw the largest US civil rights movements in 50 years
- We are asking Town Meeting to take a stand against racism



YOU ARE NOT ALONE,  
YOU HAVE VALUE,  
YOU ARE APPRECIATED,  
YOU BELONG HERE IN BOXBOROUGH

BOXBOROUGH AGAINST HATE

# What the DEIC is asking you to do

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Declare that you, as the assembled voters of Boxborough:

- Agree that racism is a public health crisis
- Agree that the Town needs to work to combat racism
- Agree that the Town needs to support people who are impacted by racism and acts of hate



# Racism is a Public Health Crisis

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- Affects the mental and physical wellbeing of all targeted groups
- Shortens lives and reduces quality of life
- Rep. Ayanna Pressley of Mass introduced the Anti-Racism in Public Health Act, a bill that would formally identify systemic racism as a public health crisis in the United States
- Senator Elizabeth Warren co-sponsored a bill that will create the National Center for Anti-Racism within the CDC



# First Steps in Addressing Racism

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- Recognize the denial of racism which silences victims
- Acknowledge Racism:
  - Exists in Boxborough
  - Impacts residents in our town
- Unite against racism and acts of hate in Boxborough

# Supporting those who are impacted

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- Recognize what has happened
- Accept and acknowledge the impact as real
- Ask what is needed and can be done
- Say or do something if you are in the moment
- Develop a network of support to respond to an incident when it occurs

# Vote Yes

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Thank you

For considering this Sense of the Meeting Article



**TOGETHER** Against Hate