

**FY2024 Budget Summary  
Town of Boxborough**

	FY24 Submitted Budget	FY23 Budget	FY24 VS FY23	FY24 VS FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual
114 Total Salary	100	100	0	0.0%	0	0	0
114 Total Other	80	80	0	0.0%	0	75	57
114 <u>Total Moderator</u>	180	180	0	0.0%	0	75	57
119 Total Salary	0	0	0		0	0	0
119 Total Other	160	160	0	0.0%	37	120	74
119 <u>Total Town Constable</u>	160	160	0	0.0%	37	120	74
123 Total Salary	344,593	302,870	41,723	13.8%	152,720	215,020	201,620
123 Total Other	63,509	46,770	16,739	35.8%	25,519	38,210	33,855
123 <u>Total Executive Office</u>	408,102	349,640	58,462	16.7%	178,239	253,230	235,475
131 Total Salary	0	0	0		0	0	0
131 Total Other	700	385	315	81.8%	184	375	255
131 <u>Total Town Finance Comm</u>	700	385	315	81.8%	184	375	255
135 Total Salary	97,583	97,583	0	0.0%	39,559	75,230	68,059
135 Total Other	45,900	43,600	2,300	5.3%	48,377	73,120	70,417
135 <u>Total Accountant</u>	143,483	141,183	2,300	1.6%	87,936	148,350	138,476
141 Total Salary	120,800	112,775	8,025	7.1%	51,982	88,940	91,231
141 Total Other	32,445	21,220	11,225	52.9%	9,338	19,758	16,540
141 <u>Total Assessor</u>	153,245	133,995	19,250	14.4%	61,320	108,698	107,771
145 Total Salary	119,888	114,792	5,096	4.4%	49,791	86,310	80,249
145 Total Other	29,200	28,700	500	1.7%	16,995	120,940	116,818
145 <u>Total Treasurer/Collector</u>	149,088	143,492	5,596	3.9%	66,786	207,250	197,067
151 Total Salary	0	0	0		0	0	0

**FY2024 Budget Summary  
Town of Boxborough**

	FY24 Submitted Budget	FY23 Budget	FY24 VS FY23	FY24 VS FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual
151 Total Other	130,000	78,400	51,600	65.8%	61,017	78,400	127,288
151 <u>Total Legal</u>	130,000	78,400	51,600	65.8%	61,017	78,400	127,288
152 Total Salary	0	0	0		0	0	0
152 Total Other	345	345	0	0.0%	225	345	225
152 <u>Total Personnel Board</u>	345	345	0	0.0%	225	345	225
156 Total Salary	0	7,500	-7,500	-100.0%	0	7,500	7,500
156 Total Other	216,000	251,775	-35,775	-14.2%	94,708	230,420	196,969
156 <u>Total Technology</u>	216,000	259,275	-43,275	-16.7%	94,708	237,920	204,469
161 Total Salary	114,262	107,837	6,425	6.0%	47,289	67,335	62,386
161 Total Other	14,052	11,024	3,028	27.5%	5,381	9,440	11,515
161 <u>Total Town Clerk</u>	128,314	118,861	9,453	8.0%	52,670	76,775	73,901
171 Total Salary	0	0	0		0	0	0
171 Total Other	1,700	1,600	100	6.3%	686	1,600	919
171 <u>Total Conservation Comm</u>	1,700	1,600	100	6.3%	686	1,600	919
174 Total Salary	290,793	284,046	6,747	2.4%	119,859	144,220	135,945
174 Total Other	21,200	17,000	4,200	24.7%	15,443	17,850	10,916
174 <u>Total Land Use &amp; Permitting</u>	311,993	301,046	10,947	3.6%	135,302	162,070	146,860
175 Total Salary	5,913	5,913	0	0.0%	4,608	5,075	2,464
175 Total Other	7,942	5,425	2,517	46.4%	7,630	5,425	196
175 <u>Total Planning Board</u>	13,855	11,338	2,517	22.2%	12,238	10,500	2,660
176 Total Salary	1,304	1,304	0	0.0%	0	1,280	0
176 Total Other	635	635	0	0.0%	0	635	0

**FY2024 Budget Summary  
Town of Boxborough**

	FY24 Submitted Budget	FY23 Budget	FY24 VS FY23	FY24 VS FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual
176 <u>Total ZBA</u>	1,939	1,939	0	0.0%	0	1,915	0
179 Total Salary	0	0			0	0	0
179 Total Other	300	200	100	50.0%	0	100	100
179 <u>Total Ag Comm</u>	300	200	100	50.0%	0	100	100
182 Total Salary	0	0	0		0	0	0
182 Total Other	4,250	3,750	500	13.3%	1,000	3,500	0
182 <u>Total Economic Development</u>	4,250	3,750	500	13.3%	1,000	3,500	0
192 Total Salary	0	0	0	0.0%	0	0	0
192 Total Other	241,100	219,814	21,286	9.7%	83,518	260,859	216,309
192 <u>Total Building &amp; Grounds</u>	241,100	219,814	21,286	9.7%	83,518	260,859	216,309
196 Total Salary	0	0	0		0	0	0
196 Total Other	17,200	15,015	2,185	14.6%	7,806	15,015	15,012
196 <u>Total Facilities</u>	17,200	15,015	2,185	14.6%	7,806	15,015	15,012
199 Total Salary	0	0	0		0	0	0
199 Total Other	950	950	0	0.0%	0	1,250	1,247
199 <u>Total Sustainability Comm</u>	950	950	0	0.0%	0	1,250	1,247
Total Salaries - Town Government	1,095,236	1,034,720	60,516	5.8%	465,808	690,910	649,454
Total Other - Town Government	827,668	746,848	80,820	10.8%	377,864	877,437	818,713
Total Town Government	1,922,904	1,781,568	141,336	7.9%	843,672	1,568,347	1,468,166
210 Total Salary	1,478,007	1,466,013	11,994	0.8%	701,730	1,369,105	1,348,312
210 Total Other	133,683	176,845	-43,162	-24.4%	40,881	113,115	94,297
210 <u>Total Police</u>	1,611,690	1,642,858	-31,168	-1.9%	742,611	1,482,220	1,442,609

**FY2024 Budget Summary  
Town of Boxborough**

	FY24 Submitted Budget	FY23 Budget	FY24 VS FY23	FY24 VS FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual
215 Total Salary	424,033	405,072	18,961	4.7%	164,604	389,970	327,301
215 Total Other	61,300	57,468	3,832	6.7%	32,482	60,285	47,878
215 <u>Total Dispatch</u>	485,333	462,540	22,793	4.9%	197,086	450,255	375,179
220 Total Salary	1,208,112	1,180,839	27,273	2.3%	521,815	1,034,810	989,251
220 Total Other	126,983	126,520	463	0.4%	48,974	129,920	118,220
220 <u>Total Fire</u>	1,335,095	1,307,359	27,736	2.1%	570,789	1,164,730	1,107,471
292 Total Salary	18,706	18,061	645	3.6%	8,085	17,290	16,705
292 Total Other	5,197	5,495	-298	-5.4%	1,189	5,495	3,536
292 <u>Total ACO</u>	23,903	23,556	347	1.5%	9,273	22,785	20,241
Total Salaries - Protection	3,128,858	3,069,985	58,873	1.9%	1,396,234	2,811,175	2,681,569
Total Other - Protection	327,163	366,328	-39,165	-10.7%	123,525	308,815	263,931
Total Protection	3,456,021	3,436,313	19,708	0.6%	1,519,759	3,119,990	2,945,500
300 Total Salary	1,600	1,600	0	0.0%	0	1,600	1,600
300 Total Other	304,641	294,378	10,263	3.5%	0	282,818	295,222
300 <u>Total Education</u>	306,241	295,978	10,263	3.5%	0	284,418	296,822
310 Total Salary	0	0	0	0.0%	0	0	0
310 Total Other	13,944,299	13,257,674	686,625	5.2%	0	12,676,080	12,123,120
310 <u>Total ABRSD</u>	13,944,299	13,257,674	686,625	5.2%	0	12,676,080	12,123,120
Total Salaries - Education	1,600	1,600	0	0		1,600	1,600
Total Other - Education	14,248,940	13,552,052	696,888	5.1%		12,958,898	12,418,342
Total Education	14,250,540	13,553,652	696,888	5.1%		12,960,498	12,419,942

**FY2024 Budget Summary  
Town of Boxborough**

	FY24 Submitted Budget	FY23 Budget	FY24 VS FY23	FY24 VS FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual
422 Total Salary	688,856	650,063	38,793	6.0%	304,792	626,455	612,629
422 Total Other	227,640	223,430	4,210	1.9%	101,584	167,045	184,464
422 <u>Total DPW</u>	916,496	873,493	43,003	4.9%	406,376	793,500	797,093
423 Total Salary	92,293	66,880	25,413	38.0%	5,426	66,880	54,871
423 Total Other	114,297	139,710	-25,413	-18.2%	20,547	139,710	98,782
423 <u>Total Snow &amp; Ice</u>	206,590	206,590	0	0.0%	25,973	206,590	153,653
424 Total Salary	0	0	0		0	0	0
424 Total Other	3,900	3,000	900	30.0%	403	2,500	2,393
424 <u>Total Street Lighting</u>	3,900	3,000	900	30.0%	403	2,500	2,393
425 Total Salary	0	0	0		0	0	0
425 Total Other	64,700	61,280	3,420	5.6%	19,176	0	0
425 <u>Total Hager Well</u>	64,700	61,280	3,420	5.6%	19,176	0	0
431 Total Salary	0	0	0		0	0	0
431 Total Other	0	10,000	-10,000	-100.0%	0	0	0
431 <u>Total Hazardous Waste</u>	0	10,000	-10,000	-100.0%	0	0	0
			0				
433 Total Salary	0	0	0		0	0	0
433 Total Other	158,950	123,700	35,250	28.5%	47,384	129,700	84,644
433 <u>Total Transfer Station</u>	158,950	123,700	35,250	28.5%	47,384	129,700	84,644
490 Total Salary	1,015	1,015	0	0.0%	234	1,060	1,015
490 Total Other	0	0	0	0.0%	0	0	0
490 <u>Total Animal Inspector</u>	1,015	1,015	0	0.0%	234	1,060	1,015
491 Total Salary	5,000	5,000	0	0.0%	2,500	5,000	5,000

**FY2024 Budget Summary  
Town of Boxborough**

	FY24 Submitted Budget	FY23 Budget	FY24 VS FY23	FY24 VS FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual
491 Total Other	2,300	500	1,800	360.0%	442	500	491
491 <u>Total Cemetery</u>	7,300	5,500	1,800	32.7%	2,942	5,500	5,491
Total Salaries - Public Works	787,164	722,958	64,206	8.9%	312,952	699,395	673,514
Total Other - Public Works	571,787	561,620	10,167	1.8%	189,536	439,455	370,774
Total Public Works	1,358,951	1,284,578	74,373	5.8%	502,488	1,138,850	1,044,289
511 Total Salary	600	600	0	0.0%	0	600	400
511 Total Other	69,103	52,679	16,424	31.2%	12,537	47,255	48,506
511 <u>Total BoH</u>	69,703	53,279	16,424	30.8%	12,537	47,855	48,906
529 Total Salary	53,950	52,095	1,855	3.6%	17,466	36,400	25,724
529 Total Other	8,415	8,005	410	5.1%	3,579	7,650	6,868
529 <u>Total Community Services</u>	62,365	60,100	2,265	3.8%	21,045	44,050	32,592
541 Total Salary	78,767	74,486	4,281	5.7%	33,607	48,245	48,244
541 Total Other	10,950	9,240	1,710	18.5%	2,874	8,790	7,529
541 <u>Total COA</u>	89,717	83,726	5,991	7.2%	36,481	57,035	55,773
543 Total Salary	0	0	0		0	0	0
543 Total Other	35,875	34,999	876	2.5%	9,792	33,965	17,769
543 <u>Total Veterans</u>	35,875	34,999	876	2.5%	9,792	33,965	17,769
Total Salaries - Health Services	133,317	127,181	6,136	4.8%	51,073	85,245	74,368
Total Other - Health Services	124,343	104,923	19,420	18.5%	28,782	97,660	80,672
Total Health Services	257,660	232,104	25,556	11.0%	79,855	182,905	155,040
610 Total Salary	288,632	276,462	12,170	4.4%	126,559	263,735	262,996
610 Total Other	109,275	108,500	775	0.7%	64,031	111,550	104,260

**FY2024 Budget Summary  
Town of Boxborough**

	FY24 Submitted Budget	FY23 Budget	FY24 VS FY23	FY24 VS FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual
610 <u>Total Library</u>	397,907	384,962	12,945	3.4%	190,590	375,285	367,257
630 Total Salary	54,983	52,298	2,685	5.1%	42,131	43,300	32,425
630 Total Other	13,225	11,900	1,325	11.1%	6,358	6,200	4,923
630 <u>Total Rec Comm</u>	68,208	64,198	4,010	6.2%	48,489	49,500	37,348
691 Total Salary	0	0	0		0	0	0
691 Total Other	350	350	0	0.0%	0	350	147
691 <u>Total Hist Comm</u>	350	350	0	0.0%	0	350	147
692 Total Salary	0	0	0		0	0	0
692 Total Other	1,500	1,500	0	0.0%	286	1,500	570
692 <u>Total Public Celebrations</u>	1,500	1,500	0	0.0%	286	1,500	570
699 Total Salary	0	0	0		0	0	0
699 Total Other	1,500	1,400	100	7.1%	0	1,400	0
699 <u>Total AB Cultural Council</u>	1,500	1,400	100	7.1%	0	1,400	0
			0				
Total Salaries - Culture & Rec	343,615	328,760	14,855	4.5%	168,690	307,035	295,421
Total Other - Culture & Rec	125,850	123,650	2,200	1.8%	70,675	121,000	109,900
Total Culture & Rec	469,465	452,410	17,055	3.8%	239,365	428,035	405,322
710 Total Salary	0	0	0		0	0	0
710 Total Other	1,334,132	1,294,632	39,500	3.1%	612,763	1,094,495	1,094,492
710 <u>Total Retirement of LT Debt</u>	1,334,132	1,294,632	39,500	3.1%	612,763	1,094,495	1,094,492
911 Total Salary	0	0			0	0	0
911 Total Other	1,245,470	1,218,757	26,713	2.2%	1,218,757	1,444,435	1,144,434
911 <u>Total County Retirement Assmt</u>	1,245,470	1,218,757	26,713	2.2%	1,218,757	1,444,435	1,144,434

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Town of Boxborough**

	FY24 Submitted Budget	FY23 Budget	FY24 VS FY23	FY24 VS FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual
912 Total Salary	0	0	0		0	0	0
912 Total Other	230,000	223,333	6,667	3.0%	189,242	201,385	197,635
912 <u>Total Other Insurance</u>	230,000	223,333	6,667	3.0%	189,242	201,385	197,635
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915 Total Salary	0	0	0		0	0	0
915 Total Other	1,183,600	1,047,073	136,527	13.0%	525,365	967,460	866,085
915 <u>Total Employee Benefits</u>	1,183,600	1,047,073	136,527	13.0%	525,365	967,460	866,085
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	0						
Total Salaries - Administration	0	0			0	0	0
Total Other - Administration	3,993,202	3,783,795	209,407	5.5%	2,546,127	3,707,775	3,302,646
Total Administration	3,993,202	3,783,795	209,407	5.5%	2,546,127	3,707,775	3,302,646
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132 Total Salary	0	0	0		0	0	0
132 Total Other	155,000	150,000	5,000	3.3%	0	64,773	135,227
132 <u>Total Reserve Fund</u>	155,000	150,000	5,000	3.3%	0	64,773	135,227
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Total Salaries - Town Government	1,095,236	1,034,720	60,516	5.8%	465,808	690,910	649,454
Total Salaries - Protection	3,128,858	3,069,985	58,873	1.9%	1,396,234	2,811,175	2,681,569
Total Salaries - Public Works	787,164	722,958	64,206	8.9%	312,952	699,395	673,514
Total Salaries - Health Services	133,317	127,181	6,136	4.8%	51,073	85,245	74,368
Total Salaries - Culture & Rec	343,615	328,760	14,855	4.5%	168,690	307,035	295,421
Total Salaries	5,488,190	5,283,604	204,586	3.9%	2,394,757	4,593,760	4,374,326
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Total Other - Town Government	827,668	746,848	80,820	10.8%	377,864	877,437	818,713
Total Other - Protection	327,163	366,328	-39,165	-10.7%	123,525	308,815	263,931
Total Other - Public Works	571,787	561,620	10,167	1.8%	189,536	439,455	370,774



**FY2024 Budget Summary  
Town of Boxborough**

	FY24 Submitted Budget	FY23 Budget	FY24 VS FY23	FY24 VS FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual
Total Other - Health Services	124,343	104,923	19,420	18.5%	28,782	97,660	80,672
Total Other - Culture & Rec	125,850	123,650	2,200	1.8%	70,675	121,000	109,900
<b>Total Town Other</b>	<b>1,976,811</b>	<b>1,903,369</b>	<b>73,442</b>	<b>3.9%</b>	<b>790,381</b>	<b>1,844,367</b>	<b>1,643,990</b>
Total Town Government	1,922,904	1,781,568	141,336	7.9%	843,672	1,568,347	1,468,166
Total Protection	3,456,021	3,436,313	19,708	0.6%	1,519,759	3,119,990	2,945,500
Total Public Works	1,358,951	1,284,578	74,373	5.8%	502,488	1,138,850	1,044,289
Total Health Services	257,660	232,104	25,556	11.0%	79,855	182,905	155,040
Total Culture & Rec	469,465	452,410	17,055	3.8%	239,365	428,035	405,322
<b>Total Town Expenses</b>	<b>7,465,001</b>	<b>7,186,973</b>	<b>278,028</b>	<b>3.9%</b>	<b>3,185,138</b>	<b>6,438,127</b>	<b>6,018,316</b>
Total Other - Education	14,250,540	13,553,652	696,888	5.1%	0	12,960,498	12,419,942
Total Other - Administration	3,993,202	3,783,795	209,407	5.5%	2,546,127	3,707,775	3,302,646
Total Reserve Fund	155,000	150,000	5,000	3.3%	0	200,000	135,227
<b>Total Other Costs</b>	<b>18,398,742</b>	<b>17,487,447</b>	<b>911,295</b>	<b>5.2%</b>	<b>2,546,127</b>	<b>16,668,273</b>	<b>15,722,588</b>
<b>TOTAL</b>	<b>25,863,743</b>	<b>24,674,420</b>	<b>1,189,323</b>	<b>4.8%</b>	<b>5,731,266</b>	<b>23,106,400</b>	<b>21,740,903</b>

**FY2024 Budget Worksheet  
114-Moderator**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 9/30	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-114-51-5150-0000	Moderator Stipend	100	100	0	0.00%					
10000-114-57-5780-0000	Moderator Other Exp	80	80	0	0.00%	0	75	57	65	20
	Total Salary	100	100	0	0.00%	0	0	0	0	0
	Total Other	80	80	0	0.00%	0	75	57	65	20
	Total Moderator	180	180	0	0.00%	0	75	57	65	20

**FY2024 Budget Worksheet  
119-Town Constable**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-119-57-5780-0000	Town Constable Other Exp	160	160	0	0.00%	37	120	74	170	76
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	160	160	0	0.00%	37	120	74	170	76
	Total Town Constable	160	160	0	0.00%	37	120	74	170	76
Notes:										

**FY2024 Budget Worksheet  
123-Executive Off - TH Added**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-123-51-5100-0000	Town Administrator Salary	190,678	150,000	40,678	27.12%	84,047	131,760	117,400	131,760	140,776
10000-123-51-5110-0000	Asst Town Administrator Salary	91,658	87,297	4,361	5.00%	40,805	83,260	84,220	60,470	45,954
10000-123-51-5111-0000	Admin. Ass't	58,177	61,178	(3,001)	-4.91%	27,868				
10000-123-51-5130-0000	OT 100hrs @ \$40.80	4,080	4,395	(315)	-7.17%	0				
10000-123-53-5380-0000	Executive Office Printing Services			0	0.00%		50		50	0
10000-123-54-5420-0000	Executive Office Office Supplies			0	0.00%	316	50		75	0
10000-192-53-5381-0000	TH Printing Services			0	0.00%	1,534	4,760	4,511	4,510	3,995
10000-192-55-5580-0000	TH Postage			0	0.00%	7,500	8,340	5,595	7,785	5,635
10000-192-54-5420-0000	TH Office Supplies			0	0.00%	548	700	883	700	431
10000-192-55-5585-0000	TH Copier Supplies			0	0.00%	445	1,050	1,701	1,050	541
10000-192-54-5435-0000	TH Equipment Maint Supplies			0	0.00%		2,000	2,341	3,000	946
<b>10000-123-54-5400-0000</b>	<b>Executive Office - Supplies/Printing</b>	<b>18,861</b>	<b>17,150</b>	<b>1,711</b>	<b>9.98%</b>	<b>10,343</b>	<b>16,950</b>	<b>15,032</b>	<b>17,170</b>	<b>11,548</b>
10000-123-51-5190-0000	Executive Office Travel			0	0.00%	2,438	225		225	20
10000-123-57-5710-0000	Executive Office Mileage			0	0.00%	2,524	3,045	3,520	3,045	2,837
10000-123-57-5711-0000	Executive Office Lodging/Meals			0	0.00%	156	495		495	0
<b>10000-123-57-5700-0000</b>	<b>Executive Office - All Travel</b>	<b>9,806</b>	<b>5,940</b>	<b>3,866</b>	<b>65.08%</b>	<b>5,118</b>	<b>3,765</b>	<b>3,520</b>	<b>3,765</b>	<b>2,857</b>
10000-123-52-5270-0000	Executive Office Equipment Lease	8,370	8,000	370	4.63%	4,035	7,620	5,410	8,220	6,236
10000-123-53-5380-0000	Executive Office Advertising/Legal Notif	4,550	1,500	3,050	203.33%	435	1,500	3,902	1,500	1,320
10000-123-54-5490-0000	Executive Office Meals/Refreshments	500	500	0	0.00%		500	249	500	42
10000-123-57-5730-0000	Executive Office Dues	2,610	1,955	655	33.50%	1,885	1,375	1,282	1,375	1,267
10000-123-57-5780-0000	Executive Office Events	2,750	2,750	0	0.00%	700	750	1,116	750	237
10000-123-57-5700-0000	Executive Office Other Expenses	7,212	5,975	1,237	20.70%	2,665	2,975	2,145	2,975	480
10000-123-54-5450-0000	Executive Office Cleaning and Building	2,000	2,000	0	0.00%	338	900	1,154	900	406
10000-123-51-5190-0000	Executive Office Conference/Training	6,850	1,000	5,850	585.00%		1,875	45	1,775	1,288
	Total Salary	344,593	302,870	41,723	13.78%	152,720	215,020	201,620	192,230	186,731
	Total Other	63,509	46,770	16,739	35.79%	25,519	38,210	33,855	38,930	25,681
	Total Town Administrator	408,102	349,640	58,462	16.72%	178,239	253,230	235,475	231,160	212,412
Notes:										
<b>Changes For Fiscal Year 2024</b>										
The old town hall office department of 192 has been combined to Executive Office.										
<b>Two sets of account have now been combined</b>										
Travel, Mileage and Lodging/Meals is now All Travel										
Supplies and Printing Services and Postage are all under one account now of Supplies/Printing										

**FY2024 Budget Worksheet  
131-Finance Comm**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY 22 Actual	FY21 Budget	FY 21 Actual
10000-131-51-5190-0000	Finance Comm Conference	500	185	315	170.27%	0	185	75	185	0
10000-131-57-5730-0000	Finance Comm Dues	200	200	0	0.00%	184	190	180	190	180
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	700	385	315	81.82%	184	375	255	375	180
	<b>Total Town Finance Comm</b>	<b>700</b>	<b>385</b>	<b>315</b>	<b>81.82%</b>	<b>184</b>	<b>375</b>	<b>255</b>	<b>375</b>	<b>180</b>
Notes:										
Conferences has been increases so that members may attend a conference for training										

**FY2024 Budget Worksheet  
132-Reserve Fund**

<a href="#">Summary</a>		FY2024								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-132-57-5780-0000	Reserve Fund	154,500	150,000	4,500	3.00%		200,000	135,227	150,000	109,385
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	155,000	150,000	4,500	3.00%	0	200,000	135,227	150,000	109,385
	Total Reserve Fund	155,000	150,000	4,500	3.00%	0	200,000	135,227	150,000	109,385
Notes:										
This is now a calculation of .06% of the towns budget minus the school assessment										

**FY2024 Budget Worksheet  
135-Town Accountant**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-135-51-5100-0000	Accountant Salary	91,136	91,136	0	0.00%	34,914	75,230	68,059	81,215	73,430
10000-135-51-5150-0000	Department Assistant	6,447	6,447	0	0.00%	4,645			6,000	6,000
10000-135-53-5320-0000	Accountant Audit	24,000	24,000	0	0.00%	30,950	54,820	54,475	22,000	36,100
10000-135-53-5301-0000	Consulting	2,500	2,500	0	0.00%	2,500				
10000-135-53-5300-0000	Accountant Software Support	15,000	14,000	1,000	7.14%	14,000	13,730	12,470	11,240	11,240
10000-135-54-5420-0000	Accountant Office Supplies	800	200	600	300.00%	338	200	336	200	102
10000-135-57-5710-0000	Accountant Travel			0	0.00%	561	1,100	896	100	0
10000-135-51-5190-0000	Accountant Training/Conferences			0	0.00%	28	3,220	2,190	1,050	819
10000-135-57-5730-0000	Accountant Dues	100	100	0	0.00%		50	50	50	50
<b>NEW FOR FY 24 COMBINED ACCOUNTS</b>				0	0.00%					
10000-135-57-5700-0000	Accountant - All Travel	3,500	2,800	700	25.00%	589	4,320	1,232	1,150	819
	Total Salary	97,583	97,583	0	0.00%	39,559	75,230	68,059	87,215	79,430
	Total Other	45,900	43,600	2,300	5.28%	48,377	73,120	70,417	34,640	48,311
	<b>Total Accountant</b>	<b>143,483</b>	<b>141,183</b>	<b>2,300</b>	<b>1.63%</b>	<b>87,936</b>	<b>148,350</b>	<b>138,476</b>	<b>121,855</b>	<b>127,742</b>
Notes:										
<b>Salary Difference for FY 24</b>										
Currently we now have a part-time remote accountant and a part time admin in the offices										

**FY2024 Budget Worksheet**  
**141-Assessor**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-141-51-5100-0000	Assessor Salary	90,000	87,837	2,163	2.46%	41,058	87,940	91,231	81,215	81,214
10000-141-51-5111-0000	Dept Ass't	29,800	23,938	5,862	24.49%	10,924	0			
10000-141-51-5150-0000	Assessor Certification Stipend	1,000	1,000	0	0.00%		1,000		1,000	1,000
10000-141-53-5300-0000	Assessor Software Support/Map Updates	15,525	7,750	7,775	100.32%	7,750	8,180	8,180	4,410	4,910
10000-141-53-5350-0000	Assessor Consulting	11,500	8,100	3,400	41.98%		6,773	6,201	6,300	2,835
10000-141-53-5380-0000	Assessor Legal Notices	200	200	0	0.00%	230	200		65	190
10000-141-54-5420-0000	Assessor Office Supplies	1,000	1,000	0	0.00%	5	900	894	900	779
10000-141-57-5730-0000	Assessor Dues/Subscriptions	700	650	50	7.69%	498	450	402	200	75
10000-141-57-5710-0000	Assessor Mileage/Travel			0	0.00%		2,020	29	400	0
10000-141-51-5190-0000	Assessor Training/Conferences			0	0.00%	855	1,235	834	1,015	790
<b>NEW FOR FY 24 COMBINED ACCOUNTS</b>				0	0.00%					
10000-141-57-5700-0000	Assessor - All Travel	3,520	3,520	0	0.00%	855	3,255	863	1,415	790
	Total Salary	120,800	112,775	8,025	7.12%	51,982	88,940	91,231	82,215	82,214
	Total Other	32,445	21,220	11,225	52.90%	9,338	19,758	16,540	13,290	9,579
	Total Assessor	153,245	133,995	19,250	14.37%	61,320	108,698	107,771	95,505	91,793
Notes:										



**FY2024 Budget Worksheet  
145-Treasurer - Collector**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-145-51-5100-0000	Treasurer/Collector Salary	90,088	84,557	5,531	6.54%	36,827	86,310	80,249	73,575	73,560
10000-145-51-5111-0000	Admin Assistant (Ass't T/C)	29,800	30,235	(435)	-1.44%	12,964			0	0
10000-145-53-5302-0000	Payroll Service			0	0.00%	3,253	6,400	7,353	6,400	5,969
10000-145-53-5300-0000	Consulting	0	500	(500)	-100.00%		88,200	81,730	0	0
10000-145-57-5740-0000	Fidelity Bonds	1,250	1,250	0	0.00%		840	2,350	840	838
10000-145-53-5381-0000	Banking Fees			0	0.00%	1,700	4,000	2,500	5,000	9,050
10000-145-53-5301-0000	Lockbox Svc			0	0.00%	975	4,000	2,166	6,500	3,083
10000-145-53-5303-0000	Tax Title Liens	1,500	1,500	0	0.00%		6,500	6,759	1,500	0
10000-145-53-5380-0000	Printing Services			0	0.00%	1,711	3,500	3,810	2,750	2,586
10000-145-55-5580-0000	Collector Postage			0	0.00%	4,892	5,500	6,933	5,500	6,427
10000-145-54-5420-0000	Collector Office Supplies			0	0.00%	319	550	2,860	500	426
10000-145-57-5710-0000	Collector Travel			0	0.00%	28	700	212	650	0
10000-145-51-5190-0000	Training/Conferences (Two Staff)			0	0.00%	4,068	700	95	250	40
10000-145-57-5730-0000	Collector Dues	50	150	(100)	-66.67%	50	50	50	50	50
<b>NEW FOR FY 24 COMBINED ACCOUNTS</b>				0	0.00%					
10000-145-54-5400-0000	Treasurer/Collector - Supplies/Printing	9,500	5,800	3,700	63.79%	6,922	9,550	13,603	8,750	9,440
10000-145-57-5700-0000	Treasurer/Collector - All Travel	1,000	3,200	(2,200)	-68.75%	4,096	1,400	307	900	40
10000-145-52-5200-0000	Treasurer/Collector - Services	15,900	16,300	(400)	-2.45%	5,928	14,400	12,019	17,900	18,102
	Total Salary	119,888	114,792	5,096	4.44%	49,791	86,310	80,249	73,575	73,560
	Total Other	29,200	28,700	500	1.74%	16,995	120,940	116,818	29,940	28,469
	Total Treasurer/Collector	149,088	143,492	5,596	3.90%	66,786	207,250	197,067	103,515	102,029
Notes:										

FY22 Account Number	Account Name	FY24 Proposed	FY23 Budget	Increase	Reason for Change
10000-145-51-5100-0000	Treasurer/Collector Salary	\$ 84,087.00	\$ 80,057.00	\$ 4,030.00	\$82,500 salary per updated contract @ 53 weeks. FY23 salary was \$77,500 + \$2,500 regular increase + \$2,500 retention bonus increase.
	Treasurer/Collector Retention Bonus	\$ 2,500.00	\$ -	\$ 2,500.00	July 1st retention bonus per updated contract - also added to salary, see above.
	Finance Director Stipend	\$ 6,000.00	\$ -	\$ 6,000.00	Appointed November 28th.
	T/C Certification Stipend	\$ 1,000.00	\$ -	\$ 1,000.00	Taking treasurer exam in Fall 2023.
	T/C Tuition Reimbursement	\$ 2,550.00	\$ -	\$ 2,550.00	MMA certificate program (assuming I am accepted - applications open February 1st, 2023). Contract offers up to \$4,000. Program is \$2,550 and begins September 2023.
10000-145-51-5111-0000	Admin Assistant (Ass't T/C)	\$ 32,000.00	\$ 30,235.00	\$ 1,765.00	Current rate of pay \$27.88 x 19.5 hours per week x 53 weeks = \$28,814. Plus flex time.
10000-145-51-5190-0000	Training/Conferences (Two Staff)	\$ -	\$ 2,500.00	\$ (2,500.00)	See collector travel line item below.
10000-145-53-5300-0000	Consulting	\$ -	\$ 500.00	\$ (500.00)	No consulting needed for FY24.
10000-145-53-5301-0000	Lockbox Sve	\$ 3,000.00	\$ 5,200.00	\$ (2,200.00)	\$2,200 spent in FY22 and \$3,100 in FY21.
10000-145-53-5302-0000	Payroll Service	\$ 8,700.00	\$ 6,900.00	\$ 1,800.00	Includes online timesheets for Town Hall & Library employees.
10000-145-53-5303-0000	Tax Title Liens	\$ 1,500.00	\$ 1,500.00	\$ -	No tax takings since 2015. Too early to tell what will be needed. Recommend level funding for now.
10000-145-53-5380-0000	Printing Services	\$ 3,250.00	\$ 2,500.00	\$ 750.00	\$3,800 spent in FY22. Switching to semi-annual billing should bring costs down a bit.
10000-145-53-5381-0000	Banking Fees	\$ 4,200.00	\$ 4,200.00	\$ -	Hilltop fees for debt handling
10000-145-54-5420-0000	Collector Office Supplies	\$ 750.00	\$ 550.00	\$ 200.00	Trying to get the office as organized as possible.
10000-145-55-5580-0000	Collector Postage	\$ 5,500.00	\$ 2,750.00	\$ 2,750.00	\$7,000 spent in FY22 and \$6,500 in FY21. Switching to semi-annual billing should bring costs down a bit. Not sure why the FY23 budget is so low.
10000-145-57-5710-0000	Collector Travel	\$ 1,000.00	\$ 700.00	\$ 300.00	MCTA fall conference (including hotel), miscellaneous trainings and mileage reimbursement.
10000-145-57-5730-0000	Collector Dues	\$ 50.00	\$ 150.00	\$ (100.00)	MCTA membership was \$50 for FY23.
10000-145-57-5740-0000	Fidelity Bonds	\$ 1,250.00	\$ 1,250.00	\$ -	Jared's bond was \$837.50 in June 2022. Bond Thida per Michael. Not sure if any other bonds are paid out of this line.
		\$ 157,337.00	\$ 138,992.00	\$ 18,345.00	

**FY2024 Budget Worksheet  
151-Legal**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-151-53-5300-0000	Legal Services			0	0.00%	61,017	75,000	67,629	75,000	80,719
10000-151-57-5780-0000	Legal Expenses			0	0.00%	0	3,400	59,659	3,400	45
<b>NEW FOR FY 24 COMBINED ACCOUNTS</b>										
10000-145-52-5200-0000	Legal All Expenses	130,000	78,400	51,600	65.82%	61,017	78,400	127,288	78,400	80,763
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	130,000	78,400	51,600	65.82%	61,017	78,400	127,288	78,400	80,763
	Total Legal	130,000	78,400	51,600	65.82%	61,017	78,400	127,288	78,400	80,763
Notes:										
The town has experienced several legal matters over the last couple of years and we have come up short on this budget, so have increased it										
so we will not have to use reserve funds to cover this shortage										

**FY2024 Budget Worksheet  
152-Personnel Board**

<a href="#">Summary</a>		FY24 Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
Account Number	Account Name									
10000-152-51-5190-0000	Personnel Board Training/Conferences	225	225	0	0.00%	225	225	225	120	0
10000-152-57-5730-0000	Personnel Board Dues	120	120	0	0.00%		120		225	225
	Other Misc Expenses -History									
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	345	345	0	0.00%	225	345	225	345	225
	<b>Total Personnel Board</b>	<b>345</b>	<b>345</b>	<b>0</b>	<b>0.00%</b>	<b>225</b>	<b>345</b>	<b>225</b>	<b>345</b>	<b>225</b>
Notes:										

**FY2024 Budget Worksheet  
156-Technology**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-155-51-5150-0000	Technology Liaison Stipend	0	7,500	(7,500)	-100.00%		7,500	7,500	7,500	7,500
10000-155-53-5350-0000	Technology Consulting	80,000	73,580	6,420	9.82%	422	65,675	32,096	61,500	44,562
10000-155-53-5301-0000	Technology Contracted Services	95,260	94,455	805	0.85%	78,295	93,505	128,772	92,150	91,960
10000-155-53-5340-0000	Technology Telephone (VOIP & Copper)			0	0.00%	2,611	8,390	6,748	8,030	6,896
10000-155-53-5302-0000	Technology Internet Access			0	0.00%	2,824	7,240	7,044	5,560	6,955
10000-155-53-5320-0000	Technology Website Hosting	8,400	8,400	0	0.00%	7,208	8,400	8,391	8,400	8,391
10000-155-54-5400-0000	Technology Software	11,710	11,710	0	0.00%	2,638	11,710	6,326	8,860	13,755
10000-155-55-5580-0000	Technology Hardware	5,000	48,000	(43,000)	-89.58%	710	35,500	7,593	0	3,113
				0	0.00%					
<b>NEW FOR FY 24 COMBINED ACCOUNTS</b>				0	0.00%					
10000-155-52-5200-0000	Technology - Phone/Internet	15,630	15,630	0	0.00%	5,435	15,630	13,792	13,590	13,850
	Total Salary	0	7,500	(7,500)	-100.00%	0	7,500	7,500	7,500	7,500
	Total Other	216,000	251,775	(35,775)	-14.21%	94,708	230,420	196,969	184,500	175,631
	<b>Total Technology</b>	<b>216,000</b>	<b>259,275</b>	<b>(43,275)</b>	<b>-16.69%</b>	<b>94,708</b>	<b>237,920</b>	<b>204,469</b>	<b>192,000</b>	<b>183,131</b>
Notes:										

**FY2024 Budget Worksheet  
161-Town Clerk**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-161-51-5100-0000	Town Clerk Salary	75,900	65,250	10,650	16.32%	29,446	63,360	60,073	51,500	51,037
10000-161-51-5111-0000	Administrative Assistant	32,897	31,383	1,514	4.82%	15,093				
N/A	Town Clerk Certification Stipend			0	0.00%		1,000		1,000	1,463
10000-162-51-5115-0000	Registrar Salary	1,750	1,750	0	0.00%		1,750	600	1,750	738
10000-162-51-5110-0000	Election Workers	3,715	9,454	(5,739)	-60.70%	2,750	1,225	1,713	7,095	6,527
10000-161-51-5190-0000	Town Clerk Training/Conferences			0	0.00%		150	165	150	15
10000-161-52-5240-0000	Town Clerk Equipment Maintenance			0	0.00%		1,575	1,400	175	
10000-161-54-5420-0000	Town Clerk Office Supplies			0	0.00%	269	300	412	200	777
10000-161-55-5580-0000	Town Clerk Postage			0	0.00%	9	320	102	310	0
10000-161-57-5710-0000	Town Clerk Travel			0	0.00%		750	711	620	
10000-161-57-5730-0000	Town Clerk Dues (x2)	300	300	0	0.00%	75	150	100	150	135
10000-161-57-5740-0000	Town Clerk Performance Bond	200	200	0	0.00%	200	100	100	100	100
10000-162-52-5240-0000	Elect. & Registr. Equipment Maint			0	0.00%	2,728	1,900	1,764	6,000	4,661
10000-162-53-5380-0000	Elect. & Registr. Printing Services			0	0.00%		1,345	153	1,080	928
10000-162-54-5420-0000	Elect. & Registr. Office Supplies			0	0.00%		200	144	35	559
10000-162-54-5490-0000	Elect. & Registr. Refreshments			0	0.00%	223	60		60	0
10000-162-55-5580-0000	Elect. & Registr. Postage			0	0.00%	1,876	2,590	6,464	2,846	3,302
				0	0.00%					
<b>NEW FOR FY 24 COMBINED ACCOUNTS</b>				0	0.00%					
10000-161-54-5400-0000	Town Clerk - Supplies/Printing/Services	7,935	5,335	2,600	48.73%	2,154	4,755	7,275	4,471	5,566
10000-161-57-5700-0000	Town Clerk - All Travel	1,164	1,164	0	0.00%	0	900	876	770	15
10000-161-52-5200-0000	Town Clerk - Equipment Maint	4,253	3,905	348	8.91%	2,728	3,475	3,164	6,175	4,661
				0	0.00%					
<b>NEW ACCOUNT FOR FY 24</b>										
10000-161-54-5490-0000	Town Clerk - Refreshments	200	120	80	66.67%	223	60	0	60	0
	Total Salary	114,262	107,837	6,425	5.96%	47,289	67,335	62,386	52,500	52,500
	Total Other	14,052	11,024	3,028	27.47%	5,381	9,440	11,515	11,726	10,477
	<b>Total Town Clerk</b>	<b>128,314</b>	<b>118,861</b>	<b>9,453</b>	<b>7.95%</b>	<b>52,670</b>	<b>76,775</b>	<b>73,901</b>	<b>64,226</b>	<b>62,977</b>
Notes:										
<b>FOR FY 24 The Election department (162) is now combined with the Town Clerk department (161)</b>										

**FY2024 Budget Worksheet  
171-Conservation Comm**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-171-51-5190-0000	Conservation Comm Equipment Maint		725	(725)	-100.00%		725	156	725	778
10000-171-54-5420-0000	Conservation Comm Other Supplies		50	(50)	-100.00%	14	50	58	50	62
10000-171-51-5190-0000	Conservation Comm Conferences		125	(125)	-100.00%		125	0	125	0
10000-171-57-5730-0000	Conservation Comm Dues		700	(700)	-100.00%	672	700	705	700	705
<b>NEW FOR FY 24 COMBINED ACCOUNTS</b>										
10000-171-57-5700-0000	Conservation Comm - All Expense	1,700	1,600	100	6.25%	686	1,600	919	1,600	1,545
					0.00%					
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	1,700	1,600	100	6.25%	686	1,600	919	1,600	1,545
	Total Conservation Comm	1,700	1,600	100	6.25%	686	1,600	919	1,600	1,545
Notes:										

**FY2024 Budget Worksheet  
174 -Land Use and Permittin**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-174-51-5100-0000	Director/Town Planner Salary	85,327	85,327	0	0.00%	37,721	52,974	48,711	71,785	71,764
10000-174-51-5111-0000	Administrative Assistant - Land Use	56,201	53,093	3,108	5.85%	25,395	21,476	21,476		
10000-174-51-5113-0000	Administrative Assistant - Permitting	49,670	47,336	2,334	4.93%	22,438				
10000-174-51-5110-0000	Building Inspector	66,555	65,250	1,305	2.00%	33,825	66,730	47,105		
10000-174-51-5112-0000	Alternate Building Inspector	3,040	3,040	0	0.00%	480	3,040	18,652		
10000-174-51-5115-0000	Associate Planner	30,000	30,000	0	0.00%					
10000-174-53-5340-0000	Inspector(s) Cell Phone and Tablets	2,055	2,055	0	0.00%	933	2,055	1,824		
10000-174-51-5195-0000	IB/CEO Uniforms	1,100	400	700	175.00%		400	731		
10000-174-53-5380-0000	Legal Notices	450	450	0	0.00%	975	450	259	450	1,486
10000-174-54-5420-0000	Other Office Exp	2,800	2,500	300	12.00%	590	1,700	967	500	703
10000-174-57-5710-0000	Travel			0	0.00%		1,065	25	800	0
10000-174-51-5190-0000	Conferences			0	0.00%		1,400	65	1,000	60
10000-174-57-5730-0000	Dues	1,660	1,660	0	0.00%	257	1,660	1,545	1,500	1,447
10000-174-53-5300-0000	Software Support	5,900	5,500	400	7.27%	11,950	5,500	5,500		
10000-174-52-5245-0000	Building Insp Vehicle Maint Svc	1,620	1,620	0	0.00%	738	620			
10000-174-52-5200-0000	Land Use Consulting Services	2,000		2,000	200000.00%		3,000			
				0	0.00%					
<b>NEW FOR FY 24 COMBINED ACCOUNTS</b>				0	0.00%					
10000-174-57-5700-0000	Land Use & Permitting - All Travel	3,615	2,815	800	28.42%	0	2,465	90	1,800	60
	Total Salary	<b>290,793</b>	284,046	6,747	2.38%	119,859	144,220	135,945	71,785	71,764
	Total Other	<b>21,200</b>	17,000	4,200	24.71%	15,443	17,850	10,916	4,250	3,697
	<b>Total</b>	<b>311,993</b>	<b>301,046</b>	<b>10,947</b>	<b>3.64%</b>	<b>135,302</b>	<b>162,070</b>	<b>146,860</b>	<b>76,035</b>	<b>75,461</b>
Notes:										



**FY2024 Budget Worksheet  
175-Planning Board**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-175-51-5110-0000	Meeting Secretary	3,913	3,913	0	0.00%	4,608	3,075	1,664	3,075	3,071
10000-175-51-5120-0000	Planning Board salary	2,000	2,000	0	0.00%		2,000	800	2,000	0
10000-175-53-5350-0000	Planning Board Consulting Service	7,500	5,000	2,500	50.00%	7,605	5,000	196	1,200	1,107
10000-175-57-5710-0000	Planning Board Travel			0	0.00%		75		800	0
10000-175-51-5190-0000	Planning Board Conferences			0	0.00%	25	350		1,000	60
<b>NEW FOR FY 24 COMBINED ACCOUNTS</b>										
10000-175-57-5700-0000	Planning Board - All Travel	442	425			25	425	0	1,800	60
	Total Salary	5,913	5,913	0	0.00%	4,608	5,075	2,464	3,075	3,071
	Total Other	7,942	5,425	2,517	46.40%	7,630	5,425	196	3,000	1,167
	<b>Total Planning Board</b>	<b>13,855</b>	<b>11,338</b>	<b>2,517</b>	<b>22.20%</b>	<b>12,238</b>	<b>10,500</b>	<b>2,660</b>	<b>6,075</b>	<b>4,238</b>
Notes:										

**FY2024 Budget Worksheet  
176-Zoning Board**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-176-51-5110-0000	Meeting Secretary	1,304	1,304	0	0.00%	0	1,280	0	0	0
10000-176-53-5380-0000	ZBA Advertising/Legal Notices			0	0.00%	0	100	0	100	0
10000-176-54-5420-0000	ZBA Other Office Supplies			0	0.00%	0	35	0	35	0
10000-176-51-5190-0000	ZBA Conferences/Training			0	0.00%	0	500	0	0	0
				0	0.00%					
<b>NEW FOR FY 24 COMBINED ACCOUNTS</b>				0	0.00%					
10000-176-57-5700-0000	Zoning Board - All Expenses	635	635	0	0.00%					
	Total Salary	1,304	1,304	0	0.00%	0	1,280	0	0	0
	Total Other	635	635	0	0.00%	0	635	0	135	0
	Total ZBA	1,939	1,939	0	0.00%	0	1,915	0	135	0
Notes:										
All line items in this budget are now combined to one line										

**FY2024 Budget Worksheet  
179-Agricultural Comm**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
001-179-5599-0000	Ag Comm Other Office Supplies									
001-179-5711-0000	Ag Comm Travel					0	20	20	20	0
001-179-5712-0000	Ag Comm Conferance					0	80	80	80	0
10000-179-57-5780-0000	Agriculture Comm - All Expenses	300	200	100	50.00%					
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	300	200	100	50.00%	0	100	100	100	0
	<b>Total Ag Comm</b>	<b>300</b>	<b>200</b>	<b>100</b>	<b>50.00%</b>	<b>0</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>0</b>
Notes:										
All line items in this budget are now combined to one line										

**FY2024 Budget Worksheet  
182-Economic Development**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-182-55-5580-0000	EDC Outreach	2,250	2,250	0	0.00%	0	2,750	0	2,750	520
10000-182-54-5300-0000	EDC Other (Consultant)	1,000	500	500	100.00%	0	500	0	500	0
10000-182-57-5730-0000	EDC Dues	1,000	1,000	0	0.00%	1,000	250	0	250	500
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	4,250	3,750	500	13.33%	1,000	3,500	0	3,500	1,020
	<b>Total Economic Development</b>	<b>4,250</b>	<b>3,750</b>	<b>500</b>	<b>13.33%</b>	<b>1,000</b>	<b>3,500</b>	<b>0</b>	<b>3,500</b>	<b>1,020</b>
Notes:										

**FY2024 Budget Worksheet  
192-NEW Building & Grounds**

<b>Budget Summary</b>	
Original Budget Voted ATM	\$ 54,240.00
Accounts Moved to Dept 123 - Executive Office	\$ (35,025.00)
Accounts Moved from Dept 196 - Facilities	\$ 38,760.00
Accounts Moved from Dept 210 - Police	\$ 23,460.00
Accounts Moved from Dept 215 - Dispatch	\$ 1,300.00
Accounts Moved from Dept 220 - Fire	\$ 21,200.00
Accounts Moved from Dept 422 - Public Works	\$ 46,456.00
Accounts Moved from Dept 433 - Transfer Station	\$ 9,200.00
Accounts Moved from Dept 610 - Library	\$ 51,200.00
Accounts Moved from Dept 690 - Steele Farm	\$ 2,000.00
Accounts Moved from Dept 691 - Historical	\$ 7,023.00
<b>Total FY 23 Budget</b>	<b>\$ 219,814.00</b>

Department Account	FY 23 Budget	% Increase	FY 24 Budget
DPW Electricity	10,000	27	12,700
DPW Heating	6,500	10	7,150
Fire Electricity	8,500	27	10,795
Fire Heating	6,200	10	6,820
Hist Comm Electricity	1,300	27	1,651
Hist Comm Heating	2,000	10	2,200
Playing Fields Utilities	1,300	27	1,651
Dispatch Electric	1,300	27	1,651
Police Electricity	14,160	27	17,983
Police Heating	2,400	10	2,640
Steele Farm Utilities	500	27	635
TH Electricity	7,300	27	9,271
TH Heating	4,750	10	5,225
Transfer Station Utilities	1,700	27	2,159
Library Electricity	16,500	27	20,955
Library Heating	7,200	10	7,920

**FY2024 Budget Worksheet  
196-Facilities**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-196-52-5270-0000	Community Center Lease	17,200	15,015	2,185	14.55%	7,806	15,015	15,012	14,425	12,020
	Other Misc Expenses -History									
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	17,200	15,015	2,185	14.55%	7,806	15,015	15,012		
	<b>Total Facilities</b>	<b>17,200</b>	<b>15,015</b>	<b>2,185</b>	<b>14.55%</b>	<b>7,806</b>	<b>15,015</b>	<b>15,012</b>		
Notes:										

**FY2024 Budget Worksheet  
199-Sustainability Comm**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-199-57-5781-0000	Sustainability Comm Programs	500	500	0	0.00%	0	500	497	500	500
10000-199-57-5780-0000	Sustainability Comm Other Exp	450	450	0	0.00%	0	750	750		
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	950	950	0	0.00%	0	1,250	1,247	500	500
	<b>Total Sustainability Comm</b>	<b>950</b>	<b>950</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>1,250</b>	<b>1,247</b>	<b>500</b>	<b>500</b>
Notes:										





**FY2024 Budget Worksheet  
215-Dispatch**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-215-51-5120-0000	Dispatch Salary FT	325,037	309,509	15,528	5.02%	126,445	307,241	259,076	259,532	225,513
10000-215-51-5110-0000	Dispatch Salary PT	17,838	17,838	0	0.00%	8,042	17,805	12,841	17,428	13,771
10000-215-51-5130-0000	Dispatch OT	72,158	71,225	933	1.31%	26,867	61,174	52,134	58,110	55,519
10000-215-51-5150-0000	Dispatch Stipend	9,000	6,500	2,500	38.46%	3,250	3,750	3,250	5,000	2,500
10000-215-52-5240-0000	Dispatch Equipment Maint Svc	25,232	24,030	1,202	5.00%	5,110	24,030	18,457	24,030	10,166
10000-215-53-5300-0000	Dispatch Software/Records Mgt	24,972	23,783	1,189	5.00%	23,869	22,650	22,692	20,500	24,561
10000-215-53-5340-0000	Dispatch Telephone/Radios	1,838	1,750	88	5.03%	252	1,000	456	1,000	498
10000-215-51-5195-0000	Dispatch Uniforms	3,000	2,300	700	30.43%	315	2,500	1,516	2,150	1,725
10000-215-54-5420-0000	Dispatch Office Expense	3,203	3,050	153	5.02%	1,536	3,050	1,973	3,050	6,892
10000-215-51-5190-0000	Dispatch Training	1,500	1,000	500	50.00%	800	1,000	1,338	1,000	1,294
10000-215-57-5730-0000	Dispatch Dues/Subscriptions	1,555	1,555	0	0.00%	600	6,055	1,445	1,555	1,100
	<b>Total Salary</b>	<b>424,033</b>	<b>405,072</b>	<b>18,961</b>	<b>4.68%</b>	<b>164,604</b>	<b>389,970</b>	<b>327,301</b>	<b>340,070</b>	<b>297,303</b>
	<b>Total Other</b>	<b>61,300</b>	<b>57,468</b>	<b>3,832</b>	<b>6.67%</b>	<b>32,482</b>	<b>60,285</b>	<b>47,878</b>	<b>53,285</b>	<b>46,235</b>
	<b>Total Dispatch</b>	<b>485,333</b>	<b>462,540</b>	<b>22,793</b>	<b>4.93%</b>	<b>197,086</b>	<b>450,255</b>	<b>375,179</b>	<b>393,355</b>	<b>343,538</b>
Notes:										
<b>Budget Summary</b>		<b>\$473,333</b>								

**FY2024 Budget Worksheet  
220-Fire**

<u>Summary</u>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-220-51-5100-000	Fire Salary -Chief	145,750	131,040	14,710	11.23%	67,485	131,040	131,544	126,000	125,990
10000-220-51-5120-0000	Fire Salary -FT FF/EMT	562,947	526,841	36,106	6.85%	231,355	446,212	455,780	340,078	388,803
10000-220-51-5115-0000	Fire Salary -PT FF	271,019	298,659	(27,640)	-9.25%	126,037	253,601	223,058	283,907	204,545
10000-220-51-5110-0000	Fire Salary -On Call	64,653	70,530	(5,877)	-8.33%	22,620	59,490	53,844	60,849	41,018
10000-220-51-5130-0000	Fire OT	162,993	153,144	9,849	6.43%	74,318	143,842	124,525	139,221	130,946
10000-220-51-5150-0000	Fire Longevity Stipend	750	625	125	20.00%	0	625	500	500	0
10000-220-52-5245-0000	Fire Vehicle Maint Svc	35,000	35,000	0	0.00%	12,743	35,750	32,370	32,000	40,579
10000-220-52-5241-0000	Fire Equipment Maint Testing Svc	16,233	15,100	1,133	7.50%	4,694	15,100	10,718	15,100	10,184
10000-220-53-5310-0000	Fire Ambulance Billing			0	0.00%	2,970	8,000	7,297	9,500	6,144
10000-220-51-5191-0000	Fire Medical Services			0	0.00%	778	5,360	3,787	5,360	4,548
10000-220-53-5325-0000	Fire ALS/Paramedic Svc			0	0.00%	575	1,100	1,050	1,100	825
10000-220-53-5300-0000	Fire Software/Subscriptions	11,005	8,785	2,220	0.00%	10,224	8,785	8,785	0	0
10000-220-53-5380-0000	Fire Mobile Communications	6,840	6,840	0	0.00%	2,763	6,840	7,589	4,680	4,407
10000-220-54-5430-0000	Fire Veh/Equipment Maint Supply	11,500	11,500	0	0.00%	3,094	11,500	7,273	11,500	12,503
10000-220-55-5500-0000	Fire Medical Supply	6,500	6,500	0	0.00%	2,407	6,500	3,720	6,500	5,109
10000-220-51-5195-0000	Fire Uniforms	12,550	16,550	(4,000)	-24.17%	4,105	19,200	24,569	18,300	17,116
10000-220-51-5190-0000	Fire Training/Conferences	2,000	2,000	0	0.00%	797	2,000	1,067	2,000	305
10000-220-57-5730-0000	Fire Dues	4,000	4,000	0	0.00%	930	4,000	4,180	3,575	4,180
10000-220-52-5270-0000	Fire Certification/License	2,595	2,595	0	0.00%	757	2,595	1,393	2,595	915
10000-220-57-5780-0000	Fire Other Expenses	1,800	690	1,110	160.87%	614	690	1,302	3,400	4,394
10000-192-54-5400-0002	Fire Bldg/Grounds Maint Supply	2,500	2,500	0	0.00%	1,523	2,500	3,118	5,956	8,259
				0	0.00%					
<b>NEW FOR FY 24 COMBINED ACCOUNTS</b>				0	0.00%					
10000-210-54-5400-0000	Fire - Medical Billing	14,460	14,460	0	0.00%	4,323	14,460	12,134	15,960	11,516
	Total Salary	1,208,112	1,180,839	27,273	2.31%	521,815	1,034,810	989,251	950,555	891,303
	Total Other	126,983	126,520	463	0.37%	48,974	129,920	118,220	121,566	119,468
	<b>Total Fire</b>	<b>1,335,095</b>	<b>1,307,359</b>	<b>27,736</b>	<b>2.12%</b>	<b>570,789</b>	<b>1,164,730</b>	<b>1,107,471</b>	<b>1,072,121</b>	<b>1,010,770</b>
Notes:										

	FY24	FY23	FY22	FY21	FY 20	NOTES/CHANGE	
<b>ELECTRICITY</b>		10,200	8,500	8,500	6,300	6,200	Estimated 20 % increase in cost, same usage
Fire Station electricity expenses, (Lights, A/C, Heat Pumps)	10,200						1,700
<b>HEATING/GAS</b>		7,440	6,200	6,200	6,200	6,200	Estimated 20 % increase in cost, same usage
Heating costs (natural gas) for 3 furnaces and 1 hot water heater	7,440						1,240
<b>BUILDING AND GROUNDS MAINTENANCE SERVICE</b>		0	6,500	6,500	5,400	5,400	(6,500)
Plumbers, Electricians, Garage Door Repairs, septic pumping, misc. hardware, appliances, fixtures, rug cleaning, bulbs, fire extinguishers, fire alarm, tools, supplies....	0						Moved to Facilities Budget
<b>VEHICLE MAINTAINENCE SERVICE</b>		35,000	35,000	35,000	32,000	28,225	0
5 Pumpers serviced 1/yr x \$1600	8,000			8,000	8,000	8,000	
Ambulance service 3/yr x \$150	450			450	450	450	
Brush Engine service 2/yr x \$200	400			400	400	400	
Inspections 7 x \$150	1,050			1,050	1,050	1,050	
Command Car serviced 4 x \$50 + Inspection x2	460			460	460	235	
Tires, Batteries, Brakes, Chassis Service, Pump Work etc	24,640			24,640	21,640	17,865	
<b>EQUIPMENT MAINTAINENCE SERVICE</b>		16,233	15,100	15,100	15,100	15,100	1,133
5 Pump Tests	1,666			1,550	1,550	1,550	
Rescue Tools Serviced	2,150			2,000	2,000	2,000	
SCBA Flow Test	1,720			1,600	1,600	1,600	
Plymovent Service Contract	2,473			2,300	2,300	2,300	
Multi Gas Meters Service	376			350	350	350	
Ladder Testing	699			650	650	650	
Stretcher Maintenance				0	0	0	
SCBA Compressor Service 2x \$700	1,505			1,400	1,400	1,400	
Radio/Equipment misc repairs etc	5,644			5,250	5,250	5,250	
<b>AMBULANCE BILLING</b>		8,000	8,000	8,000	9,500	9,500	0
345 Medical Runs 2014, 381 Medical Runs 2015, 456 Medical Runs 2016, 445 Medical Runs 2017, 403 Medical runs 2018 (as of 11/6/18)	8,000						
<b>MEDICAL SERVICES</b>		5,360	5,360	5,360	5,360	3,200	0
Pre Employment Physicals \$800 x 5; HepB testing \$40 x16; Hep Shots \$360 x 2	5,360						
<b>ALS/Paramedic Service</b>		1,100	1,100	1,100	1,100	1,100	0
Non CEMRA Paramedic Intercepts (ALS) \$275 per call x 4 calls	1,100						
<b>Fire Software/Subscriptions</b>		11,005	8,785	8,785	0	#REF!	2,220
Ecore Scheduler Subscription	3,000			780			Addition of payroll module
eDispatch, Subscription	1,131			1,131			
Iam Responding Subscription (\$800); ESO Software (\$6,074)	6,874			6,874			
<b>MOBILE COMMUNICATIONS</b>		6,840	6,840	6,840	4,680	4,680	0
Mobile Data Terminal access fee 6 units x \$40/mo	2,880			2,880	2,400	2,400	
Cellular Phones 5 Phones @ \$145/mo total and 2 hot spots	2,460			2,460	1,740	1,740	
Repair/Maintenance/Replacement est	1,500			1,500	540	540	
<b>BLDG/GROUNDS MAINTAINENCE SUPPLIES</b>		0	2,500	2,500	5,956	1,600	(2,500)
Toilet Paper, Soap, Paper Towels, Cleaning Supplies, Bottle Water, Hardware Needs, etc...	0						Moved to Facilities Budget
<b>VEHICLE/EQUIPMENT MAINTAINENCE SUPPLIES</b>		11,500	11,500	11,500	11,500	11,500	0
Fire Equipment, Radio Equipment, Batteries, Vehicle Equipment and other related equipment	11,500						
<b>MEDICAL SUPPLIES</b>		6,500	6,500	6,500	6,500	6,500	0
Medical Supplies, Equipment, Medication, Oxygen.	6,500						Also includes police medical supplies for cruisers
<b>UNIFORMS</b>		12,550	15,650	16,550	18,300	8,900	(3,100)
Uniforms, clothing, and related equipment per contracts							
Full-Time \$900 x 8	7,200		6,300	5,400	4,500	4,500	Additional FT employee hired January 2022
Chief \$950 + \$500 Cleaning	1,450		1,450	1,450	1,450	1,450	
Structural Gear (5 sets at \$5K/year)	0		4,000	8,000	8,000	0	5 sets of gear - moved to warrant article
Per-Diem's \$150 x 26	3,900		3,900	4,350	2,950	2,950	Reduced to 26 Per Diems
<b>TRAINING AND CONFERENCES</b>		2,000	2,000	2,000	2,000	1,600	0
Professional Development	700			700	700	300	
Lodging	250			250	250	250	
Monthly Meetings \$55 x 12	660			660	660	660	
Academy Classes \$20 x 6	120			120	120	120	
Text Books	270			270	270	270	
<b>DUES</b>		4,000	4,000	4,000	3,575	3,550	0
Fire Dist 14 Dues	3,000			3,000	3,000	3,000	
FCAM Membership	425			425	0	0	
IAFC Membership	250			250	250	250	
NEFC Membership	25			25	25	25	

NFPA Membership	300		300	300	300	
<b>CERTIFICATIONS / LICENSE</b>		2,595	2,595	2,595	2,595	2,015
Controlled Substance	300			300	300	300
Ambulance License	600			600	600	600
Car Seat Recertification	100			100	100	100
EMT Recertification \$145 x 11	1,595			1,595	1,595	1015
<b>OTHER EXPENSES</b>		1,800	1,000	690	3,400	2,600
Extended Event Food Expense	300					
Office supplies, business cards, Subscriptions, etc...	1,500					Additional office supplies, primarily ink
<b>TOTAL</b>		142,123	147,130	147,720	139,466	#REF!

Name	Rate/Hour	#Hours	#Shifts	Total Hours	Total
<b>FIRE CHIEF</b> FILLBROWN	2,080		260		\$ 145,750.00
<b>FULLTIME FIRE FIGHTERS</b> GRAY	35.84	2,600		2,600	\$ 93,184.00
WILLIAMS	35.73	2,184	120	2,304	\$ 82,321.92
PARLON	27.46	2,184	120	2,304	\$ 63,267.84
WRKIGHT	30.71	2,184	120	2,304	\$ 70,755.84
DIRUBHO	29.41	2,184	120	2,304	\$ 67,760.64
PANARO	28.15	2,184	120	2,304	\$ 64,857.60
KENDRICK	27.31	2,184	120	2,304	\$ 62,922.24
January 2023 Hire	25.12	2,184	120	2,304	\$ 57,876.48
					\$ 562,947.00

FY24 Increase of 4.250

4 % Associates	\$ 82,321.92	\$ 82,643
4 % Associates	\$ 63,267.84	\$ 61,988
8 % Masters	\$ 70,755.84	\$ 68,025
6 % Bachelors	\$ 67,760.64	\$ 66,360
4 % Associates	\$ 64,857.60	\$ 63,515
6 % Bachelors	\$ 62,922.24	\$ 58,103
	\$ 57,876.48	\$ 30,558
	\$ 562,946.50	\$ 562,947.00

FT Personnel, Per CBA, Expires 6/30/2022. Includes known step increases. Use FY22 rates.

Day	Rate/Hour	#Hours	Total	Level Staffing
Monday	2.00	1.00	\$ 23.51	52
Tuesday	2.00	1.00	\$ 23.51	52
Wednesday	1.00	1.00	\$ 23.51	52
Thursday	2.00	1.25	\$ 23.51	52
Friday	1.50	2.00	\$ 23.51	52
Saturday	2.00	1.00	\$ 23.51	52
Sunday	1.00	1.50	\$ 23.51	52
Less Holidays	1	1	\$ 23.51	-12
Holidays	1	1	\$ 35.27	12

Level Staffing	# PD
Weekdays	1.25 2 2.5
	3.75 1 3.75
	5 6.25
Average Weekly Per Diem Shifts During Year	6.25
Total Shown in Budget	6.25
Weekends	0.5 2 1
	1.5 1 1.5
	2 2.5

Day	Rate/Hour	#Hours	Total	Level Staffing
Monday	2	1	\$ 23.51	52
Tuesday	2	1	\$ 23.51	52
Wednesday	1	1	\$ 23.51	52
Thursday	2	1	\$ 23.51	52
Friday	1	1	\$ 23.51	52
Saturday	2	1	\$ 23.51	52
Sunday	1	1	\$ 23.51	52
Less Holidays	1	1	\$ 23.51	-12
Holidays	1	1	\$ 35.27	12

Per Diem Shift Coverage, Uses FY23 pay rates.	\$ 108,381.10	\$ 108,381.10
Average Weekly Per Diem Shifts During Year	2	2.5
Total Shown in Budget	2	2.5

<b>TRAINING COVERAGE</b>	\$ 23.51	\$ 7,053.00
<b>PER DIEM FIRE TRAINING</b>	\$ 23.51	\$ 17,585.48
<b>PER DIEM EMS TRAINING</b>	\$ 23.51	\$ 8,792.74

Employee	Vacation Hours	Holidays	Sick Hours	Personal Hours	Retirement Hours	Total Hours
GRAY	250	60	30	20	360	1,020
WILLIAMS	240	72	42	28	382	962
PARLON	96	72	42	28	238	568
WRKIGHT	96	72	42	28	238	568
DIRUBHO	96	72	42	28	238	568
PANARO	96	72	42	28	238	568
KENDRICK	96	72	42	28	238	568
January 2023 Hire	96	72	42	28	238	568
Total Shifts	0	564	324	216	2,170	3,274
Total Hours	1,066	0	744	484	1,302	3,596

Coverage by Per Diem	\$ 23.51	1,126	\$ 26,467.56
Coverage by OT	\$ 44.95	780	\$ 35,069.50
<b>PER DIEM SHIFT COVERAGE BY FT FIRE FIGHTER</b>	\$ 44.95	240	\$ 10,787.85
<b>Holiday OT</b>	\$ 59.93	24	\$ 1,438.38
<b>OVERTIME/TRAINING</b>	\$ 44.95	264	\$ 11,866.64

Employee	Bus Alarms	Street Boxes	EMS Training	Fire Training
GRAY	225	0	24	48
WILLIAMS	225	0	24	48
PARLON	225	0	24	48
WRKIGHT	225	0	24	48
DIRUBHO	225	0	24	48
PANARO	225	0	24	48
KENDRICK	225	0	24	48
January 2023 Hire	225	0	24	48
Total Hours	1,800	0	156	312

<b>New Hire Academy Coverage</b>	\$ 44.95	2,268	\$ 101,945.18
<b>ORDER-IN</b>	\$ 53.76	14	\$ 9,032.00
<b>CALL FIGHTER/FIGHTER CALLBACK</b>	\$ 23.51	3,000	\$ 70,530.00
<b>STIPEND</b>	\$ 750.00	1	\$ 750.00
<b>TOTAL BUDGET</b>			\$ 1,254,202.43

Employee	Rate/Hour	Hours	Total
FILLBROWN	63.00	131,040.00	\$ 8,262,240.00
GRAY	35.84	2,600	\$ 93,184.00
WILLIAMS	35.73	2,304	\$ 82,321.92
PARLON	27.46	2,304	\$ 63,267.84
WRKIGHT	30.71	2,304	\$ 70,755.84
DIRUBHO	29.41	2,304	\$ 67,760.64
PANARO	28.15	2,304	\$ 64,857.60
KENDRICK	27.31	2,304	\$ 62,922.24
January 2023 Hire	25.12	2,304	\$ 57,876.48
PER DIEM FF/EMT	23.51	35,270	\$ 828,157.50
PER DIEM LT	29.44	44,160	\$ 1,293,744.00
PER DIEM Caps	33.91	50,870	\$ 1,732,100.70

FIRE CHIEF	\$ 145,750.00	\$ 145,750.00
FT WAGES	\$ 562,947.00	\$ 562,947.00
DAY COVERAGE	\$ 108,381.10	\$ 108,381.10
NIGHT COVERAGE	\$ 121,781.80	\$ 121,781.80
TRAINING COVERAGE	\$ 7,053.00	\$ 7,053.00
TRAINING	\$ 17,585.48	\$ 17,585.48
TRAINING	\$ 8,792.74	\$ 8,792.74
EARNED TIME COVERAGE	\$ 26,467.56	\$ 26,467.56
Total Per Diem	\$ 290,062.00	\$ 290,062.00
CALLBACK	\$ 70,530.00	\$ 70,530.00
OVERTIME	\$ 35,069.50	\$ 35,069.50
SHIFT COVERAGE	\$ 10,787.85	\$ 10,787.85
HOLIDAY OT	\$ 1,438.38	\$ 1,438.38
TRAINING	\$ 101,945.18	\$ 101,945.18
ACADEMY COVERAGE	\$ 14,024.21	\$ 14,024.21
ORDER-IN	\$ 9,032.00	\$ 9,032.00
Total Overtime	\$ 184,164.00	\$ 184,164.00
STIPEND	\$ 750.00	\$ 750.00
TOTAL BUDGET	\$ 1,254,202.00	\$ 1,254,202.00

Name	Rate/Hour	# Hours	# Shifts	Total Hours	Total
<b>FIRE CHIEF</b> FILLEBROWN				260	\$ 145,750.00
FY24 Increase of 4,250					
<b>FULLTIME FIRE FIGHTERS</b> GRAY	\$ 35.84	2,600		2,600	\$ 93,184.00
WILLIAMS	\$ 35.73	2,184	120	2,304	\$ 82,212.92
PARLON	\$ 27.46	2,184	120	2,304	\$ 63,267.84
WRKHT	\$ 30.71	2,184	120	2,304	\$ 70,755.84
DIRUBBO	\$ 29.41	2,184	120	2,304	\$ 67,760.64
PANARO	\$ 28.15	2,184	120	2,304	\$ 64,857.60
KENDRICK	\$ 27.31	2,184	120	2,304	\$ 62,922.24
January 2023 Hire	\$ 25.12	2,184	120	2,304	\$ 57,876.48
<b>\$ 562,947.00</b> FT Personnel, Per CBA, Expires 6/30/2022. Includes known step increases. Use FY22 rates.					

Day	Fulltime Firefighter	Per Diem Firefighter	Rate	# Hours	Total Hours	Total	Average Weekday Per Diem Shifts During Year	Total Shown in Budget	
Monday	2.00	1.00	\$ 23.51	10	52	\$ 12,225.20	1.25	2	
Tuesday	2.00	1.00	\$ 23.51	10	52	\$ 12,225.20	3.75	1	
Wednesday	1.00	1.00	\$ 23.51	10	52	\$ 12,225.20	5	6.25	
Thursday	2.00	1.25	\$ 23.51	10	52	\$ 15,281.50			
Friday	1.50	2.00	\$ 23.51	10	52	\$ 24,450.40			
Saturday	2.00	1.00	\$ 23.51	10	52	\$ 12,225.20			
Sunday	1.00	1.50	\$ 23.51	10	52	\$ 18,337.80			
Shifts Not Covered		1.00	\$ 23.51	10	-240	\$ (5,642.40)			
Less Holidays		1	\$ 23.51	10	-12	\$ (2,821.20)			
Holidays		1	\$ 35.27	10	12	\$ 4,231.80			
<b>\$ 102,738.70</b>						<b>\$ 102,738.70</b>	Per Diem Shift Coverage. Uses FY23 pay rates.		

Day	Fulltime Firefighter	Per Diem Firefighter	Rate	# Hours	Total Hours	Total	Average Weekday Per Diem Shifts During Year	Total Shown in Budget	
Monday	2	1	\$ 23.51	14	52	\$ 728	1.5	1	
Tuesday	2	1	\$ 23.51	14	52	\$ 728	1.5	1	
Wednesday	1	1	\$ 23.51	14	52	\$ 728	2	2.5	
Thursday	2	1	\$ 23.51	14	52	\$ 728			
Friday	1	1	\$ 23.51	14	52	\$ 728			
Saturday	2	1	\$ 23.51	14	52	\$ 728			
Sunday	1	1	\$ 23.51	14	52	\$ 728			
Shifts Not Covered		1.00	\$ 23.51	14	-168	\$ (3,949.68)			
Less Holidays		1	\$ 23.51	14	-12	\$ (2,821.20)			
Holidays		1	\$ 35.27	14	12	\$ 423.84			
<b>\$ 117,832.12</b>						<b>\$ 117,832.12</b>	Per Diem Shift Coverage. Uses FY23 pay rates.		

<b>TRAINING COVERAGE</b>	\$ 23.51	300	\$ 7,053.00	Shift Coverage by Per Diems for Training
<b>PER DIEM FIRE TRAINING</b>	\$ 23.51	480	\$ 11,284.80	Per Diem Training (2x month)
<b>PER DIEM EMS TRAINING</b>	\$ 23.51	240	\$ 5,642.40	Per Diem Training (1x month)

Personnel	Vacation Hours	Holidays	Sick Hours	Personal Hours	Reassignment Hours	Total Hours
GRAY	250		60	30	20	360
WILLIAMS	240		72	42	28	382
PARLON	96		72	42	28	238
WRKHT	96		72	42	28	238
DIRUBBO	96		72	42	28	238
PANARO	96		72	42	28	238
KENDRICK	96		72	42	28	238
January 2023 Hire	96		72	42	28	238
Total Shifts	0					
Total Hours	1,066	0	564	324	216	2,170
Coverage by Per Diem	746	0	160	90	150	1,126
Unstaffed	148	0	48	12	56	264
Coverage by OT	172	0	356	222	30	780

Coverage by Per Diem	\$ 23.51	1,126	\$ 26,467.56	Coverage for Full Time-Off by Per Diem Staff
Coverage by OT	\$ 44.95	780	\$ 35,069.50	Coverage for Full Time-Off by FT Staff (OT Rate)

<b>PER DIEM SHIFT COVERAGE BY FT FIREFIGHTER</b>	\$ 44.95	240	\$ 10,787.85	Coverage of Per Diem Shifts by FT Staff (OT Rate)
10 Day Shifts & 10 Night Shifts				

<b>Holiday OT</b>	Full Time Holiday Pay-Thanksgiving	\$ 59.93	42	\$ 2,517.17	1.75 staff members	\$ 23,283.78	Time and half/double time for FT Personnel that works actual holiday
	Full Time Holiday Pay	\$ 44.95	462	\$ 20,766.61			

Personnel	Box Alarms	Stroked Boxes	EMS Training	Fire Training	Total
GRAY	225	0	24	48	300
WILLIAMS	50	0	6	12	68
PARLON	150	0	24	48	224
WRKHT	150	0	24	48	224
DIRUBBO	50	0	24	48	68
PANARO	50	0	24	48	68
KENDRICK	225	0	24	48	300
January 2023 Hire	225	0	24	48	300
Total Hours	1,125	0	150	300	1,575

<b>New Hire Academy Coverage</b>	Full Time Coverage - Nights	\$ 44.95	312	\$ 14,024.21	OT for Coverage of New Hire while at Academy
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<b>ORDER-IN</b>	est 1 night per month	\$ 53.76	14	\$ 9,032.00	OT for FT Personnel Order
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<b>CALL FIGHTER/FIGHTER CALLBACK</b>		\$ 23.51	2,750	\$ 64,653.00	Per Diem Call Backs
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<b>STIPEND</b>	Longevity per contract: 5-9: \$125; 10-14: \$250; 15-19: \$375; 20-24: \$500; 25+: \$625			\$ 750.00	Longevity Stipend per CBA
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<b>TOTAL BUDGET</b>				\$ 1,208,111.18	
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Personnel	Rate/Hour Regular	Rate/Hour Education	Rate/Hour Total	Rate/Hour Overtime	New Hire - January 2023
FILLEBROWN	\$ 63.00	\$ 131,040.00			FIRE CHIEF \$ 145,750.00
GRAY	CAPT \$ 35.84		\$ 35.84	\$ 53.76	FT WAGES \$ 562,947.00
WILLIAMS	LT (A) \$ 34.35	4% \$ 1.38	\$ 35.73	\$ 53.60	DAY COVERAGE \$ 102,738.70
PARLON	3(A) \$ 26.40	4% \$ 1.06	\$ 27.46	\$ 41.19	NIGHT COVERAGE \$ 117,832.12
WRKHT	6 (B) \$ 28.43	8% \$ 2.28	\$ 30.71	\$ 46.07	TRAINING COVERAGE \$ 7,053.00
DIRUBBO	5 (B) \$ 27.74	6% \$ 1.67	\$ 29.41	\$ 44.12	PER DIEM TRAINING \$ 11,284.80
PANARO	4 (A) \$ 27.06	6% \$ 1.09	\$ 28.15	\$ 42.23	PER DIEM EMS TRAINING \$ 5,642.40
KENDRICK	2 \$ 25.76	0% \$ 1.55	\$ 27.31	\$ 40.97	EARNED TIME COVERAGE \$ 26,467.56
January 2023 Hire	1 \$ 25.12	0% \$ -	\$ 25.12	\$ 37.68	Total Per Diem \$ 271,019.00
PER DIEM FF/EMT	\$ 23.51			\$ 35.27	CALLBACK \$ 64,653.00
PER DIEM LT	\$ 29.44	Information Only - does not flow anywhere		\$ 44.16	OVERTIME \$ 35,069.50
PER DIEM Capt	\$ 33.91	Information Only - does not flow anywhere		\$ 50.87	SHIFT COVERAGE \$ 10,787.85
					HOLIDAY OT \$ 23,283.78
					TRAINING \$ 7,095.27
					ACADEMY COVERAGE \$ 14,024.21
					ORDER-IN \$ 9,032.00
					Total Overtime \$ 162,993.00
					STIPEND \$ 750.00
					<b>TOTAL BUDGET \$ 1,208,112.00</b>

Name	Rate/Hour	# Hours	# Shifts	Total Hours	Total
<b>FIRE CHIEF</b>				261	\$ 131,040.00
WILLEBROWN					
<b>FULL TIME FIRE FIGHTERS</b>					
GRAY	\$ 35.84	2,610		2,610	\$ 93,542.40
WILLIAMS	\$ 35.73	2,193	120	2,313	\$ 82,643.49
PARLON	\$ 28.80	2,193	120	2,313	\$ 66,988.40
WRIGHT	\$ 29.41	2,193	120	2,313	\$ 68,025.33
DIRUBBO	\$ 28.69	2,193	120	2,313	\$ 66,399.97
PANARO	\$ 27.46	2,193	120	2,313	\$ 63,514.98
January 2022 Hire	\$ 25.12	2,193	120	2,313	\$ 58,102.56
January 2023 Hire	\$ 25.12	1,097	120	1,217	\$ 30,558.48

Rate/Hour	# Hours	Total
		\$ 131,040.00
		\$ 524,736.00

Day	Rate/Hour	# Hours	Total
Monday	2.00	100	\$ 200.00
Tuesday	2.00	100	\$ 200.00
Wednesday	1.00	200	\$ 200.00
Thursday	1.50	100	\$ 150.00
Friday	1.50	100	\$ 150.00
Saturday	2.00	100	\$ 200.00
Sunday	1.00	175	\$ 175.00
Holidays	1	35.27	\$ 35.27

Rate	# PD	Total
\$ 12,225.20	2	\$ 24,450.40
\$ 12,225.20	2	\$ 24,450.40
\$ 18,337.80	1	\$ 18,337.80
\$ 12,225.20	1	\$ 12,225.20
\$ 21,394.10	1	\$ 21,394.10
\$ (2,821.20)	1	\$ (2,821.20)
\$ 4,211.80	1	\$ 4,211.80

Day	Rate/Hour	# Hours	Total
Monday	1	14	\$ 14.00
Tuesday	1	14	\$ 14.00
Wednesday	1	14	\$ 14.00
Thursday	1	14	\$ 14.00
Friday	1	14	\$ 14.00
Saturday	1	14	\$ 14.00
Sunday	1	14	\$ 14.00
Holidays	1	12	\$ 12.00

Rate	# PD	Total
\$ 17,115.28	1	\$ 17,115.28
\$ 17,115.28	1	\$ 17,115.28
\$ 17,115.28	1	\$ 17,115.28
\$ 17,115.28	1	\$ 17,115.28
\$ 17,115.28	1	\$ 17,115.28
\$ 17,115.28	1	\$ 17,115.28
\$ (5,900.68)	1	\$ (5,900.68)
\$ 5,924.52	1	\$ 5,924.52

<b>DRAINAGE COVERAGE</b>	\$ 23.51	100	\$ 2,351.00
<b>PER DIEM FIRE TRAINING</b>	\$ 23.51	12	\$ 282.12
<b>PER DIEM EMS TRAINING</b>	\$ 23.51	12	\$ 282.12

Per Diem Shift Coverage, Uses FY22 pay rates.	\$ 121,781.80	\$ 121,781.80
Shift Coverage by Per Diem for Training	\$ 7,055.00	\$ 7,055.00
Per Diem Training (2x month)	\$ 17,555.48	\$ 17,555.48
Per Diem Training (1x month)	\$ 8,927.14	\$ 8,927.14

Name	Var Hours	Holidays	Sick Hours	Personal Hours	Retirement Hours	Total Hours
GRAY	240	30	72	42	28	318
WILLIAMS	240	30	72	42	28	318
PARLON	96	12	24	14	8	150
WRIGHT	96	12	24	14	8	150
DIRUBBO	96	12	24	14	8	150
PANARO	96	12	24	14	8	150
January 2022 Hire	0	0	0	0	0	0
January 2023 Hire	0	0	0	0	0	0
Total Hours	968	84	240	134	72	1,498

Coverage by Per Diem	0	0	0	0	0	0
Unstaffed	148	0	48	12	26	264
Coverage by OT	142	0	20	25	688	885

Coverage for Full Time-Off by Per Diem Staff	\$ 24,657.29	\$ 24,657.29
Coverage for Full Time-Off by FT Staff (OT Rate)	\$ 30,216.71	\$ 30,216.71

<b>PER DIEM SHIFT COVERAGE BY FT FIRE FIGHTER</b>	\$ 43.91	240	\$ 10,538.40
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Coverage of Per Diem Shifts by FT Staff (OT Rate)	\$ 10,537.65	\$ 10,537.65
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<b>Holiday OT</b>	\$ 58.54	1	\$ 58.54
<b>OVERTIME TRAINING</b>	\$ 43.91	240	\$ 10,538.40

Time and half double time for FT Personnel that works actual holiday	\$ 12,996.44	\$ 12,996.44
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Name	Box Alarms	Struck Buses	EMS Training	Fire Training
GRAY	225	0	24	48
WILLIAMS	225	0	24	48
PARLON	225	0	24	48
WRIGHT	225	0	24	48
DIRUBBO	225	0	24	48
PANARO	225	0	24	48
January 2022 Hire	0	0	0	0
January 2023 Hire	0	0	0	0
Total Hours	1,688	0	144	288

OT for FT Personnel for Training and Callbacks	\$ 93,660.62	\$ 93,660.62
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<b>New Hire Academy Coverage</b>	\$ 43.91	112	\$ 4,916.92
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OT for Coverage of New Hire while at Academy	\$ 13,698.95	\$ 13,698.95
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<b>ORDER-IN</b>	\$ 53.76	14	\$ 752.64
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OT for FT Personnel Order	\$ 9,032.00	\$ 9,032.00
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<b>CALL FIGHTER/FIGHTER CALLBACK</b>	\$ 23.51	1,000	\$ 23,510.00
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Per Diem Call Backs	\$ 70,530.00	\$ 70,530.00
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<b>STIPEND</b>	\$ 625.00	1	\$ 625.00
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Longevity Stipend per CHA	\$ 625.00	\$ 625.00
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<b>TOTAL BUDGET</b>					\$ 1,980,839.00
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Name	Rate/Hour	# Hours	Total
WILLEBROWN	\$ 500.00	261	\$ 131,040.00
GRAY	\$ 35.84	2,610	\$ 93,542.40
WILLIAMS	\$ 35.73	2,193	\$ 82,643.49
PARLON	\$ 28.80	2,193	\$ 66,988.40
WRIGHT	\$ 29.41	2,193	\$ 68,025.33
DIRUBBO	\$ 28.69	2,193	\$ 66,399.97
PANARO	\$ 27.46	2,193	\$ 63,514.98
January 2022 Hire	\$ 25.12	2,193	\$ 58,102.56
January 2023 Hire	\$ 25.12	1,097	\$ 30,558.48
PER DIEM FF/EMT	\$ 23.51	12	\$ 282.12
PER DIEM FLT	\$ 23.51	12	\$ 282.12
PER DIEM Capt	\$ 33.91	1	\$ 33.91
ORDER-IN	\$ 53.76	14	\$ 752.64
CALL FIGHTER/FIGHTER CALLBACK	\$ 23.51	1,000	\$ 23,510.00
STIPEND	\$ 625.00	1	\$ 625.00
<b>TOTAL BUDGET</b>			\$ 1,980,839.00

Name	Rate/Hour	# Hours	Total
WILLEBROWN	\$ 500.00	261	\$ 131,040.00
GRAY	\$ 35.84	2,610	\$ 93,542.40
WILLIAMS	\$ 35.73	2,193	\$ 82,643.49
PARLON	\$ 28.80	2,193	\$ 66,988.40
WRIGHT	\$ 29.41	2,193	\$ 68,025.33
DIRUBBO	\$ 28.69	2,193	\$ 66,399.97
PANARO	\$ 27.46	2,193	\$ 63,514.98
January 2022 Hire	\$ 25.12	2,193	\$ 58,102.56
January 2023 Hire	\$ 25.12	1,097	\$ 30,558.48
PER DIEM FF/EMT	\$ 23.51	12	\$ 282.12
PER DIEM FLT	\$ 23.51	12	\$ 282.12
PER DIEM Capt	\$ 33.91	1	\$ 33.91
ORDER-IN	\$ 53.76	14	\$ 752.64
CALL FIGHTER/FIGHTER CALLBACK	\$ 23.51	1,000	\$ 23,510.00
STIPEND	\$ 625.00	1	\$ 625.00
<b>TOTAL BUDGET</b>			\$ 1,980,839.00



Name	Rate/Hour	#Hours	#Shifts	Total Hours	Total
<b>FIRE CHIEF</b>				260	\$ 145,750.00
FILBROW		2,000			
<b>FULL TIME FIRE FIGHTERS</b>				2,600	
GRAY	\$ 35.84	2,600		2,600	\$ 93,184.00
WILLIAMS	\$ 35.73	2,184	120	2,304	\$ 82,321.92
PARLON	\$ 27.46	2,184	120	2,304	\$ 63,267.84
WRIGHT	\$ 30.71	2,184	120	2,304	\$ 70,755.84
DIRUBBO	\$ 29.41	2,184	120	2,304	\$ 67,760.64
PANARO	\$ 28.15	2,184	120	2,304	\$ 64,857.60
KENDRICK	\$ 27.31	2,184	120	2,304	\$ 62,922.24
January 2023 Hire	\$ 25.12	2,184	120	2,304	\$ 57,976.80
January 2024 Hire	\$ 25.12	1,092	60	1,152	\$ 28,938.24
					\$ 591,855.00

FY24 Increase of 4.250  
 FT Personnel, Per CBA, Expires 6/30/2022. Includes known step increases. Use FY22 rates.

Fulltime	Per Diem	Rate/Hour	#Hours	#Shifts	Total Hours	Total
Monday	1.00	\$ 23.51	10	52	520	\$ 12,225.20
Tuesday	1.00	\$ 23.51	10	52	520	\$ 12,225.20
Wednesday	1.00	\$ 23.51	10	52	520	\$ 12,225.20
Thursday	1.00	\$ 23.51	10	52	520	\$ 12,225.20
Friday	1.50	\$ 163	\$ 23.51	10	52	\$ 19,865.95
Saturday	2.00	\$ 160	\$ 23.51	10	52	\$ 12,225.20
Sunday	1.00	\$ 125	\$ 23.51	10	52	\$ 15,281.50
Shifts Not Covered	1.00	\$ 1.00	\$ 23.51	10	-120	\$ (5,642.40) Assume 2 day shifts/month uncovered
Holidays	1	\$ 35.27	10	12	120	\$ (2,821.20)
						\$ 4,218.80
						\$ 92,041.65

Once January 2024 New Hire Hired	Before January 2024 New Hire Hired
Weekdays	# PD
0	2
5	1
5	5
Average Weekly Per Diem Shifts During Year	5.625
Total Shifts in Budget	5.625

Fulltime	Per Diem	Rate/Hour	#Hours	#Shifts	Total Hours	Total
Monday	1	\$ 23.51	14	52	728	\$ 17,115.28
Tuesday	2	\$ 1	\$ 23.51	14	52	\$ 728
Wednesday	1	\$ 23.51	14	52	728	\$ 17,115.28
Thursday	2	\$ 1	\$ 23.51	14	52	\$ 728
Friday	1	\$ 23.51	14	52	728	\$ 17,115.28
Saturday	2	\$ 1	\$ 23.51	14	52	\$ 728
Sunday	1	\$ 23.51	14	52	728	\$ 17,115.28
Shifts Not Covered	1.00	\$ 1.00	\$ 23.51	14	-168	\$ (3,949.68) Assume 1 night shift/month uncovered
Holidays	1	\$ 35.27	14	12	168	\$ (5,924.52)
						\$ 117,831.12

Once January 2024 New Hire Hired	Before January 2024 New Hire Hired
Weekends	# PD
0	2
2	1
2	2
Average Weekly Per Diem Shifts During Year	2.25
Total Shifts in Budget	2.25

<b>TRAINING COVERAGE</b>	\$ 23.51	300			\$ 7,053.00
<b>PER DIEM FIRE TRAINING</b>	\$ 23.51	400			\$ 9,404.00
<b>PER DIEM EMS TRAINING</b>	\$ 23.51	200			\$ 4,702.00

Unassigned Hours	Holidays	Sick Hours	Personal Hours	Business Hours	Total Hours
GRAY	30	30	30	360	450
WILLIAMS	240	72	42	28	382
PARLON	96	72	42	28	238
WRIGHT	96	72	42	28	238
DIRUBBO	96	72	42	28	238
PANARO	96	72	42	28	238
KENDRICK	96	72	42	28	238
January 2023 Hire	96	72	42	28	238
January 2024 Hire	96	72	42	28	238
Total Shifts	0	600	345	210	2,209
Total Hours	1,114	0	600	345	2,109

Coverage by Per Diem	\$ 750	0	160	90	118	\$ 1,168
Unassigned	116	0	80	12	264	
Coverage by OT	186	0	392	243	80	\$ 857
Coverage by Per Diem	\$ 23.51	1,168				\$ 27,454.98
Coverage by OT	\$ 44.95	857				\$ 38,530.60

<b>PER DIEM SHIFT COVERAGE BY FT FIRE FIGHTER</b>	\$ 44.95	207			\$ 18,787.85
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<b>Holiday OT</b>	\$ 59.93	28	\$ 2,876.76	2 staff members	
Full Time Holiday Pay	\$ 44.95	528	\$ 23,733.27	2 staff members	\$ 26,610.03

Box Allowance	Stipend Rates	EMS Training	Fire Training
GRAY	225	0	24
WILLIAMS	50	0	48
PARLON	150	0	48
WRIGHT	150	0	24
DIRUBBO	50	0	24
PANARO	50	0	24
KENDRICK	225	0	24
January 2023 Hire	225	0	24
January 2024 Hire	100	0	12
Total Hours	1,225	0	312

<b>New Hire Academy Coverage</b>	\$ 44.95	1,693			\$ 75,099.29
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<b>ORDER-IN</b>	\$ 53.76	14			\$ 902.00
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<b>CALL FIGHTER/FIGHTER CALLBACK</b>	\$ 23.51	3,000			\$ 70,530.00
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<b>STIPEND</b>	Longevity per contract: 5-9: \$125, 10-14: \$250, 15-19: \$375, 20-24: \$500, 25-1: \$625	750.00			\$ 750.00
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<b>TOTAL BUDGET</b>					\$ 1,245,908.00
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Name	Rate/Hour	Education	Rate/Hour	Education	Rate/Hour	Overtime
FILBROW	\$ 10.07		\$ 145,750.00			
GRAY	CAPT \$ 35.84		\$ -	\$ 35.84	\$ 53.76	
WILLIAMS	L/T(A) \$ 34.35	4%	\$ 1.38	\$ 35.73	\$ 53.60	
PARLON	3(A) \$ 26.40	4%	\$ 1.06	\$ 27.46	\$ 41.19	
WRIGHT	6(B) \$ 28.43	8%	\$ 2.28	\$ 30.71	\$ 46.07	
DIRUBBO	5(B) \$ 27.74	6%	\$ 1.67	\$ 29.41	\$ 44.12	
PANARO	4(A) \$ 27.06	4%	\$ 1.09	\$ 28.15	\$ 42.23	
KENDRICK	2 \$ 25.76	0%	\$ -	\$ 27.31	\$ 40.97	
January 2023 Hire	1 \$ 25.12	0%	\$ -	\$ 25.12	\$ 37.68	
PER DIEM FFEMT	\$ 23.51			\$ 35.27		
PER DIEM LT	\$ 29.44	Information Only - does not flow anywhere		\$ 48.16		
PER DIEM Capt	\$ 33.91	Information Only - does not flow anywhere		\$ 50.87		
FIRE CHIEF	\$ 145,750.00			\$ 145,750.00		
FF WAGES	\$ 591,855.00			\$ 591,855.00		
DAY COVERAGE	\$ 92,041.65					
NIGHT COVERAGE	\$ 117,832.12					
TRAINING COVERAGE	\$ 7,053.00					
TRAINING	\$ 11,784.00					
TRAINING	\$ 4,702.00					
EARNED TIME COVERAGE	\$ 27,454.98					
Total Per Diem	\$ 263,309.60					
CALLBACK	\$ 70,530.00			\$ 70,530.00		
OVERTIME	\$ 38,530.60					
SHIFT COVERAGE	\$ 10,787.85					
HOLIDAY OT	\$ 26,610.03					
TRAINING	\$ 76,099.29					
ACADEMY COVERAGE	\$ 14,024.21					
ORDER-IN	\$ 902.00					
Total Overtime	\$ 175,084.00					
STIPEND	\$ 750.00			\$ 750.00		
TOTAL BUDGET	\$ 1,245,908.00					

LEVEL STAFFING			
FIRE CHIEF	\$	145,750.00	\$ 145,750.00
FT WAGES	\$	562,947.00	\$ 562,947.00
DAY COVERAGE	\$	102,738.70	
NIGHT COVERAGE	\$	117,832.12	
TRAINING COVERAGE	\$	7,053.00	
TRAINING	\$	11,284.80	
TRAINING	\$	5,642.40	
EARNED TIME COVERAGE	\$	26,467.56	
		Total Per Diem	\$ 271,019.00
CALLBACK	\$	64,653.00	\$ 64,653.00
OVERTIME	\$	35,069.50	
SHIFT COVERAGE	\$	10,787.85	
HOLIDAY OT	\$	23,283.78	
TRAINING	\$	70,795.27	
ACADEMY COVERAGE	\$	14,024.21	
ORDER-IN	\$	9,032.00	
		Total Overtime	\$ 162,993.00
STIPEND	\$	750.00	\$ 750.00
TOTAL BUDGET			\$ 1,208,112.00

New Hire - January 2024			
FIRE CHIEF	\$	145,750.00	\$ 145,750.00
FT WAGES	\$	591,885.00	\$ 591,885.00
DAY COVERAGE	\$	92,041.65	
NIGHT COVERAGE	\$	117,832.12	
TRAINING COVERAGE	\$	7,053.00	
TRAINING	\$	11,284.80	
TRAINING	\$	5,642.40	
EARNED TIME COVERAGE	\$	27,454.98	
		Total Per Diem	\$ 261,309.00
CALLBACK	\$	70,530.00	\$ 70,530.00
OVERTIME	\$	38,530.60	
SHIFT COVERAGE	\$	10,787.85	
HOLIDAY OT	\$	26,610.03	
TRAINING	\$	76,099.29	
ACADEMY COVERAGE	\$	14,024.21	
ORDER-IN	\$	9,032.00	
		Total Overtime	\$ 175,084.00
STIPEND	\$	750.00	\$ 750.00
TOTAL BUDGET			\$ 1,245,308.00

\$ 28,938.00

\$ (10,697.05)

\$ -

\$ -

\$ -

\$ 987.42

\$ 3,461.10

\$ -

\$ 3,326.25

\$ 5,304.03

\$ -

\$ -

\$ 37,196.00 Incremental Fire Dept. Budget Cost, NO BENEFITS INCLUDED

**FY2024 Budget Worksheet  
292-Animal Control**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-292-51-5100-0000	ACO Salary	18,706	18,061	645	3.57%	8,085	17,290	16,705	16,670	16,714
10000-292-52-5245-0000	ACO Vehicle Maint Svc	1,979	1,885	94	4.99%	516	1,885	2,323	1,885	316
10000-292-52-5270-0000	ACO Rental of Facilities	600	600	0	0.00%		600		600	200
10000-292-53-5300-0000	ACO Veterinary Svc	300	300	0	0.00%	110	300		300	0
10000-292-53-5340-0000	ACO Telephone	1,218	1,160	58	5.00%	397	1,160	875	800	954
10000-292-54-5420-0000	ACO Supplies	800	1,250	(450)	-36.00%	166	1,250	338	500	462
10000-292-51-5190-0000	ACO Training/Conferences	300	300	0	0.00%		300		300	0
	2/3 Cost Share Reduced Expenses @ YE									
	Total Salary	18,706	18,061	645	3.57%	8,085	17,290	16,705	16,670	16,714
	Total Other	5,197	5,495	(298)	-5.42%	1,189	5,495	3,536	4,385	1,932
	Total ACO	23,903	23,556	347	1.47%	9,273	22,785	20,241	21,055	18,645
Notes:										

**FY2024 Budget Worksheet  
300 Education**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-300-51-5150-0000	School Committee Salary	1,600	1,600	0	0.00%	0	1,600	1,600	0	0
10000-300-53-5320-1000	Assabet Tuition	56,835	17,234	39,601	229.78%	0	17,050	17,070	17,050	16,335
10000-300-53-5320-2000	Nashoba Tuition	37,664	54,429	(16,765)	-30.80%		13,563	74,000	72,569	90,240
10000-300-53-5320-3000	Minuteman Tuition	98,352	110,716	(12,364)	-11.17%	0	177,500	97,612	207,620	108,414
10000-300-53-5330-1000	Assabet Transportation	34,390	32,580	1,810	5.56%	0	32,000	30,600	30,770	9,962
10000-300-53-5330-2000	Nashoba Transportation	34,390	38,000	(3,610)	-9.50%		0	38,000	30,600	30,770
10000-300-53-5330-3000	Minuteman Transportation	38,010	37,105	905	2.44%	0	38,000	37,940	36,200	23,480
10000-300-53-5310-3000	Minuteman Assessment	5,000	4,314	686	15.90%	0	4,705	0	5,270	5,268
	<b>Total Salary</b>	<b>1,600</b>	<b>1,600</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>1,600</b>	<b>1,600</b>	<b>0</b>	<b>0</b>
	<b>Total Other</b>	<b>304,641</b>	<b>294,378</b>	<b>10,263</b>	<b>3.49%</b>	<b>0</b>	<b>282,818</b>	<b>295,222</b>	<b>400,079</b>	<b>284,469</b>
	<b>Total Education</b>	<b>306,241</b>	<b>295,978</b>	<b>10,263</b>	<b>3.47%</b>	<b>0</b>	<b>284,418</b>	<b>296,822</b>	<b>400,079</b>	<b>284,469</b>
Notes:										
		333,390								

**FY2024 Budget Worksheet  
310 ABRSD**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
<b>10000-310-53-5310-0000</b>	<b>ABRSD Assessment</b>	13,944,299	13,257,674	686,625	5.18%	6,628,838	#####	#####	12,123,120	12,123,116
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	13,944,299	13,257,674	686,625	5.18%	6,628,838	#####	#####	12,123,120	12,123,116
	Total Education	13,944,299	13,257,674	686,625	5.18%	6,628,838	#####	#####	12,123,120	12,123,116
Notes:										

**FY2024 Budget Worksheet  
422-Public Works**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-422-51-5100-0000	DPW Salary -Director	125,000	111,201	13,799	12.41%	53,034	107,962	107,132	104,817	104,818
10000-422-51-5120-0000	DPW Salary	485,587	466,999	18,588	3.98%	212,897	444,266	427,592	430,696	429,198
10000-422-51-5111-0000	DPW Salary -Clerical	58,117	58,214	(97)	-0.17%	29,563	55,750	55,750	56,481	44,876
10000-422-51-5130-0000	DPW OT	20,152	13,649	6,503	47.64%	9,298	18,477	22,156	18,311	18,249
10000-422-52-5245-0000	DPW Vehicle Maint Svc	15,000	9,000	6,000	66.67%	4,317	10,000	13,274	10,000	5,412
10000-422-51-5191-0000	DPW Medical Svc	1,000	1,000	0	0.00%	645	1,500	524	1,500	130
10000-422-54-5431-0000	DPW Street Maint Supply	10,000	6,917	3,083	44.57%	7,850	10,000	13,542	10,000	19,065
10000-422-53-5340-0000	DPW Cell Phones	2,700	2,700	0	0.00%	1,358	5,000	2,814	5,000	3,478
10000-422-52-5200-0000	DPW Other Services	17,000	13,500	3,500	25.93%	16,229	11,000	11,935	11,000	28,217
10000-422-54-5430-0000	DPW Vehicle Maint Supply	20,000	20,000	0	0.00%	12,083	17,000	21,705	17,000	19,150
10000-422-54-5435-0000	DPW Tools/Equipment	5,000	7,000	(2,000)	-28.57%	0	8,000	1,940	8,000	5,043
10000-422-51-5195-0000	DPW Uniforms	8,600	6,000	2,600	43.33%	1,513	8,500	7,702	8,500	4,684
10000-422-57-5780-0000	DPW Other Office Exp	2,000	2,583	(583)	-22.57%	550	2,000	1,923	2,000	5,231
10000-422-51-5190-0000	DPW Training/Conferences	4,000	4,000	0	0.00%	575	5,000	0	5,000	3,442
10000-422-57-5730-0000	DPW Dues	400	400	0	0.00%	353	400	509	400	435
10000-422-52-5270-0000	DPW Certification/License	940	1,980	(1,040)	-52.53%	60	620	593	620	285
<b>NEW FOR FY 24 COMBINED ACCOUNTS</b>										
10000-422-55-5530-0000	DPW - All Fuel	141,000	7,850	133,150	1696.18%	5,895	7,850	13,237	7,000	8,867
N/A	Fuel		140,500	(140,500)	-100.00%	50,156	80,175	94,768	70,500	71,541
	Total Salary	688,856	650,063	38,793	5.97%	304,792	626,455	612,629	610,305	597,141
	Total Other	227,640	223,430	4,210	1.88%	101,584	167,045	184,464	156,520	174,979
	Total DPW	916,496	873,493	43,003	4.92%	406,376	793,500	797,093	766,825	772,120
NOTES:										

**FY2024 Budget Worksheet  
423-Snow & Ice**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-423-51-5100-0000	S&I Seasonal Wages	6,320	6,320	0	0.00%	4,449	6,320	1,988	6,175	6,833
10000-423-51-5130-0000	S&I OT	85,973	60,560	25,413	41.96%	977	60,560	52,883	60,025	41,293
10000-423-52-5240-0000	S&I Equipment Maint Svc	11,000	13,000	(2,000)	-15.38%	3,142	13,000	21,494	13,000	2,131
10000-423-53-5300-0000	S&I Contract Plows	18,000	18,000	0	0.00%	0	18,000	0	18,000	0
10000-423-54-5430-0000	S&I Vehicle Maint Supply	8,000	8,000	0	0.00%	1,629	8,000	18,542	8,000	14,923
10000-423-54-5490-0000	S&I Meals/Refreshments	297	710	(413)	-58.17%	0	710	223	710	104
10000-423-54-5431-0000	S&I Street Maint Supply	62,000	82,000	(20,000)	-24.39%	15,776	82,000	57,538	82,000	44,026
10000-423-54-5435-0000	S&I Equipment	15,000	18,000	(3,000)	-16.67%	0	18,000	985	14,000	12,305
	Total Salary	92,293	66,880	25,413	38.00%	5,426	66,880	54,871	66,200	48,126
	Total Other	114,297	139,710	(25,413)	-18.19%	20,547	139,710	98,782	135,710	73,488
	<b>Total Snow &amp; Ice</b>	<b>206,590</b>	<b>206,590</b>	<b>0</b>	<b>0.00%</b>	<b>25,973</b>	<b>206,590</b>	<b>153,653</b>	<b>201,910</b>	<b>121,614</b>
Notes:										

**FY2024 Budget Worksheet  
424-Street Lighting**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-424-52-5210-0000	Street Lighting	3,900	3,000	900	30.00%	403	2,500	2,393	3,000	2,999
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	3,900	3,000	900	30.00%	403	2,500	2,393	3,000	2,999
	<b>Total Street Lighting</b>	<b>3,900</b>	<b>3,000</b>	<b>900</b>	<b>30.00%</b>	<b>403</b>	<b>2,500</b>	<b>2,393</b>	<b>3,000</b>	<b>2,999</b>
Notes:										



**FY2024 Budget Worksheet  
425-Hager Well**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-192-52-5200-0003	Hager Well Utilities	3,600	3,000	600	20.00%	950	2,500	2,619	2,500	2,686
10000-192-52-5240-0003	Hager Well Maint Svc	27,500	27,500	0	0.00%	13,177	57,000	56,424	26,000	19,707
10000-192-53-5302-0000	Hager Well Monitoring Contract	33,600	30,780	2,820	9.16%	5,049	29,760	29,700	26,315	28,800
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	64,700	61,280	3,420	5.58%	19,176	89,260	88,743	54,815	10,000
	<b>Total Hager Well</b>	<b>64,700</b>	<b>61,280</b>	<b>3,420</b>	<b>5.58%</b>	<b>19,176</b>	<b>89,260</b>	<b>88,743</b>	<b>54,815</b>	<b>10,000</b>
Notes:										
Hager Well Monitoring Contract and Cleaning Services - Increased both services 10% as a baseline.										

**FY2024 Budget Worksheet  
431-Hazardous Waste**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 11/30	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-431-57-5780-0000	Hazardous Waste Disposal	0	10,000							
	Total Salary									
	Total Other	0	10,000							
	Total Hazardous Waste	0	10,000							
Notes:										

**FY2024 Budget Worksheet  
433-Transfer Station**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-433-57-5781-0000	Transfer Sta Bulk Recycling	14,250	7,700	6,550	85.06%	5,572	7,700	12,707	6,200	6,638
10000-433-57-5780-0000	Transfer Sta Trucking	5,000	5,000	0	0.00%	0	5,000	0	5,000	0
10000-433-53-5300-0000	Transfer Sta Tonnage Tipping	139,700	111,000	28,700	25.86%	41,812	117,000	71,937	100,000	95,421
	Other Misc Expenses -History									
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	158,950	123,700	35,250	28.50%	47,384	129,700	84,644	111,200	102,059
	<b>Total Transfer Station</b>	<b>158,950</b>	<b>123,700</b>	<b>35,250</b>	<b>28.50%</b>	<b>47,384</b>	<b>129,700</b>	<b>84,644</b>	<b>111,200</b>	<b>102,059</b>
<b>Bulk Recycling</b>	Food bins: will add 2 more making 6. 6 x \$17.00/tote per week x 52 wks. = \$5,300									
	Mattress recycling: \$15.00/mattress x 130 (ave.) + pick up = \$2,950									
	Electronics: Average of 4 pick ups x \$1,375 = \$5,500									
	Fluorescent bulbs: \$500									
	<b>TOTAL = \$14,250</b>									
<b>Trucking:</b>	needed in case our truck breaks down.									
<b>Tipping</b>	<b>recycling:</b> cost has doubled in the last few months to a little over \$100/ton. Will continue to check pricing									
	Average 400 tons/year x \$113 = \$45,200									
	<b>solid waste:</b> contract price \$90/ton x 11,050 tons ave. = \$94,500									
	<b>TOTAL NEEDED = \$139,700</b>									
<b>Budget Summary</b>										

**FY2024 Budget Worksheet  
490-Animal Inspector**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-490-51-5112-0000	Animal Inspector Salary	1,015	1,015	0	0.00%	234	1,015	1,015	1,015	1,015
N/A	Field Driver Salary		0	0	0.00%	0	45	0	45	45
				0	0.00%	0	0	0	2,490	0
	Total Salary	1,015	1,015	0	0.00%	234	1,060	1,015	1,015	1,015
	Total Other	0	0	0	0.00%	0	0	0	0	0
	Total Animal Inspector	1,015	1,015	0	0.00%	234	1,060	1,015	1,015	1,015
Notes:										

**FY2024 Budget Worksheet  
491-Cemetery**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
N/A	Cemetery Superintendent Salary			0	0.00%			0		
10000-491-51-5150-0000	Cemetery Superintendent Stipend	5,000	5,000	0	0.00%	2,500	5,000	5,000	5,000	2,500
N/A	Cemetery Grounds Maint Supplies		0	0	0.00%					
10000-491-57-5780-0000	Cemetery Other Expenses	2,300	500	1,800	360.00%	442	500	491	500	204
	Other Misc Expenses -History									
	<b>Total Salary</b>	<b>5,000</b>	<b>5,000</b>	<b>0</b>	<b>0.00%</b>	<b>2,500</b>	<b>5,000</b>	<b>5,000</b>	<b>5,000</b>	<b>2,500</b>
	<b>Total Other</b>	<b>2,300</b>	<b>500</b>	<b>1,800</b>	<b>360.00%</b>	<b>442</b>	<b>500</b>	<b>491</b>	<b>500</b>	<b>204</b>
	<b>Total Cemetery</b>	<b>7,300</b>	<b>5,500</b>	<b>1,800</b>	<b>32.73%</b>	<b>2,942</b>	<b>5,500</b>	<b>5,491</b>	<b>5,500</b>	<b>2,704</b>
Notes:										

**FY2024 Budget Worksheet  
511-Board of Health**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-511-51-5100-0000	BoH Salaries	600	600	0	0.00%	0	600	400	0	
10000-511-53-5325-0000	Landfill Monitoring	6,650	6,500	150	2.31%	0	6,500	4,970	6,500	2,485
10000-511-55-5500-0000	Nursing Services	8,465	7,874	591	7.51%	3,937	6,950	10,779	6,615	11,882
10000-511-53-5330-0000	BoH Mosquito Control	34,800	20,425	14,375	70.38%	0	18,000	20,394	17,500	17,354
10000-511-54-5420-0000	BoH Other Office Expense	155	150	5	3.33%	11	150	0	150	0
10000-511-53-5300-0000	BoH Health Agent Services	18,468	17,180	1,288	7.50%	8,589	15,105	11,733	14,385	14,168
10000-511-57-5730-0000	BoH Dues	155	150	5	3.33%	0	150	0	150	0
10000-511-57-5780-0000	BoH Other Expenses	410	400	10	2.50%	0	400	630	400	0
	Total Salary	600	600	0	0.00%	0	600	400	0	0
	Total Other	69,103	52,679	16,424	31.18%	12,537	47,255	48,506	45,700	45,889
	Total BoH	69,703	53,279	16,424	31.18%	12,537	47,855	48,906	45,700	45,889
Notes:										

**FY2024 Budget Worksheet  
529-Community Services**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-529-51-5100-0000	Community Svc Coord	41,385	39,515	1,870	4.73%	13,564	36,400	25,724	0	0
10000-529-51-5113-0000	Community Svc Dept. A'sst	12,565	12,580	(15)	-0.12%	3,902				
10000-529-53-5380-0000	Community Svc Printing			0	0.00%	3,430	6,200	6,680	6,200	294
10000-529-57-5781-0000	Community Svc Programs	875	675	200	29.63%	0	675	0	675	4,118
10000-529-54-5420-0000	Community Svc Other Office Expense			0	0.00%	19	100	0	300	0
10000-529-57-5710-0000	Community Svc Travel			0	0.00%	130	200	188		
10000-529-51-5190-0000	Community Svc Training/Conferences			0	0.00%	0	250	0		
10000-529-57-5730-0000	Community Svc Dues	0	100	(100)	-100.00%	0	225	0		
				0	0.00%					
<b>NEW FOR FY 24 COMBINED ACCOUNTS</b>				0	0.00%					
10000-529-54-5400-0000	Community Svc - Supplies/Printing	7,040	6,780	260	3.83%	3,449	6,300	6,680	6,500	294
10000-529-57-5700-0000	Community Svc - All Travel	500	450	50	11.11%	130	450	188	0	0
	Total Salary	53,950	52,095	1,855	3.56%	17,466	36,400	25,724	0	0
	Total Other	8,415	8,005	410	5.12%	3,579	7,650	6,868	7,175	4,411
	<b>Total Community Services</b>	<b>62,365</b>	<b>60,100</b>	<b>2,265</b>	<b>3.77%</b>	<b>21,045</b>	<b>44,050</b>	<b>32,592</b>	<b>7,175</b>	<b>4,411</b>
Printing Costs are going up. I got a new estimate from Action Unlimited										
We will sponsoring events with ABUW or the Library for Mental Health or some other well-being topic										
<b>Two sets of account have now been combined</b>										
Travel, Training/Conference is now All Travel										
Supplies and Printing Services and Postage are all under one account now of Supplies/Printing										

**FY2024 Budget Worksheet  
541-COA**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-541-51-5100-0000	COA Coordinator	53,013	50,584	2,429	4.80%	24,136	48,245	48,244	73,575	47,313
10000-541-51-5113-0000	COA Department Assistant	25,754	23,902	0	0.00%	9,471				
10000-541-53-5380-0000	COA Printing			0	0.00%	1,353	2,750	2,847	2,750	2,969
10000-541-55-5580-0000	COA Postage			0	0.00%		2,300	2,300	2,300	2,300
10000-541-57-5781-0000	COA Programs	2,400	1,500	900	60.00%	790	1,500	591	1,500	171
10000-541-57-5780-0000	COA Other Office Expense			0	0.00%	116	400	352	400	37
10000-541-57-5710-0000	COA Mileage			0	0.00%	100	300	0	300	0
10000-541-51-5190-0000	COA Training/Conferences			0	0.00%	250	101	0		
10000-541-57-5730-0000	COA Dues	1,450	1,290	160	12.40%	265	1,439	1,439	1,290	1,017
				0	0.00%					
<b>NEW FOR FY 24 COMBINED ACCOUNTS</b>				0	0.00%					
10000-541-54-5400-0000	COA - Supplies/Printing	6,100	6,100	0	0.00%	1,469	5,450	5,499	5,450	5,306
10000-541-57-5700-0000	COA - All Travel	1,000	350	650	185.71%	350	401	0	300	0
	Total Salary	78,767	74,486	4,281	5.75%	33,607	48,245	48,244	73,575	47,313
	Total Other	10,950	9,240	1,710	18.51%	2,874	8,790	7,529	8,540	6,494
	Total COA	89,717	83,726	5,991	7.16%	36,481	57,035	55,773	82,115	53,806



**FY2024 Budget Worksheet  
543-Veterans**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-543-53-5300-0000	Veterans District Services	19,450	18,949	501	2.64%	9,637	17,615	17,601	17,615	17,615
10000-543-55-5580-0000	Veterans VMC Outreach	750	750	0	0.00%		750	155	750	135
10000-543-57-5770-0000	Veterans Other Supplies	300	300	0	0.00%	155	600	14	600	0
10000-543-57-5780-0000	Veterans Benefits	15,375	15,000	375	2.50%		15,000		27,650	0
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	35,875	34,999	876	2.50%	9,792	33,965	17,769	46,615	17,750
	Total Veterans	35,875	34,999	876	2.50%	9,792	33,965	17,769	46,615	17,750
Notes:										



**FY2024 Budget Worksheet  
630-Rec Comm**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-630-51-5110-0000	Rec Comm PT	42,418	42,418	0	100.00%	39,940	43,300	32,425	7,305	1,166
10000-630-51-5113-0000	Rec Comm Dep't Ass't	12,565	9,880	2,685	100.00%	2,191				
10000-630-53-5300-0000	Rec Comm Contracted Svc	4,525	4,525	0	100.00%	2,820	4,525	4,923	5,135	5,109
10000-630-57-5781-0000	Rec Comm Programs	6,700	6,700	0	100.00%	3,226	1,000		0	200
10000-630-57-5780-0000	Rec Comm Other Supplies	2,000	675	1,325	100.00%	312	675		675	250
	Total Salary	54,983	52,298	2,685	5.13%	42,131	43,300	32,425	7,305	1,166
	Total Other	13,225	11,900	1,325	11.13%	6,358	6,200	4,923	5,810	5,559
	Total Rec Comm	68,208	64,198	4,010	6.25%	48,489	49,500	37,348	13,115	6,725

**FY2024 Budget Worksheet  
691-Hist Comm**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-691-57-5780-0000	Hist Comm Other Expense	350	350	0	0.00%		350	147	350	359
	Other Misc Expenses -History									
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	350	350	0	0.00%	0	350	147	350	359
	<b>Total Hist Comm</b>	<b>350</b>	<b>350</b>	<b>0</b>	<b>0.00%</b>	<b>0</b>	<b>350</b>	<b>147</b>	<b>350</b>	<b>359</b>
Notes:										
<b>Budget Summary</b>										

**FY2024 Budget Worksheet  
692-Public Celebr**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-692-57-5781-0000	Public Celebr Programs					0	1,000	247	1,000	112
10000-692-57-5780-0000	Public Celebr Other Supplies					286	500	323	500	0
	Other Misc Expenses -History									
<b>NEW FOR FY 24 COMBINED ACCOUNTS</b>										
10000-692-57-5700-0000	Celebrations - All Expense	1,500	1,500	0	0.00%					
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	1,500	1,500	0	0.00%	286	1,500	570	1,500	112
	Total Public Celebrations	1,500	1,500	0	0.00%	286	1,500	570	1,500	112

**FY2024 Budget Worksheet  
699-ABCC**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-699-57-5780-0000	ABCC Other Exp	1,500	1,400	100	7.14%	0	1,400		1,400	125
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	1,500	1,400	100	7.14%	0	1,400	0	1,400	125
	Total AB Cultural Council	1,500	1,400	100	7.14%	0	1,400	0	1,400	125

**FY2024 Budget Worksheet  
710-Long Term Debt**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-710-59-5910-2006	Retirement of Debt - 2006 Library/Land/Housing/School Debt	180,000	185,000	(5,000)	-2.70%	185,000	215,000	215,000	215,000	215,000
10000-710-59-5910-2015	Retirement of Debt - 2015 Fire/DPW/TH/School Debt	145,000	150,000	(5,000)	-3.33%	160,000	180,000	180,000	180,000	180,000
10000-710-59-5910-2016	Retirement of Debt - 2016 Paving/Fire Engine/DPW Eq/Vehicles	120,000	125,000	(5,000)	-4.00%	125,000	135,000	135,000	160,000	160,000
10000-710-59-5910-2018	Retirement of Debt - 2018 Paving/DPW Eq/DPW Building	150,000	170,000	(20,000)	-11.76%		175,000	175,000	180,000	180,000
10000-710-59-5910-2020	Retirement of Debt - 2020 Paving/DPW Eq/Ambulance	145,000	160,000	(15,000)	-9.38%		160,000	160,000		
10000-710-59-5910-2022	Retirement of Debt - 2022 paving, dump truck, liberty fields, pumpe	235,000	275,000	(40,000)	-14.55%					
10000-710-59-5910-2023	Retirement of Debt - 2023									
	BAN Interest	39,000								
	Sargent Road BAN Interest	39,000								
10000-710-59-5915-0000	Interest Long Term	\$ 281,132	229,632	51,500	22.43%	142,763	229,495	229,492	167,435	167,431
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	1,334,132	1,294,632	39,500	3.05%	612,763	1,094,495	1,094,492	902,435	902,431
	Total Retirement of LT Debt	1,334,132	1,294,632	39,500	3.05%	612,763	1,094,495	1,094,492	902,435	902,431

**FY2024 Budget Worksheet  
911-County Retirement Assmt**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-911-57-5780-0000	County Retirement Assessment	1,245,470	1,218,757	26,713	2.19%	1,218,757	1,444,435	1,144,434	1,008,915	1,008,914
	Other Misc Expenses -History			0						
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	1,245,470	1,218,757	26,713	2.19%	1,218,757	1,444,435	1,144,434	1,008,915	1,008,914
	Total County Retirement Assmt	1,245,470	1,218,757	26,713	2.19%	1,218,757	1,444,435	1,144,434	1,008,915	1,008,914
	Actual per Middlesex Retirement									





**FY2024 Budget Worksheet  
Employee Benefits**

<a href="#">Summary</a>		FY24								
Account Number	Account Name	Submitted Budget	FY23 Budget	FY24 vs FY23	FY24 vs FY23	FY23 YTD 12/31	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual
10000-914-57-5740-0000	Employee Benefits - Health Ins	1,095,000	960,336	134,664	14.02%	483,978	883,330	790,269	921,600	699,563
N/A	Employee Benefits - Life Ins			0	0.00%		2,000	1,536	2,000	1,864
N/A	Employee Benefits - LTD Ins			0	0.00%		5,500	4,129	5,000	4,946
10000-919-57-5780-0000	Employee Benefits - FSA Fee	1,100	1,100	0	0.00%	650	1,130	263	1,130	828
10000-916-57-5780-0000	Employee Benefits - Medicare	80,000	78,137	1,863	2.38%	36,893	75,500	69,888	75,000	85,126
<b>COMBINED ACCOUNTS</b>										
10000-915-57-5740-0000	Employee Benefits - Life & LTD	7,500	7,500	0	0.00%	3,844	7,500	5,665	7,000	6,810
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	1,183,600	1,047,073	136,527	13.04%	525,365	967,460	866,085	1,004,730	792,327
	Total Employee Benefits	1,183,600	1,047,073	136,527	13.04%	525,365	967,460	866,085	1,004,730	792,327
Notes:										
	Health Insurance 14% Estimated									