FY2024 Budget Summary
Town of Boxborough

		FY25 Submitted Budget	FY24 Budget	FY25 VS FY24	FY25 VS FY24	FY24 YTD 9/30	FY23 Budget	FY23 Actual
114	Total Salary	0	0	0	#DIV/0!	0	100	0
114	Total Other	80	80	0	0.0%	0	80	0
114	Total Moderator	80	80	0	0.0%	0	180	0
119	Total Salary	0	0	0		0	0	0
119	Total Other	160	160	0	0.0%	58	160	112
119	Total Town Constable	160	160	0	0.0%	58	160	112
123	Total Salary	360,305	344,593	15,712	4.6%	170,592	292,870	319,358
123	Total Other	75,703	63,509	12,194	19.2%	23,115	52,770	46,500
123	Total Executive Office	436,008	408,102	27,906	6.8%	193,707	345,640	365,858
131	Total Salary	3,625	0	3,625		0	0	0
131	Total Other	700	700	0	0.0%	190	385	184
131	Total Town Finance Comm	4,325	700	3,625	517.9%	190	385	184
135	Total Salary	182,835	125,283	57,552	45.9%	34,838	97,583	82,530
135	Total Other	43,400	45,900	-2,500	-5.4%	15,572	43,600	50,917
135	Total Accountant	226,235	171,183	55,052	32.2%	50,410	141,183	133,447
141	Total Salary	121,023	118,014	3,009	2.5%	54,632	112,775	109,232
141	Total Other	46,470	32,445	14,025	43.2%	8,736	21,220	10,231
141	Total Assessor	167,493	150,459	17,034	11.3%	63,368	133,995	119,463
145	Total Salary	109,465	119,888	-10,423	-8.7%	49,112	114,792	101,531
145	Total Other	46,750	29,200	17,550	60.1%	6,141	28,700	32,079
145	Total Treasurer/Collector	156,215	149,088	7,127	4.8%	55,253	143,492	133,610
151	Total Salary	0	0	0		0	0	0
151	Total Other	130,000	130,000	0	0.0%	49,065	78,400	188,700
151	Total Legal	130,000	130,000	0	0.0%	49,065	78,400	188,700
152	Total Salary	0	0	0		0	0	0
152	Total Other	345	345	0	0.0%	0	345	225
152	Total Personnel Board	345	345	0	0.0%	0	345	225
156	Total Salary	0	0	0	#DIV/0!	0	7,500	7,500
156	Total Other	267,503	216,000	51,503	23.8%	79,931	251,775	224,611
156	Total Technology	267,503	216,000	51,503	23.8%	79,931	259,275	232,111
161	Total Salary	122,930	114,262	8,668	7.6%	51,931	107,837	101,265
161	Total Other	17,088	14,052	3,036	21.6%	6,901	11,024	11,704
161	Total Town Clerk	140,018	128,314	11,704	9.1%	58,832	118,861	112,969
171	Total Salary	0	0	0		0	0	0
171	Total Other	1,700	1,700	0	0.0%	696	1,600	740
171	Total Conservation Comm	1,700	1,700	0	0.0%	696	1,600	740
174	Total Salary	309,756	296,010	13,746	4.6%	121,260	284,046	251,552
174	Total Other	29,130	21,200	7,930	37.4%	10,615	17,000	22,205
174	Total Land Use & Permitting	338,886	317,210	21,676	6.8%	131,875	301,046	273,757
175	Total Salary	0	3,913	-3,913	-100.0%	1,670	5,913	4,000
175	Total Other	7,942	7,942	0	0.0%	0	5,425	10,570
175	Total Planning Board	7,942	11,855	-3,913	-33.0%	1,670	16,888	14,570
176	Total Salary	0	1,304	-1,304	-100.0%	512	1,304	1,792
176	Total Other	635	635	0	0.0%	0	635	0
176	Total ZBA	635	1,939	-1,304	-67.3%	512	1,939	1,792
179	Total Salary	0	0			0	0	0
179	Total Other	300	300	0	0.0%	0	200	0
179	Total Ag Comm	300	300	0	0.0%	0	200	0
182	Total Salary	0	0	0		0	0	0
182	Total Other	4,250	4,250	0	0.0%	1,315	3,750	1,000
182	Total Economic Development	4,250	4,250	0	0.0%	1,315	3,750	1,000
192	Total Salary	0	0	0	0.0%	0	0	0
192	Total Other	235,377	241,100	-5,723	-2.4%	85,835	289,734	280,063

FY2024 Budget Summary
Town of Boxborough

		FY25 Submitted Budget	FY24 Budget	FY25 VS FY24	FY25 VS FY24	FY24 YTD 9/30	FY23 Budget	FY23 Actual
192	Total Building & Grounds	235,377	241,100	-5,723	-2.4%	85,835	289,734	280,063
196	Total Salary	0	0	0		0	0	0
196	Total Other	19,860	17,200	2,660	15.5%	11,514	15,015	15,612
196	Total Facilities	19,860	17,200	2,660	15.5%	11,514	15,015	15,612
199	Total Salary	0	0	0		0	0	0
199	Total Other	950	950	0	0.0%	462	950	915
199	Total Sustainability Comm	950	950	0	0.0%	462	950	915
	Total Salaries - Town Government	1,209,939	1,123,267	86,672	7.7%	484,547	1,024,720	978,760
	Total Other - Town Government	928,343	827,668	100,675	12.2%	300,146	822,768	896,368
	Total Town Government	2,138,282	1,950,935	187,347	9.6%	784,693	1,847,488	1,875,128
210	Total Salary	1,586,751	1,478,007	108,744	7.4%	647,093	1,466,013	1,585,696
210	Total Other	151,972	133,683	18,289	13.7%	72,145	121,845	114,940
210	Total Police	1,738,723	1,611,690	127,033	7.9%	719,238	1,587,858	1,700,636
215	Total Salary	52,853	0	52,853	#DIV/0!	0	0	0
215	Total Other	18,640	0	18,640	#DIV/0!	0	0	0
215	Total Dispatch	71,493	0	71,493	#DIV/0!	0	0	0
220	Total Salary	1,328,818	1,272,823	55,995	4.4%	487,716	1,180,839	1,130,874
220	Total Other	123,662	126,983	-3,322	-2.6%	41,716	126,520	123,619
220	Total Fire	1,452,480	1,399,806	52,674	3.8%	529,432	1,307,359	1,254,493
292	Total Salary	19,448	18,706	742	4.0%	10,915	18,061	17,219
292	Total Other	4,879	5,197	-318	-6.1%	744	5,495	4,687
292	Total ACO	24,327	23,903	424	1.8%	11,659	23,556	21,906
	Total Salaries - Protection	2,987,870	2,769,536	165,481	6.0%	1,145,724	2,664,913	2,733,789
	Total Other - Protection	299,153	265,863	14,650	5.5%	114,605	253,860	243,246
	Total Protection	3,287,023	3,035,399	251,624	8.3%	1,260,329	2,918,773	2,977,035
300	Total Salary		0	0	#DIV/0!	0	1,600	800
300	Total Other	171,669	304,641	-132,972	-43.6%	15,491	294,378	139,620
300	Total Education	171,669	304,641	-132,972	-43.6%	15,491	295,978	140,420
310	Total Salary	0	0	0	0.0%	0	0	0
310	Total Other	15,960,274	13,944,299	2,015,975	14.5%	6,972,149	13,257,674	13,257,674
310	Total ABRSD	15,960,274	13,944,299	2,015,975	14.5%	0	13,257,674	13,257,674
	Total Salaries - Education	0	0	0	#DIV/0!	0	1,600	800
	Total Other - Education	16,131,943	14,248,940	1,883,003	13.2%	6,987,640	13,552,052	13,397,294
	Total Education	16,131,943	14,248,940	1,883,003	13.2%	6,987,640	13,553,652	13,398,094
422	Total Salary	705,781	688,856	16,925	2.5%	306,042	650,063	628,478
422	Total Other	231,140	227,640	3,500	1.5%	81,468	223,430	186,700
422	Total DPW	936,921	916,496	20,425	2.2%	387,510	873,493	815,178
423	Total Salary	92,293	92,293	0	0.0%	1,148	66,880	37,088
423	Total Other	114,297	114,297	0	0.0%	4,086	139,710	93,769
423	Total Snow & Ice	206,590	206,590	0	0.0%	5,234	206,590	130,857
424	Total Salary	0	0	0		0	0	0
424	Total Other	3,900	3,900	0	0.0%	592	3,000	2,158
424	Total Street Lighting	3,900	3,900	0	0.0%	592	3,000	2,158
425	Total Salary	0	0	0		0	0	0
425	Total Other	66,800	64,700	2,100	3.2%	17,159	61,280	45,892
425	Total Hager Well	66,800	64,700	2,100	3.2%	17,159	61,280	45,892
431	Total Salary	0	0	0		0	0	0
431	Total Other	10,000	0	10,000	#DIV/0!	0	10,000	0
431	Total Hazardous Waste	10,000	0	10,000	#DIV/0!	0	10,000	0
433	Total Salary	0	0	0		0	0	0
433	Total Other	197,500	158,950	38,550	24.3%	54,837	123,700	112,982
433	Total Transfer Station	197,500	158,950	38,550	24.3%	54,837	123,700	112,982

FY2024 Budget Summary
Town of Boxborough

		FY25 Submitted Budget	FY24 Budget	FY25 VS FY24	FY25 VS FY24	FY24 YTD 9/30	FY23 Budget	FY23 Actual
490	Total Salary	1,015	1,015	0	0.0%	0	1,015	1,015
490	Total Other	0	0	0	0.0%	0	0	0
490	Total Animal Inspector	1,015	1,015	0	0.0%	0	1,015	1,015
491	Total Salary	5,000	5,000	0	0.0%	2,500	5,000	5,000
491	Total Other	2,300	2,300	0	0.0%	0	500	759
491	Total Cemetery	7,300	7,300	0	0.0%	2,500	5,500	5,759
	Total Salaries - Public Works	804,089	787,164	16,925	2.2%	309,690	722,958	671,581
	Total Other - Public Works	625,937	571,787	54,150	9.5%	158,142	561,620	442,260
	Total Public Works	1,430,026	1,358,951	71,075	5.2%	467,832	1,284,578	1,113,841
511	Total Salary		0	0	#DIV/0!	0	600	200
511	Total Other	77,131	69,103	8,028	11.6%	13,466	52,679	40,803
511	Total BoH	77,131	69,103	8,028	11.6%	13,466	53,279	41,003
529	Total Salary	56,030	53,074	2,956	5.6%	23,241	52,095	41,705
529	Total Other	5,375	8,415	-3,040	-36.1%	427	8,005	5,896
529	Total Community Services	61,405	61,489	-84	-0.1%	23,668	60,100	47,601
541	Total Salary	82,766	78,767	3,999	5.1%	21,390	74,486	67,913
541	Total Other	20,550	10,950	9,600	87.7%	4,384	9,240	7,521
541	Total COA	103,316	89,717	13,599	15.2%	25,774	83,726	75,434
543	Total Salary	0	0	0		0	0	0
543	Total Other	36,300	35,875	425	1.2%	13,786	34,999	22,483
543	Total Veterans	36,300	35,875	425	1.2%	13,786	34,999	22,483
	Total Salaries - Health Services	138,796	131,841	6,955	5.3%	44,631	127,181	109,818
	Total Other - Health Services	139,356	124,343	15,013	12.1%	32,063	104,923	76,703
	Total Health Services	278,152	256,184	21,968	8.6%	76,694	232,104	186,521
610	Total Salary	303,518	288,632	14,886	5.2%	137,050	276,462	267,412
610	Total Other	112,490	109,275	3,215	2.9%	57,728	108,500	106,138
610	Total Library	416,008	397,907	18,101	4.5%	194,778	384,962	373,550
630	Total Salary	59,476	54,983	4,493	8.2%	46,006	52,298	49,485
630	Total Other	13,225	13,225	0	0.0%	3,177	11,900	10,143
630	Total Rec Comm	72,701	68,208	4,493	6.6%	49,183	64,198	59,628
691	Total Salary	0	0	0		0	0	0
691	Total Other	350	350	0	0.0%	170	350	0
691	Total Hist Comm	350	350	0	0.0%	170	350	0
692	Total Salary	0	0	0		0	0	0
692	Total Other	1,500	1,500	0	0.0%	343	1,500	639
692	Total Public Celebrations	1,500	1,500	0	0.0%	343	1,500	639
699	Total Salary	0	0	0		0	0	0
699	Total Other	1,500	1,500	0	0.0%	0	1,400	1,400
699	Total AB Cultural Council	1,500	1,500	0	0.0%	0	1,400	1,400
				0				
	Total Salaries - Culture & Rec	362,994	343,615	19,379	5.6%	183,056	328,760	316,897
	Total Other - Culture & Rec	129,065	125,850	3,215	2.6%	61,418	123,650	118,320
	Total Culture & Rec	492,059	469,465	22,594	4.8%	244,474	452,410	435,217
710	Total Salary	0	0	0		0	0	0
710	Total Other	1,028,492	1,334,132	-305,640	-22.9%	648,128	1,294,632	1,310,391
710	Total Retirement of LT Debt	1,028,492	1,334,132	-305,640	-22.9%	648,128	1,294,632	1,310,391
911	Total Salary	0	0			0	0	0
911	Total Other	1,325,502	1,245,470	80,032	6.4%	1,245,470	1,218,757	1,218,757
911	Total County Retirement Assmt	1,325,502	1,245,470	80,032	6.4%	1,245,470	1,218,757	1,218,757
912	Total Salary	0	0	0		0	0	0
912	Total Other	244,125	230,000	14,125	6.1%	210,391	223,333	190,178
912	Total Other Insurance	244,125	230,000	14,125	6.1%	210,391	223,333	190,178
915	Total Salary	0	0	0		0	0	0
915	Total Other	1,413,059	1,183,600	229,459	19.4%	348,995	1,051,073	915,729

FY2024 Budget Summary
Town of Boxborough

		FY25 Submitted Budget	FY24 Budget	FY25 VS FY24	FY25 VS FY24	FY24 YTD 9/30	FY23 Budget	FY23 Actual
915	Total Employee Benefits	1,413,059	1,183,600	229,459	19.4%	348,995	1,051,073	915,729
				0				
	Total Salaries - Administration	0	0			0	0	0
	Total Other - Administration	4,011,178	3,993,202	17,976	0.5%	2,452,984	3,787,795	3,635,055
	Total Administration	4,011,178	3,993,202	17,976	0.5%	2,452,984	3,787,795	3,635,055
132	Total Salary	0	0	0		0	0	0
132	Total Other	168,000	155,000	13,000	8.4%	0	150,000	0
132	Total Reserve Fund	168,000	155,000	13,000	8.4%	0	150,000	0
	Total Salaries - Town Government	1,209,939	1,123,267	86,672	7.7%	484,547	1,024,720	978,760
	Total Salaries - Protection	2,987,870	2,769,536	218,334	7.9%	1,145,724	2,664,913	2,733,789
	Total Salaries - Public Works	804,089	787,164	16,925	2.2%	309,690	722,958	671,581
	Total Salaries - Health Services	138,796	131,841	6,955	5.3%	44,631	127,181	109,818
	Total Salaries - Culture & Rec	362,994	343,615	19,379	5.6%	183,056	328,760	316,897
	Total Salaries	5,503,688	5,155,423	348,265	6.8%	2,167,648	4,868,532	4,810,845
	Total Other - Town Government	928,343	827,668	100,675	12.2%	300,146	822,768	896,368
	Total Other - Protection	299,153	265,863	33,290	12.5%	114,605	253,860	243,246
	Total Other - Public Works	625,937	571,787	54,150	9.5%	158,142	561,620	442,260
	Total Other - Health Services	139,356	124,343	15,013	12.1%	32,063	104,923	76,703
	Total Other - Culture & Rec	129,065	125,850	3,215	2.6%	61,418	123,650	118,320
	Total Town Other	2,121,854	1,915,511	206,343	10.8%	666,374	1,866,821	1,776,897
	Total Town Government	2,138,282	1,950,935	187,347	9.6%	784,693	1,847,488	1,875,128
	Total Protection	3,287,023	3,035,399	251,624	8.3%	1,260,329	2,918,773	2,977,035
	Total Public Works	1,430,026	1,358,951	71,075	5.2%	467,832	1,284,578	1,113,841
	Total Health Services	278,152	256,184	21,968	8.6%	76,694	232,104	186,521
	Total Culture & Rec	492,059	469,465	22,594	4.8%	244,474	452,410	435,217
	Total Town Expenses	7,625,542	7,070,934	554,608	7.8%	2,834,022	6,735,353	6,587,742
	Total Other - Education	16,131,943	14,248,940	1,883,003	13.2%	6,987,640	13,553,652	13,398,094
	Total Other - Administration	4,011,178	3,993,202	17,976	0.5%	2,452,984	3,787,795	3,635,055
	Total Reserve Fund	168,000	155,000	13,000	8.4%	0	150,000	0
	Total Other Costs	20,311,121	18,397,142	1,913,979	10.4%	9,440,624	17,491,447	17,033,149
	TOTAL	27,936,663	25,468,076	2,468,587	9.7%	12,274,646	24,226,800	23,620,891

	FY 25 Proposed Budget	FY 24 Budget	FY25 VS FY24	FY25 VS FY 24
Summary of Expenditures				
Town Government	$ 2,138,282	$ 1,950,935	$ 56,885	2.92%
Protection	$ 3,287,023	$ 3,035,399	$ 109,741	3.62%
Public Works	$ 1,430,026	$ 1,358,951	$ 33,580	2.47%
Health Services	$ 278,152	$ 256,184	$ 1,510	0.59%
Culture & Recreation	$ 492,059	$ 469,465	$ 39,320	8.38%
Subtotal - Town Government	**$ 7,625,542**	**$ 7,070,934**	**$ 554,608**	**7.84%**
A/B Regional School	$ 15,960,274	$ 13,944,299	$ -	0.00%
Vocational/Technical Schools	$ 171,669	$ 304,641	$ (41,500)	-13.62%
Subtotal - Education	**$ 16,131,943**	**$ 14,248,940**	**$ (41,500)**	**-0.29%**
Debt Service	$ 1,028,492	$ 1,334,132	$ 135,310	10.14%
Employee Benefits	$ 2,982,686	$ 2,659,070	$ 155,150	5.83%
Reserve Fund	$ 168,000	$ 155,000	$ -	0.00%
Subtotal - Other	**$ 4,179,178**	**$ 4,148,202**	**$ 290,460**	**7.00%**
Total Budget	**$ 27,936,663**	**$ 25,468,076**	**$ 803,568**	**3.16%**
ATM Warrant Articles (R&A)	$ 635,500			
ATM Warrant Articles			$ -	#DIV/0!
STM Warrant Articles			$ -	
STM Warrant Articles			$ -	
ATM Warrant Articles			$ -	#DIV/0!
Overlay Reserve (known after tax rate setting)			$ -	#DIV/0!
Total Budget, Articles, Overlay	**$ 28,572,163**	**$ 25,468,076**	**$ 803,568**	**3.16%**
Sources of Funds				
Estimated State Aid	$ 319,105		$ 319,105	#DIV/0!
State Aid (Cherry Sheet Assessments)			$ -	#DIV/0!
State Aid (Chapter 70)	$ 32,909		$ 32,909	#DIV/0!
Total Estimated State Aid	$ 352,014	$ -	$ 352,014	#DIV/0!
Estimated Local Receipts	$ 1,355,800		$ 1,355,800	#DIV/0!
Total State Aid and Local Revenue	**$ 1,707,814**	**$ -**	**$ 1,707,814**	#DIV/0!
Levy Limit	$ 26,290,419		$ 26,290,419	#DIV/0!
Allowed 2 1/2 Growth - Revenue Tax Increase	$ 657,260		$ 657,260	#DIV/0!
Tax Rate				
New Growth (estimate determined by Town Policy Makers)			$ -	#DIV/0!
Current Year Levy Limit	$ 26,947,679	$ -	$ 26,947,679	#DIV/0!
One Time Capital Exclusion Articles	$ -	$ -	$ -	0.00%
Exempt Debt Service (Net of State Reimbursement)			$ -	#DIV/0!
Maximum Allowable Levy	$ 26,947,679	$ -	$ 26,947,679	#DIV/0!
Total Available Funds	**$ 28,655,493**	**$ -**	**$ 28,655,493**	#DIV/0!
Total Funds Required to meet Total Expenses (excess capacity)	$ (83,331)	$ 25,468,076	$ (25,551,407)	-100.33%
For Tax Rate Calculation				
Operating Budget	$ 27,936,663	$ 25,468,076	$ 2,468,587	9.69%
ATM Warrant Articles Within 2 1/2			$ -	#DIV/0!
STM Warrant Articles Within 2 1/2 -May	$ -		$ -	
STM Warrant Articles Within 2 1/2 -Dec	$ -			
ATM Warrant Articles -CPC	$ -		$ -	#DIV/0!
Overlay Reserve - raised on tax recap	$ -		$ -	#DIV/0!
Other Deficit Funds - raised on tax recap	$ -		$ -	
Less: Funding Sources				
Available Funds - Free Cash (to reduce tax rate)	$ -		$ -	
Available Funds - Free Cash (Warrant Articles)			$ -	#DIV/0!
Available Funds - Free Cash (Warrant Articles-STM)-Dec	$ -		$ -	
Available Funds - Cable Funds (RRA)			$ -	#DIV/0!
Available Funds - Stabilization	$ -		$ -	
Available Funds - CPA Funds			$ -	#DIV/0!
Available Funds - Transfer Unexpended Prior Year Articles	$ -		$ -	
Available Funds - TNC			$ -	#DIV/0!
Available Funds - Sale of Lots	$ -		$ -	
To be Borrowed	$ -	$ -	$ -	
State Aid (Cherry Sheets - Assessments)	$ -	$ -	$ -	#DIV/0!
Local Receipts	$ (1,355,800)	$ -	$ (1,355,800)	#DIV/0!
(Estimated) Amount to be Raised by Tax Levy	**$ 26,580,863**	**$ 25,468,076**	**$ 1,112,787**	**4.37%**
Total Valuation (Assessor sets tax rate)			$ -	#DIV/0!
Estimated tax rate			$ -	#DIV/0!
Average Single Family Assessment FY25 Valuation				
Average Single Family Tax Bill at Proposed Rate			$ -	

Regional Exempt Debt Boxborough Portion

$212,349	FY16
$211,299	FY17
$204,300	FY18
$198,486	FY19
$182,647	FY20
$755,628	FY21

111400
3586306

$ -

Placeholder	Cost	Free Cash	R&A	CPA	Bond	Revolving	Stabilization	Prev. ATM
Accounting - Budget & Dashboard software	$ 14,000.00	$ 14,000.00						
Cemetery - Green burials								
COA - Amending Bylaw	$ -							
CPC - Community Housing - Rental Assistance (BRAP)	$ 44,000.00			$ 44,000.00				
CPC - Community Housing (HOPE) - voted down by CPC								
CPC - Open Space - Blanchard Playground Project	$ 171,000.00			$ 171,000.00				
CPC - Open Space - Fencing Flerra Meadows Community Garden	$ 6,000.00			$ 6,000.00				
CPC - Open Space - Historic Resources - Cemetery Restoration	$ 9,500.00			$ 9,500.00				
CPC - Open Space Reserve	$ 10,000.00			$ 10,000.00				
CPC Report & Establish FY25 Reserves	$ 5,000.00			$ 5,000.00				
DPW - 11' mower (FY26)(move $106K to culvert?)								
DPW - 52" mower (FY26)(move $18K to culvert?)								
DPW - Hager Well chlorine system	$ 180,000.00				$ 72,000.00	$ 108,000.00		
Fire - Academy Training & Coverage **(STM)**	$ 60,000.00	$ 60,000.00						
Fire - Ambulance	$ 475,000.00				$ 149,000.00	$ 326,000.00		
Fire - Cistern inspections								
Fire - Emergency Management Budget	$ 2,500.00		$ 2,500.00					
Fire - Land Purchase, Fire Station								
Fire - PPE	$ 20,000.00		$ 20,000.00					
Fire - Professional Services - Fire Station	$ 500,000.00	$ 150,000.00	$ 350,000.00					
Human Services - Benefits for FT Admin	$ 15,000.00		$ 10,000.00			$ 5,000.00		
Human Services - Director	$ 10,000.00		$ 10,000.00					
IT - Computers & printers	$ 32,000.00	$ 32,000.00						
IT - Servers, UPS & switches	$ 16,000.00	$ 16,000.00						
Land Use - Amendment -Zoning bylaw to Allow Detached ADU's	$ -		$ -					
Land Use - Building Commissioner Truck (wait until Fy26 or FY27)								
Land Use - Full Time Associate Planner	$ 47,000.00		$ 47,000.00					
Land Use - Traffic Study **(STM)**	$ 60,000.00		$ 60,000.00					
Land Use - Zoning Bylaw Amendment - commercial dump	$ -							
Late Bills (nothing so far)								
Library - Additional Funding for Roof	$ 50,000.00	$ 50,000.00						
Library - Altering the Interior Design (voted pass over - Trustees)	$ -		$ -					
Library - Replacement water pump #2 for HVAC	$ 15,000.00	$ 15,000.00						
Library - Replacement Well Water Booster Pump	$ 25,000.00	$ 25,000.00						
Long-term bonding of previous BANs (ck this)								
Personnel Board -Amending the Personnel Plan	$ -							
Police - Mobile Data Terminals	$ 38,000.00	$ 38,000.00						
Police - Academy Training & Coverage **(STM)**	$ 51,000.00	$ 51,000.00						
Police - Animal Control Officer Vehicle	$ 66,000.00					$ 45,000.00	$ 21,000.00	
Police - Patrol Vehicle	$ 76,000.00		$ 76,000.00					
Recreation - Coordinator PT	$ 32,300.00					$ 32,300.00		
Townhall - gutter & fascia	$ 7,500.00	$ 7,500.00						$ -
Townhall - paint	$ 70,000.00	$ 70,000.00						
Treasurer-Collector - Accrual & payroll software	$ 22,000.00	$ 22,000.00						
Reserve - Vacation (retiree/term.)/LT Sick	$ 10,000.00	$ 10,000.00						
Waterline extension easment (no cost)								
Recurring Articles for Town Meeting								
Receive Reports	$ -							
Set Salaries and Compensation of Elected Officials								
Police/Fire Injury Coverage Transfer	$ 50,000.00	$ 50,000.00						
Transfer to Other Post-Employment Benefits (OPEB) Trust Fund	$ 200,000.00	$ 50,000.00					$ 150,000.00	
Departmental Revolving Funds Expense Limits	$ -							
Town Operating Budget								
Department of Public Works (DPW): Road Maintenance **(STM)**	$ 424,000.00				$ 424,000.00			
Chapter 90 Highway Reimbursement Program								
CLOSE COMPLETED ARTICLES (IF NEEDED)								
Cable Services and Equipment								
MS4	$ 30,000.00		$ 30,000.00					
Assessor Annual	$ 30,000.00		$ 30,000.00					
Total	**$ 2,873,800.00**	**$ 660,500.00**	**$ 635,500.00**	**$ 245,500.00**	**$ 645,000.00**	**$ 516,300.00**	**$ 171,000.00**	**$ -**
Columns Verify	$ 2,873,800.00							

Red highlight = Cut or removed article
Green highlight = CapCom voted support on 2024.02.29
Yellow highlight = Article needs more research or info from other
Blue highlight = Funding from prior years ATM/STM ($14,109)
(STM) = Indicates article with be in Special within Annual TM

		Actual FY 2019	Actual FY 2020	Actual FY 2021	Actual FY 2022	Actual FY 2023	DOR Approved FY 2024 Budget	Requested FY 2025	**Administrator Approved FY 2025**	**Notes**
4110	Personal Property Taxes	$ 668,793.95	$ 636,663.60	$ 782,792.43	$ 963,720.57	$ 747,152.49	$ 725,264.62	$ 750,000.00		
4120	Real Estate Taxes	$18,248,527.04	$19,003,761.42	$19,182,779.64	$20,593,752.90	$ 21,990,832.66	$ 24,181,471.31	$24,786,008.09		
	New Growth	$ 391,476.00	$ 240,274.00	$ 179,505.00	$ 328,380.00	$ 1,095,171.00	$ 357,250.00	$ 350,000.00		
	Debt Exclusion	$ 458,186.00	$ 432,897.00	$ 967,416.00	$ 973,416.00	$ 937,416.00	$ 947,048.00	$ 937,416.00		
	Total Taxes	**$19,766,982.99**	**$20,313,596.02**	**$21,112,493.07**	**$22,859,269.47**	**$ 24,770,572.15**	**$ 26,211,033.93**	**$26,823,424.09**	**$ -**	
4121	Supplemental Taxes	$ 4,630.48	$ -	$ 0.25	$ 43,927.62	$ 200,617.79	$ -			
4150	Motor Vehicle Excise Taxes	$ 841,296.78	$ 906,640.18	$ 755,678.25	$ 914,512.98	$ 872,502.29	$ 870,250.00	$ 850,000.00		
4195	I & E Liens	$ -	$ -	$ 8,500.00	$ -	$ 1,033.04	$ -			
4171	Penalties & Interest - Property Tax	$ 32,081.64	$ 36,016.94	$ 57,462.57	$ 27,043.49	$ 43,210.25	$ 30,000.00	$ 30,000.00		
4172	Penalties & Interest - Excise Tax	$ 11,313.52	$ 11,501.20	$ 10,299.31	$ 12,951.82	$ 12,001.56	$ 20,000.00	$ 10,000.00		
4173	Penalties & Interest - Supp Taxes	$ 6,372.34	$ -	$ -	$ -	$ 1,513.78	$ -			
4240	Ambulance Receipts	$ 129,275.38	$ 60,301.93	$ 59,100.43	$ 79,901.20	$ 68,784.81	$ 65,000.00	$ 60,000.00		
4243	Transfer Station Fees	$ 70,044.50	$ 91,212.50	$ 115,283.00	$ 97,347.50	$ 74,812.50	$ 72,500.00	$ 101,000.00		
0001	Assessors Fees	$ 473.00	$ 246.00	$ 340.00	$ 519.00	$ 515.00	$ 500.00	$ 200.00		
0002	Board of Appeals Fees	$ 1,820.38	$ 665.00	$ 2,667.50	$ 1,703.85	$ 445.90	$ 500.00	$ 400.00		
0003	Building Dept Admin Fees	$ 9,530.20	$ 6,756.60	$ 10,419.87	$ 25,200.09	$ 4,392.55	$ 5,000.00	$ 5,000.00		
0004	Tresurer Fees	$ -	$ 7.00	$ 2,268.68	$ 39.04	$ -				
0007	Tax Liens	$ 4,575.00	$ 6,075.00	$ 7,400.00	$ 5,700.00	$ 3,875.00	$ 3,000.00	$ 3,000.00		
0008	Planning Board Fees	$ 2,809.01	$ 1,300.00	$ 4,395.60	$ 1,837.36	$ 8,697.72	$ 8,000.00	$ 8,000.00		
0009	Police Detail Fees	$ 19,603.50	$ 8,840.00	$ 8,555.43	$ 11,387.00	$ 25,472.86	$ 15,000.00	$ 15,000.00		
0010	Police Misc Fees	$ 199.00	$ 190.04	$ 18,885.14	$ 4,929.51	$ 1,503.00	$ 1,500.00			
0012	Demand Fees	$ 8,565.22	$ 9,257.73	$ 12,430.72	$ 5,845.10	$ 9,488.46	$ 9,500.00			
0013	Town Clerk Fees	$ 5,742.90	$ 3,872.73	$ 4,699.24	$ 5,780.70	$ 6,720.00	$ 7,000.00	$ 1,700.00		
0014	DPW Misc Income	$ 1,614.07	$ 1,446.91	$ 7,091.06	$ 9,983.32	$ -				
0015	Miscellaneous Fees	$ 6.15	$ -	$ -	$ -	$ 4,582.74	$ 5,000.00			
4360	Rentals - Cell Tower	$ 49,420.26	$ 50,902.89	$ 52,429.99	$ 54,002.84	$ 52,873.99	$ 50,000.00	$ 61,000.00		
0004	Cemetery Fees	$ 1,150.00	$ 4,050.00	$ 4,350.00	$ 7,415.22	$ 8,400.00	$ 8,250.00	$ 7,000.00		
4241	Rec - Summer Programs	$ 41,770.00	$ 9,060.00	$ 44,900.00	$ 63,750.00	$ 4,090.00	$ 4,000.00			
4410	Alcoholic Beverage Licenses	$ 9,000.00	$ 4,550.00	$ 5,250.00	$ 11,550.00	$ 9,000.00	$ 9,000.00	$ 14,000.00		
4420	Business Licenses	$ 1,100.00	$ 8,050.00	$ 1,625.00	$ 950.00	$ 1,000.00	$ 1,000.00	$ 1,000.00		
4420	Dog Licenses	$ 6,985.00	$ 6,110.00	$ 6,720.25	$ 6,385.25	$ 12,045.00	$ 14,000.00	$ 12,000.00		
0000	Building Permits	$ 93,739.98	$ 61,142.11	$ 567,618.11	$ 422,905.62	$ 368,716.01	$ 165,000.00	$ 100,000.00		
0001	Gas Wiring Plumbing Pemits	$ -	$ -	$ -	$ -	$ 13,669.50	$ 10,000.00	$ 10,000.00		
0002	Police Permits	$ 1,400.00	$ 1,250.00	$ 2,100.00	$ 1,312.50	$ -				
0003	Fire Department Permits	$ 5,350.00	$ 4,678.00	$ 6,390.00	$ 7,400.00	$ 5,590.00	$ 5,000.00	$ 5,000.00		
0004	DPW Permits	$ 1,400.00	$ 315.00	$ 560.00	$ 70.00	$ 175.00				
0005	Board of Health Permits	$ 560.00	$ 260.00	$ 1,425.00	$ 1,200.00	$ 1,535.00	$ 1,000.00	$ 1,000.00		
0006	Miscellaneous Permits	$ -	$ -	$ -	$ -	$ 2,524.00				
4190	Room Tax	$ 169,548.70	$ 128,882.88	$ 50,010.26	$ 94,218.62	$ 124,996.06	$ 100,000.00	$ 10,000.00		
4196	Meals Tax	$ -	$ 23,881.91	$ 18,532.54	$ 24,373.64	$ 28,869.11	$ 20,000.00	$ 10,000.00		
4770	Dog Fines	$ 500.00	$ 90.00	$ 150.00	$ 475.00	$ 150.00	$ 100.00	$ 100.00		
4680	Police Court Fines	$ 1,003.89	$ 908.61	$ 437.50	$ 14,500.90	$ 525.00	$ 400.00	$ 400.00		
4770	Parking Fines	$ 24,876.25	$ 22,879.18	$ 7,103.07	$ 40.00	$ -				
4770	Dog Control Violations	$ 1,260.00	$ -	$ -	$ -	$ -				
4820	Investment Income	$ 32,581.49	$ 15,035.73	$ 4,266.32	$ 1,259.58	$ 41,130.56	$ 40,000.00	$ 40,000.00		
4192	Roll Back Taxes	$ -	$ -	$ 7,040.19	$ -	$ -				
4194	Deferred RE Taxes	$ 24,407.76	$ -	$ -	$ -	$ -				
4800	Miscellaneous Revenue	$ 33,058.45	$ 33,155.10	$ 390,163.33	$ 92,909.55	$ 1,733.80	$ 500.00			
4660	Extended Polling Hours	$ -	$ 442.62	$ 2,243.24	$ -	$ 3,903.10				
4840	Reycycling Income					$ 4,815.66	$ 1,000.00			
4840	Hager Well					$ 16,117.27	$ 3,000.00			
4840	Opioid funds					$ 17,655.97				
4840	Mart Reconciliation 2022 to current					$ 14,091.96				
4360	Rentals - Town Hall		$ 100.00	$ -		$ -				
4580	Federal Aid	$ 24,219.17	$ 863.41	$ -	$ -	$ -				
4680	Other State Revenue	$ -	$ -	$ -	$ 192.45	$ 30,747.78	$ 30,000.00			
								$ -		
	Total Local Receipts	**$ 1,673,284.02**	**$ 1,520,937.20**	**$ 2,258,791.85**	**$ 2,053,520.75**	**$ 2,104,524.02**	**$ 1,575,000.00**	$ 1,355,800.00	**$ -**	
								$ -		
4971	Transfer General Fund	$ 12,008.49	$ 9,482.23	$ -	$ 315,512.08	$ -	$ -	$ -	**TBD**	
4972	Transfer Special Rev	$ 6,666.67	$ 6,666.67	$ 30,951.81	$ 34,652.32	$ 34,650.48	$ -	$ -	**TBD**	
4973	Transfer Cap Project Fund	$ 14,178.84	$ 98,567.65	$ -	$ 159,145.62	$ 9,336.55	$ -	$ -	**TBD**	
4976	Transfer Trust & Agency	$ 3,170.21	$ -	$ -	$ -	$ -	$ -		**TBD**	
	Total Transfers	**$ 36,024.21**	**$ 114,716.55**	**$ 30,951.81**	**$ 509,310.02**	**$ 43,987.03**	**$ -**	**$ -**	**$ -**	
4611	State Owned Land	$ 3,182.00	$ 3,474.00	$ 3,565.00	$ 3,829.00	$ 4,914.00	$ 5,517.00	$ 5,543.00	**House 1**	
4612	VBS & Elderly Exemptions	$ 1,514.00	$ 5,048.00	$ 1,510.00	$ 1,004.00	$ 2,145.00	$ 2,244.00	$ 2,962.00	**House 1**	
4620	Chapter 70	$ 19,141.00	$ 22,674.00	$ 25,618.00	$ 25,888.00	$ 24,678.00	$ 32,909.00	$ 32,909.00	**House 1**	
4623	Chapter 71	$ -	$ 2,358.00	$ 5,256.00	$ 5,095.00	$ -			**TBD**	
4680	Unrestricted Government Aid	$ 260,815.00	$ 267,857.00	$ 267,857.00	$ 277,232.00	$ 300,434.00	$ 301,553.00	$ 310,600.00	**House 1**	
4662	Veterans Benefits	$ -	$ 16,215.00	$ 10,185.00	$ 10,341.24	$ 747.00			**TBD**	
	Total State Aid	**$ 284,652.00**	**$ 317,626.00**	**$ 313,991.00**	**$ 323,389.24**	**$ 332,918.00**	**$ 342,223.00**	**$ 352,014.00**	**$ -**	
	Grand Total	**$21,760,943.22**	**$22,266,875.77**	**$23,716,227.73**	**$25,745,489.48**	**$ 27,252,001.20**	**$ 28,128,256.93**	**$28,531,238.09**	**$ -**	

Notes

SUBJECT TO FINAL REVIEW

PREPARED BY: KELLI PONTBRIAND
ESTIMATES BY: MCJ
APPROVED BY:

FY2024 Budget Worksheet
114-Moderator

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
		0	0	0	0.00%	0	100	0		
10000-114-57-5780-0000	Moderator Other Exp	80	80	0	0.00%	0	80	0	75	57
	Total Salary	0	0	0	0.00%	0	100	0	0	0
	Total Other	80	80	0	0.00%	0	80	0	75	57
	Total Moderator	80	80	0	0.00%	0	180	0	150	57

FY2024 Budget Worksheet
119-Town Constable

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-119-57-5780-0000	Town Constable Other Exp	160	160	0	0.00%	58	160	112	120	74
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	160	160	0	0.00%	58	160	112	120	74
	Total Town Constable	160	160	0	0.00%	58	160	112	120	74
Notes:										

FY2024 Budget Worksheet
123-Executive Office

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-123-51-5100-0000	Town Administrator Salary	197,700	190,678	7,022	3.68%	97,922	140,000	170,009	131,760	117,400
10000-123-51-5110-0000	Asst Town Administrator Salary	96,835	91,658	5,177	5.65%	43,394	87,297	86,627	83,260	84,220
10000-123-51-5111-0000	Admin. Ass't	61,466	58,177	3,289	5.65%	29,276	61,178	59,650		
10000-123-51-5130-0000	OT 100hrs @ $43.04	4,304	4,080	224	5.49%	0	4,395	3,072		
10000-123-51-5190-0000	Executive Office - Conference/Travel/Training*	18,850	6,850	12,000	175.18%	1,455	4,400	3,936	1,875	45
10000-123-52-5270-0000	Executive Office - Equipment Lease	8,370	8,370	0	0.00%	5,482	8,000	8,288	7,620	5,410
10000-123-53-5380-0000	Executive Office - Advertising/Legal Notices	4,550	4,550	0	0.00%	75	1,500	435	1,500	3,902
10000-123-54-5400-0000	Executive Office - Supplies/Printing	20,111	18,861	1,250	6.63%	6,446	17,650	15,515	16,950	15,032
10000-123-54-5450-0000	Executive Office - Cleaning and Building Supplies	2,900	2,000	900	45.00%	761	2,000	1,226	900	1,154
10000-123-54-5490-0000	Executive Office - Meals/Refreshments	500	500	0	0.00%	0	995	216	500	249
10000-123-57-5700-0000	Executive Office - All Travel	7,500	9,806	(2,306)	-23.52%	288	5,975	5,914	3,765	3,520
10000-123-57-5710-0000	Executive Office - Mileage	7,212	7,212	0	0.00%	5,209	7,545	6,544	2,975	2,145
10000-123-57-5730-0000	Executive Office - Dues	2,960	2,610	350	13.41%	2,487	1,955	1,885	1,375	1,282
10000-123-57-5780-0000	Executive Office - Events	2,750	2,750	0	0.00%	912	2,750	2,541	750	1,116
Acct # needed	Fall Town Meeting	6,000								
	Total Salary	360,305	344,593	15,712	4.56%	170,592	292,870	319,358	215,020	201,620
	Total Other	75,703	63,509	12,194	19.20%	23,115	52,770	46,500	38,210	33,855
	Total Town Administrator	436,008	408,102	27,906	6.84%	193,707	345,640	365,858	253,230	235,475
Notes:										

FY2024 Budget Worksheet
131-Finance Comm

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
	Finance Comm - Meeting Sec	3625								
10000-131-51-5190-0000	Finance Comm Conference	500	500	0	0.00%	0	185		185	75
10000-131-57-5730-0000	Finance Comm Dues	200	200	0	0.00%	190	200	184	190	180
	Total Salary	3,625	0	0	362500.00%	0	0	0	0	0
	Total Other	700	700	0	0.00%	190	385	184	375	255
	Total Town Finance Comm	4,325	700	0	0.00%	190	385	184	375	255
Notes:										

FY2024 Budget Worksheet
132-Reserve Fund

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-132-57-5780-0000	Reserve Fund	168,000	155,000	13,000	8.39%	0			200,000	135,227
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	168,000	155,000	13,000	8.39%	0	150,000	0	200,000	135,227
	Total Reserve Fund	168,000	155,000	13,000	8.39%	0	150,000	0	200,000	135,227

Notes:

This is now a calculation of .6% of the towns operating budget

FY2024 Budget Worksheet
135-Town Accountant

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-135-51-5100-0000	Accountant Salary	150,000	91,136	58,864	64.59%	29,393	91,136	66,388	75,230	68,059
10000-135-51-5150-0000	Department Assistant	32,835	34,147	(1,312)	-3.84%	5,445	6,447	16,142		
10000-135-53-5300-0000	Accountant Software Support	15,000	15,000	0	0.00%	14,589	14,000	14,000	13,730	12,470
10000-135-53-5301-0000	Consulting	2,500	2,500	0	0.00%	0	2,500	2,500		
10000-135-53-5320-0000	Accountant Audit	24,000	24,000	0	0.00%	0	24,000	30,950	54,820	54,475
10000-135-54-5420-0000	Accountant Office Supplies	800	800	0	0.00%	299	200	1,033	200	336
10000-135-57-5700-0000	Accountant - All Travel	1,000	3,500	(2,500)	-71.43%	684	2,800	2,434	4,320	3,086
10000-135-57-5730-0000	Accountant Dues	100	100	0	0.00%	0	100	0	50	50
	Total Salary	182,835	125,283	57,552	45.94%	34,838	97,583	82,530	75,230	68,059
	Total Other	43,400	45,900	(2,500)	-5.45%	15,572	43,600	50,917	73,120	70,417
	Total Accountant	226,235	171,183	55,052	32.16%	50,410	141,183	133,447	148,350	138,476
Notes:										

FY2024 Budget Worksheet
141-Assessor

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-141-51-5100-0000	Assessor Salary	92,500	90,000	2,500	2.78%	42,577	87,837	87,164	87,940	91,231
10000-141-51-5111-0000	Dept Ass't	28,523	27,014	1,509	5.59%	12,055	23,938	22,068	0	
10000-141-51-5150-0000	Assessor Certification Stipend		1,000	#VALUE!	#VALUE!		1,000		1,000	
10000-141-53-5300-0000	Assessor Software Support/Map Updates	29,450	15,525	13,925	89.69%	8,100	7,750	7,750	8,180	8,180
10000-141-53-5350-0000	Assessor Consulting	11,500	11,500	0	0.00%		8,100		6,773	6,201
10000-141-53-5380-0000	Assessor Legal Notices	200	200	0	0.00%		230	230	200	
10000-141-54-5420-0000	Assessor Office Supplies	1,000	1,000	0	0.00%	138	970	848	900	894
10000-141-57-5700-0000	Assessor - All Travel	3,520	3,520	0	0.00%	0	3,520	855	3,255	863
10000-141-57-5730-0000	Assessor Dues/Subscriptions	800	700	100	14.29%	498	650	548	450	402
	Total Salary	121,023	118,014	3,009	2.55%	54,632	112,775	109,232	88,940	91,231
	Total Other	46,470	32,445	14,025	43.23%	8,736	21,220	10,231	19,758	16,540
	Total Assessor	167,493	150,459	17,034	11.32%	63,368	133,995	119,463	108,698	107,772
Notes:										

FY2024 Budget Worksheet
145-Treasurer - Collector

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-145-51-5100-0000	Treasurer/Collector Salary	77,986	90,088	(12,102)	-13.43%	35,363	84,557	69,336	86,310	80,249
10000-145-51-5111-0000	Admin Assistant (Ass't T/C)	31,479	29,800	1,679	5.63%	13,749	30,235	32,195		
10000-145-52-5200-0000	Treasurer/Collector - Services	16,900	15,900	1,000	6.29%	3,860	16,300	14,621	14,400	12,019
10000-145-53-5300-0000	Consulting			0	0.00%		500		88,200	81,730
10000-145-53-5303-0000	Tax Title Liens	15,500	1,500	14,000	933.33%	1,260	1,500		6,500	6,759
10000-145-54-5400-0000	Treasurer/Collector - Supplies/Printing	10,500	9,500	1,000	10.53%	150	5,800	12,000	9,550	13,603
10000-145-57-5700-0000	Treasurer/Collector - All Travel	2,500	1,000	1,500	150.00%	821	3,200	4,638	1,400	307
10000-145-57-5730-0000	Collector Dues	100	50	50	100.00%	50	150	50	50	50
10000-145-57-5740-0000	Fidelity Bonds	1,250	1,250	0	0.00%		1,250	770	840	2,350
	Total Salary	109,465	119,888	(10,423)	-8.69%	49,112	114,792	101,531	86,310	80,249
	Total Other	46,750	29,200	17,550	60.10%	6,141	28,700	32,079	120,940	116,818
	Total Treasurer/Collector	156,215	149,088	7,127	4.78%	55,253	143,492	133,610	207,250	197,067
Notes:										

FY2024 Budget Worksheet
151-Legal

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-145-52-5200-0000	Legal All Expenses	130,000	130,000	0	0.00%	49,065	78,400	188,700	78,400	127,288
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	130,000	130,000	0	0.00%	49,065	78,400	188,700	78,400	127,288
	Total Legal	130,000	130,000	0	0.00%	49,065	78,400	188,700	78,400	127,288
Notes:										

FY2024 Budget Worksheet
152-Personnel Board

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-152-51-5190-0000	Personnel Board Training/Conferences	225	225	0	0.00%	0	120	0	225	225
10000-152-57-5730-0000	Personnel Board Dues	120	120	0	0.00%	0	225	225	120	
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	345	345	0	0.00%	0	345	225	345	225
	Total Personnel Board	345	345	0	0.00%	0	345	225	345	225

Notes:

FY2024 Budget Worksheet
156-Technology

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-155-51-5150-0000	Technology Liaison Stipend			0	0.00%		7,500	7,500	7,500	7,500
10000-155-52-5200-0000	Technology - Phone/Internet	15,630	15,630	0	0.00%	6,797	15,630	11,279	15,630	13,792
10000-155-53-5301-0000	Technology Contracted Services	105,000	95,260	9,740	10.22%	39,684	94,455	91,154	93,505	128,772
10000-155-53-5320-0000	Technology Website Hosting	8,873	8,400	473	5.63%	3,839	8,400	7,716	8,400	8,391
10000-155-53-5350-0000	Technology Consulting	79,000	80,000	(1,000)	-1.25%	27,811	73,580	82,878	65,675	32,096
10000-155-54-5400-0000	Technology Software	59,000	11,710	47,290	403.84%	1,800	11,710	22,085	11,710	6,326
10000-155-55-5580-0000	Technology Hardware	0	5,000	(5,000)	-100.00%		48,000	9,499	35,500	7,593
	Total Salary	0	0	0	0.00%	0	7,500	7,500	7,500	7,500
	Total Other	267,503	216,000	51,503	23.84%	79,931	251,775	224,611	230,420	196,969
	Total Technology	267,503	216,000	51,503	23.84%	79,931	259,275	232,111	237,920	204,469
Notes:										

FY2024 Budget Worksheet
161-Town Clerk

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-161-51-5100-0000	Town Clerk Salary	77,772	75,900	1,872	2.47%	35,907	65,250	65,037	63,360	60,073
10000-161-51-5101-0000	Town Clerk Certification Stipend			0	0.00%				1,000	
10000-161-51-5110-0000	Election Workers	8,660	3,715	4,945	133.11%	638	9,454	4,278	1,225	1,713
10000-161-51-5111-0000	Administrative Assistant	34,748	32,897	1,851	5.63%	15,386	31,383	30,750		
10000-161-51-5115-0000	Registrar Salary	1,750	1,750	0	0.00%		1,750	1,200	1,750	600
10000-161-52-5200-0000	Town Clerk - Equipment Maint	5,953	4,253	1,700	39.97%	1,600	3,905	4,270	3,475	3,164
10000-161-54-5400-0000	Town Clerk - Supplies/Printing/Services	9,035	7,935	1,100	13.86%	4,043	5,335	6,355	4,755	7,275
10000-161-54-5490-0000	Town Clerk - Refreshments	400	200	200	100.00%		120	254	60	0
10000-161-57-5700-0000	Town Clerk - All Travel	1,200	1,164	36	3.09%	763	1,164	525	900	876
10000-161-57-5730-0000	Town Clerk Dues (x2)	300	300	0	0.00%	295	300	100	150	100
10000-161-57-5740-0000	Town Clerk Performance Bond	200	200	0	0.00%	200	200	200	100	100
	Total Salary	122,930	114,262	8,668	7.59%	51,931	107,837	101,265	65,585	61,786
	Total Other	17,088	14,052	3,036	21.61%	6,901	11,024	11,704	9,440	11,515
	Total Town Clerk	140,018	128,314	11,704	9.12%	58,832	118,861	112,969	75,025	73,301
Notes:										

FY2024 Budget Worksheet
171-Conservation Comm

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-171-57-5700-0000	Conservation Comm - All Expense	1,700	1,700	0	0.00%	696	1,600	740	1,600	919
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	1,700	1,700	0	0.00%	696	1,600	740	1,600	919
	Total Conservation Comm	1,700	1,700	0	0.00%	696	1,600	740	1,600	919
Notes:										

FY2024 Budget Worksheet
174 -Land Use and Permittin

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-174-51-5100-0000	Director/Town Planner Salary	87,500	85,327	2,173	2.55%	38,955	85,327	79,875	52,974	48,711
10000-174-51-5110-0000	Building Inspector	69,220	66,555	2,665	4.00%	33,390	65,250	72,675	66,730	47,105
10000-174-51-5111-0000	Administrative Assistant - Land Use	59,467	56,201	3,266	5.81%	25,137	53,093	51,391	21,476	21,476
10000-174-51-5112-0000	Alternate Building Inspector	3,040	3,040	0	0.00%	360	3,040	480	3,040	18,652
10000-174-51-5113-0000	Administrative Assistant - Permitting	52,770	49,670	3,100	6.24%	23,418	47,336	47,131		
10000-174-51-5115-0000	Associate Planner	30,657	30,000	657	2.19%	0	30,000	0		
acct # needed	Meetings Secretary (Planning, ZBA)	7,102	5,217	1,885	1	0	5,217	4,992	4,355	1,664
10000-174-51-5195-0000	IB/CEO Uniforms	1,100	1,100	0	0.00%	130	400	400	400	731
10000-174-52-5200-0000	Land Use Consulting Services(*)(**)	4,000	2,000	2,000	100.00%	1,115			3,000	
10000-174-52-5245-0000	Building Insp Vehicle Maint Svc***	5,500	1,620	3,880	239.51%		1,620	982	620	
10000-174-53-5300-0000	Software Support	5,900	5,900	0	0.00%	5,550	5,500	13,562	5,500	5,500
10000-174-53-5340-0000	Inspector(s) Cell Phone and Tablets	2,055	2,055	0	0.00%	777	2,055	1,866	2,055	1,824
10000-174-53-5380-0000	Legal Notices	960	450	510	113.33%	480	450	1,215	450	259
10000-174-54-5420-0000	Other Office Exp	2,800	2,800	0	0.00%	2,065	2,500	936	1,700	967
10000-174-57-5700-0000	Land Use & Permitting - All Travel	3,615	3,615	0	0.00%	98	2,815		2,469	90
10000-174-57-5730-0000	Dues(*)	3,200	1,660	1,540	92.77%	400	1,660	3,244	1,660	1,545
	Total Salary	**309,756**	296,010	11,861	4.01%	121,260	284,046	251,552	144,220	135,945
	Total Other	**29,130**	21,200	7,930	37.41%	10,615	17,000	22,205	17,854	10,916
	Total	**338,886**	317,210	19,791	6.24%	131,875	301,046	273,757	162,074	146,861

Notes: FY25 increases include raising of Associate Planner to full time. Further, expense increases account for increase consulting needs for the Housing Board(*) and Translation Services(**). For consistency and payroll purposes, I recommend consolidating the Meeting Scretary for ZBA and Planning Board to Land Use and Permitting(***). Individual line items are left in sccount 175 and 176 for historic usage and description of increase.

FY2024 Budget Worksheet
175-Planning Board

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-175-51-5110-0000	Meeting Secretary*		3,913	(3,913)	-100.00%	1,670	3,913	3,200	3,075	1,664
10000-175-51-5120-0000	Planning Board salary			0	0.00%		2,000	800	2,000	800
10000-175-53-5350-0000	Planning Board Consulting Service	7,500	7,500	0	0.00%		5,000	10,545	5,000	196
10000-175-57-5700-0000	Planning Board - All Travel	442	442	0	0.00%		425	25	425	196
	Total Salary	0	3,913	(3,913)	-100.00%	1,670	5,913	4,000	3,075	1,664
	Total Other	7,942	7,942	0	0.00%	0	5,425	10,570	5,425	392
	Total Planning Board	7,942	11,855	(3,913)	-33.01%	1,670	16,888	14,570	8,500	2,056
Notes:										

FY2024 Budget Worksheet
176-Zoning Board

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-176-51-5110-0000	Meeting Secretary*		1,304	(1,304)	-100.00%	512	1,304	1,792	1,280	0
10000-176-57-5700-0000	Zoning Board - All Expenses	635	635	0	0.00%		635		635	
	Total Salary	0	1,304	(1,304)	-100.00%	512	1,304	1,792	1,280	0
	Total Other	635	635	0	0.00%	0	635	0	635	0
	Total ZBA	635	1,939	(1,304)	-67.25%	512	1,939	1,792	1,915	0
Notes:										

FY2024 Budget Worksheet
179-Agricultural Comm

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-179-57-5780-0000	Agriculture Comm - All Expenses	300	300	0	0.00%	0	200	0	100	
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	300	300	0	0.00%	0	200	0	100	0
	Total Ag Comm	300	300	0	0.00%	0	200	0	100	0
Notes:										

FY2024 Budget Worksheet
182-Economic Development

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-182-54-5300-0000	EDC Other (Consultant)	1,000	1,000	0	0.00%	0	500	0	500	0
10000-182-55-5580-0000	EDC Outreach	2,250	2,250	0	0.00%	1,315	2,250	0	2,750	0
10000-182-57-5730-0000	EDC Dues	1,000	1,000	0	0.00%	0	1,000	1,000	250	0
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	4,250	4,250	0	0.00%	1,315	3,750	1,000	3,500	0
	Total Economic Development	4,250	4,250	0	0.00%	1,315	3,750	1,000	3,500	0
Notes:										

FY2024 Budget Worksheet
192-Building & Grounds

Summary		FY25 Submitted Budget	FY24 Budget	FY25 vs FY24	FY25 vs FY24	FY24 YTD 12/31	FY23 Budget	FY23 Actual
Account Number	Account Name							
	DPW Electricity			0	0.00%		10,000	4,951
	DPW Heating			0	0.00%		6,500	5,756
10000-192-52-5200-0001	DPW Utilities	**19,850**	**19,850**	**0**	**0.00%**	**3,580**	**16,500**	**10,707**
	Fire Electricity			0	0.00%		8,500	4,575
	Fire Heating			0	0.00%		6,200	6,499
10000-192-52-5200-0002	Fire Utilities	**17,615**	**17,615**	**0**	**0.00%**	**4,277**	**14,700**	**11,074**
	Library Electricity			0	0.00%		16,500	18,925
	Library Heating			0	0.00%		7,200	14,272
10000-192-52-5200-0003	Library Utilities	**28,875**	**28,875**	**0**	**0.00%**	**9,812**	**23,700**	**33,197**
	Hist Comm Electricity			0	0.00%		1,300	993
	Hist Comm Heating			0	100.00%		2,000	1,430
10000-192-52-5200-0004	Historic Building Utilities	**3,851**	**3,851**	**0**	**200.00%**	**897**	**3,300**	**2,423**
10000-192-52-5200-0006	Playing Fields Utilities	1,651	1,651	0	0.00%	682	1,300	1,300
	Dispatch Electric			0	0.00%		1,300	1,300
	Police Electricity			0	0.00%		14,160	17,460
	Police Heating			0	0.00%		2,400	2,339
10000-192-52-5200-0007	Police Utilities	**22,274**	**22,274**	**0**	**0.00%**	**6,873**	**17,860**	**21,099**
10000-192-52-5200-0008	Steele Farm Utilities	635	635	0	0.00%	85	500	308
	TH Electricity			0	0.00%		7,300	6,183

FY2024 Budget Worksheet
192-Building & Grounds

	TH Heating			0	0.00%		4,750	4,910
10000-192-52-5200-0009	TH Utilities	**14,496**	**14,496**	**0**	**0.00%**	**3,420**	**12,050**	**11,093**
10000-192-52-5210-0010	Transfer Station Utilities	2,159	2,159	0	0.00%	311	1,700	1,370
10000-192-52-5240-0001	DPW Bldg/Grounds Maint Svc	9,000	9,000	0	0.00%	1,820	9,000	8,070
10000-192-52-5240-0002	Fire Bldg/Grounds Maint Svc	6,500	6,500	0	0.00%	1,729	6,500	6,403
10000-192-52-5240-0003	Library Bldg/Ground Maint Svc	31,750	31,750	0	0.00%	22,516	27,500	34,562
10000-192-52-5240-0004	Hist Comm Building/Grounds Maint	3,723	3,723	0	0.00%		3,723	1,279
10000-192-52-5240-0006	Playing Fields Maintenance	10,156	10,156	0	0.00%	3,826	10,156	7,606
10000-192-52-5240-0007	Police Bldg/Grounds Maint Svc	6,900	6,900	0	0.00%	5,725	6,900	6,848
10000-192-52-5240-0008	Steele Farm Building/Grounds Maint	1,500	1,500	0	0.00%	495	1,500	1,475
10000-192-52-5240-0009	TH Bldg/Grounds Maint Service	7,165	7,165	0	0.00%	3,573	7,165	1,876
10000-192-52-5240-0010	Transfer Sta Bldg/Ground Maint	7,500	7,500	0	0.00%	1,838	7,500	5,380
10000-192-53-5303-0000	Landscaping			0	0.00%		6,000	
10000-192-53-5301-0000	Cleaning Services	30,277	36,000	(5,723)	-15.90%	9,780	32,760	32,760
10000-192-54-5400-0001	DPW Maint Supply	6,000	6,000			3,979	6,000	5,947
10000-192-54-5400-0006	Playing Fields Maintenance Supply	3,500	3,500	0	0.00%	617	3,500	3,078
	Total Salary	0	0	0	0.00%	0	0	0
	Total Other	235,377	241,100	(5,723)	-2.37%	85,835	289,734	280,063
	Total Building and Grounds	235,377	241,100	(5,723)	-2.37%	85,835	289,734	280,063

Department Account	FY 24 Budget	% Increase	FY 25 Budget
DPW Electricity	12,700		12,700
DPW Heating	7,150		7,150
Fire Electricity	10,795		10,795
Fire Heating	6,820		6,820
Hist Comm Electricity	1,651		1,651
Hist Comm Heating	2,200		2,200
Playing Fields Utilities	1,651		1,651
Dispatch Electric	1,651		1,651
Police Electricity	17,983		17,983
Police Heating	2,640		2,640
Steele Farm Utilities	635		635
TH Electricity	9,271		9,271
TH Heating	5,225		5,225
Transfer Station Utilities	2,159		2,159
Library Electricity	20,955		20,955
Library Heating	7,920		7,920

FY2024 Budget Worksheet
196-Facilities

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-196-52-5270-0000	Community Center Lease	19,860	17,200	2,660	15.47%	11,514	15,015	15,612	15,015	15,012
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	19,860	17,200	2,660	15.47%	11,514	15,015	15,612	15,015	15,012
	Total Facilities	19,860	17,200	2,660	15.47%	11,514	15,015	15,612	15,015	15,012
Notes:										

FY2024 Budget Worksheet
199-Sustainability Comm

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-199-57-5781-0000	Sustainability Comm Programs	500	500	0	0.00%	450	500	465	500	497
10000-199-57-5780-0000	Sustainability Comm Other Exp	450	450	0	0.00%	12	450	450	750	750
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	950	950	0	0.00%	462	950	915	1,250	1,247
	Total Sustainability Comm	950	950	0	0.00%	462	950	915	1,250	1,247
Notes:										

FY2024 Budget Worksheet
210 - Police

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-210-51-5100-0000	Police Salary -Chief	158,000	155,976	2,024	1.30%	72,654	161,041	145,186	156,351	162,349
10000-210-51-5111-0000	Police Salary -Clerical	61,173	59,633	1,540	2.58%	28,231	59,676	49,009	57,128	57,128
10000-210-51-5120-0000	Police Salary -FT Officer	1,000,893	954,101	46,792	4.90%	368,280	944,621	1,051,799	880,906	856,651
10000-210-51-5121-0000	Police Salary -Lieutenant	114,651	106,051	8,600	8.11%	52,489	95,990	123,974	91,903	101,502
10000-210-51-5122-0000	Police Salary -Part Time	23,951	4,283	19,668	459.22%	4,185	4,283	2,446	4,283	0
10000-210-51-5130-0000	Police OT	186,728	180,075	6,653	3.69%	117,476	181,765	209,786	160,269	161,249
10000-210-51-5145-0000	Police -Town Detail	12,245	12,088	157	1.30%	1,028	16,137	1,204	15,765	6,933
10000-210-51-5150-0000	Police -Stipend	6,100	5,800	300	5.17%	2,750	2,500	2,292	2,500	2,500
10000-210-51-5150-0000**	Police -K9 Wages	23,010		23,010	2301000.00%					
10000-210-51-5190-0000	Police Training/Conferences	12,618	10,500	2,118	20.17%	4,578	9,500	7,500	10,500	8,741
10000-210-51-5195-0000	Police Uniforms	30,500	27,500	3,000	10.91%	15,421	23,400	23,400	23,400	22,966
10000-210-52-5241-0000	Police Equipment Maint Svc	12,036	24,255	(12,219)	-50.38%	9,188	23,100	21,300	24,100	17,576
10000-210-52-5245-0000	Police Vehicle Maint Svc	27,188	25,893	1,295	5.00%	20,052	24,660	24,660	21,910	21,864
10000-210-54-5400-0000	Police - Cell Mobile Internet	12,886	15,545	(2,659)	-17.11%	6,459	14,805	13,431	14,805	13,999
10000-210-54-5401-0000	Police - Building Maint Supply	2,500				191				
10000-210-54-5435-0000	Police Equipment Maint Supply	26,053	14,500	11,553	79.68%	4,164	14,500	10,225	8,800	5,880
10000-210-54-5490-0000	Police Meals/Refreshments	600	600	0	0.00%	105	600	600	235	235
10000-210-57-5730-0000	Police Dues/Memberships	12,575	5,890	6,685	113.50%	3,892	5,890	8,881	5,365	6,538
10000-210-57-5780-0000	Police Other Expense	9,000	9,000	0	0.00%	8,095	5,390	4,943	4,000	(3,503)
10000-210-57-5780-0000**	Police K9 Expense	6,016		6,016	601600.00%					
	Total Salary	1,586,751	1,478,007	108,744	7.36%	647,093	1,466,013	1,585,696	1,369,105	1,348,312
	Total Other	151,972	133,683	18,289	13.68%	72,145	121,845	114,940	109,115	97,800
	Total Police	1,738,723	1,611,690	127,033	7.88%	719,238	1,587,858	1,700,636	1,478,220	1,446,112

Notes: * Dispatch Contract is a fully refundable in FY25 (approx. $200,000)

FY2024 Budget Worksheet
210 - Police

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-215-51-5120-0000	Dispatch Salary FT		325,037	(325,037)	-100.00%	99,778	243,899	243,855	307,241	259,076
10000-215-51-5110-0000	Dispatch Salary PT		17,838	(17,838)	-100.00%	17,578	17,838	10,402	17,805	12,841
10000-215-51-5130-0000	Dispatch OT		72,158	(72,158)	-100.00%	50,033	120,430	101,562	61,174	52,134
10000-215-51-5150-0000	Dispatch Stipend		9,000	(9,000)	-100.00%	2,500	6,905	6,859	3,750	3,250
**	Dispatch Clerical	52,853								
10000-215-51-5190-0000	Dispatch Training		1,500	(1,500)	-100.00%	907	1,000	1,000	1,000	1,338
10000-215-51-5195-0000	Dispatch Uniforms		3,000	(3,000)	-100.00%	580	2,300	2,300	2,500	1,516
10000-215-52-5240-0000	Dispatch Equipment Maint Svc		25,232	(25,232)	-100.00%	8,835	24,030	23,986	24,030	18,457
10000-215-53-5300-0000	Dispatch Software/Records Mgt		24,972	(24,972)	-100.00%	24,972	23,883	23,847	22,650	22,692
10000-215-53-5340-0000	Dispatch Telephone/Radios		1,838	(1,838)	-100.00%	1,179	1,750	1,500	1,000	456

FY2024 Budget Worksheet
220-Fire

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-220-51-5100-0000	Fire Salary -Chief	150,250	145,750	4,500	3.09%		131,040	164,357	131,040	131,544
10000-220-51-5110-0000	Fire Salary -On Call	72,648	70,530	2,118	3.00%	25,653	70,530	55,352	59,490	53,844
10000-220-51-5115-0000	Fire Salary -PT FF	245,547	261,309	(15,762)	-6.03%	103,206	298,659	239,286	253,601	223,058
10000-220-51-5120-0000	Fire Salary -FT FF/EMT	686,255	613,898	72,357	11.79%	262,524	526,841	494,987	446,212	455,780
10000-220-51-5130-0000	Fire OT	148,254	180,586	(32,332)	-17.90%	96,333	153,144	176,267	143,842	124,525
	***Fire OT for Academy Coverage	23,429								
10000-220-51-5150-0000	Fire Longevity Stipend	2,435	750	1,685	224.67%		625	625	625	500
10000-220-51-5190-0000	Fire Training/Conferences	2,000	2,000	0	0.00%	501	2,000	1,947	2,000	1,067
10000-220-51-5195-0000	Fire Uniforms	13,750	12,550	1,200	9.56%	2,313	16,550	17,060	19,200	24,569
10000-220-52-5241-0000	Fire Equipment Maint Testing Svc	16,233	16,233	(1)	0.00%	1,319	15,100	15,100	15,100	10,718
10000-220-52-5245-0000	Fire Vehicle Maint Svc	35,000	35,000	0	0.00%	9,866	35,000	32,117	35,750	32,370
10000-220-52-5270-0000	Fire Certification/License	2,775	2,595	180	6.94%	844	2,595	2,589	2,595	1,393
10000-220-53-5300-0000	Fire Software/Subscriptions	5,979	11,005	(5,026)	-45.67%	11,652	8,785	10,279	8,785	8,785
10000-220-54-5400-0000	Fire Medical Billing	9,100	14,460	(5,360)	-37.07%	2,722	14,460	13,623	14,460	12,134
	***Fire Billing Physicals..etc	5,360								
10000-220-53-5380-0000	Fire Mobile Communications	6,840	6,840	0	0.00%	4,466	6,840	6,809	6,840	7,589
10000-220-54-5430-0000	Fire Veh/Equipment Maint Supply	11,500	11,500	0	0.00%	788	11,500	9,125	11,500	7,273
10000-220-54-5432-0000	Fire Bldg/Grounds Maint Supply	2,500	2,500	0	0.00%	1,305	2,500	2,958	2,500	3,118
10000-220-55-5500-0000	Fire Medical Supply	6,500	6,500	0	0.00%	2,435	6,500	6,166	6,500	3,720
10000-220-57-5730-0000	Fire Dues	4,325	4,000	325	8.13%	3,505	4,000	4,180	4,000	4,180
10000-220-57-5780-0000	Fire Other Expenses	1,800	1,800	0	0.00%		690	1,666	690	1,302
	Total Salary	1,328,818	1,272,823	55,995	4.40%	487,716	1,180,839	1,130,874	1,034,810	989,251
	Total Other	123,662	126,983	(3,322)	-2.62%	41,716	126,520	123,619	129,920	118,219
	Total Fire	1,452,480	1,399,806	52,674	3.76%	529,432	1,307,359	1,254,493	1,164,730	1,107,470
Notes:										

Section	Name	Rate/Hour	# Hours	# Shifts	Total Hours			Total	
FIRE CHIEF	VACANT		2,080	260				$ 150,250.00	Amount per Fillebrown FY25 contract as placeholder

Section	Name	Rate/Hour	# Reg Hours	# Holiday Hours	Total Hours	Education	Amount	Total	
FULLTIME FIRE FIGHTERS	GRAY	$ 38.87	2,600		2,600		$ 101,062.00		
	WILLIAMS	$ 38.74	2,184	120	2,304	4 % Associates	$ 89,256.96		
	PARLON	$ 30.53	2,184	120	2,304	4 % Associates	$ 70,341.12		
	WRIGHT	$ 34.13	2,184	120	2,304	8 % Masters	$ 78,635.52		
	DIRUBBO	$ 32.68	2,184	120	2,304	6 % Bachelors	$ 75,294.72		
	PANARO	$ 31.29	2,184	120	2,304	4 % Associates	$ 72,092.16		
	KENDRICK	$ 30.35	2,184	120	2,304	6 % Bachelors	$ 69,926.40		
	DRISCOLL	$ 27.93	2,184	120	2,304		$ 64,350.72		
	January 2024 Hire	$ 27.25	2,184	120	2,304		$ 62,784.00		
							$ 683,743.60	$ 683,744.00	FT Personnel, Per CBA, Unknown education for January 2024 Hire

DAY COVERAGE PER DIEM	Fulltime Firefighter	Per Diem Firefighter	Rate/Hour	# Hours	# Shifts	Total Hours	Amount	Total	
Monday	2.00	1.00	$ 24.19	10	52	520	$ 12,579.73		
Tuesday	2.00	1.00	$ 24.19	10	52	520	$ 12,579.73		
Wednesday	2.00	1.00	$ 24.19	10	52	520	$ 12,579.73		
Thursday	2.00	1.00	$ 24.19	10	52	520	$ 12,579.73		
Friday	2.00	1.00	$ 24.19	10	52	520	$ 12,579.73		
Saturday	2.00	1.00	$ 24.19	10	52	520	$ 12,579.73		
Sunday	2.00	1.00	$ 24.19	10	52	520	$ 12,579.73		
Shifts Not Covered		1.00	$ 24.19	10		-240	$ (5,806.03)		Assume 2 day shifts/month uncovered
	Less Holidays	1	$ 24.19	10	-12	-120	$ (2,903.01)		
Holidays		1	$ 36.29	10	12	120	$ 4,354.52		
							$ 83,703.59	$ 83,703.59	Per Diem Shift Coverage. Uses FY24 pay rates.

NIGHT COVERAGE PER DIEM	Fulltime Firefighter	Per Diem Firefighter	Rate/Hour	# Hours	# Shifts	Total Hours	Rate	Total	
Monday	2	1	$ 24.19	14	52	728	$ 17,611.62		
Tuesday	2	1	$ 24.19	14	52	728	$ 17,611.62		
Wednesday	2	1	$ 24.19	14	52	728	$ 17,611.62		
Thursday	2	1	$ 24.19	14	52	728	$ 17,611.62		
Friday	2	1	$ 24.19	14	52	728	$ 17,611.62		
Saturday	2	1	$ 24.19	14	52	728	$ 17,611.62		
Sunday	2	1	$ 24.19	14	52	728	$ 17,611.62		
Shifts Not Covered		1.00	$ 24.19	14		-168	$ (4,064.22)		Assume 1 night shift/month uncovered
	Less Holidays	1	$ 24.19	14	-12	-168	$ (4,064.22)		
Holidays		1	$ 36.29	14	12	168	$ 6,096.33		
							$ 121,249.25	$ 121,249.25	Per Diem Shift Coverage. Uses FY24 pay rates.

Section	Rate/Hour	# Hours		Total	
TRAINING COVERAGE	$ 24.19	300		$ 7,257.54	Shift Coverage by Per Diems for Training
PER DIEM FIRE TRAINING	$ 24.19	480	10 per training held	$ 11,612.06	Per Diem Training (2x month)
PER DIEM EMS TRAINING	$ 24.19	240	10 per training held	$ 5,806.03	Per Diem Training (1x month)

EARNED TIME COVERAGE	Vacation Hours	Military	Sick Hours	Personal Hours	Bereavement Hours	Total Hours	
GRAY	250		60	30	20	360	
WILLIAMS	200		72	42	28	342.04	
PARLON	96		72	42	28	238	
WRIGHT	96		72	42	28	238	
DIRUBBO	120		72	42	28	262	
PANARO	96		72	42	28	238	
KENDRICK	96		72	42	28	238	
DRISCOLL	96	240	72	42	28	478	
January 2024 Hire	96		72	42	28	238	
Total Shifts							
Total Hours	1,146	240	636	366	244	2,632	
Coverage by Per Diem	287	60	159	92	61	658	25 % of hours
Unstaffed	229	48	127	73	49	526	20 % of hours
Coverage by OT	630	132	350	201	134	1,448	55 % of hours

	Rate/Hour	# Hours		Total	
Coverage by Per Diem	$ 24.19	658		$ 15,918.44	Coverage for Full Time-Off by Per Diem Staff
Coverage by OT	$ 48.63	1,448		$ 70,395.45	Coverage for Full Time-Off by FT Staff (OT Rate)
PER DIEM SHIFT COVERAGE BY FT FIREFIGHTER 10 Day Shifts & 10 Night Shifts	$ 48.63	240		$ 11,670.80	Coverage of Per Diem Shifts by FT Staff (OT Rate)
Holiday OT					
Full Time Holiday Pay-Thanksgiving	$ 72.94	48	$ 3,501.24 2 staff members		
Full Time Holiday Pay	$ 48.63	528	$ 25,675.76 2 staff members	$ 29,177.00	Time and half/double time for FT Personnel that works actual holiday

OVERTIME/TRAINING	Box Alarms	Struck Boxes	EMS Training	Fire Training	
GRAY	225	0	24	48	
WILLIAMS	50	0			Blank Training as assumed 2 person always on duty during training
PARLON	225	0			Blank Training as assumed 2 person always on duty during training
WRIGHT	125	0	24	48	
DIRUBBO	50	0	24	48	
PANARO	225	0	24	48	
KENDRICK	225	0	24	48	
DRISCOLL	225	0	24	48	
January 2024 Hire	125	0	24	48	
Total Hours	1,475	0	168	336	

Section	Name	Rate/Hour	# Hours		Total	
		$ 48.63	1,979		$ 96,235.47	OT for FT Personnel for Training and Callbacks
New Hire Academy Coverage	Full Time Coverage	$ 48.63	480	1 budgeted here, 1 additional budget request line item	$ 23,341.60	OT for Coverage of New Hire while at Academy
ORDER - IN est 1 night per month	GRAY	$ 58.31	14		$ -	OT for FT Personnel Order
CALL FIGHTERFIGHTER CALLBACK		$ 24.19	2,750		$ 66,528.00	Per Diem Call Backs
STIPEND	Longevity per contract: 5-9: $125; 10-14: $250; 15-19: $375; 20-24: $500; 25+: $625, Certifications - $260/per cert (assume 6 certfications)			Longevity $ 875.00 Certificatons 1560	$ 2,435.00	
TOTAL BUDGET					$ 1,379,324.23	

Name		Rate/Hour Regular		Rate/Hour Education		Rate/Hour Total	Rate/Hour Overtime
VACANT		$ 70.07	$ 145,750.00				
GRAY	CAPT	$ 38.87		$ -		$ 38.87	$ 58.31
WILLIAMS	LT (A)	$ 37.25	4%	$ 1.49		$ 38.74	$ 58.11
PARLON	4 (A)	$ 29.35	4%	$ 1.18		$ 30.53	$ 45.80
WRIGHT	7 (M)	$ 31.60	8%	$ 2.53		$ 34.13	$ 51.20
DIRUBBO	6 (B)	$ 30.83	6%	$ 1.85		$ 32.68	$ 49.02
PANARO	5 (A)	$ 30.08	4%	$ 1.21		$ 31.29	$ 46.94
KENDRICK	3 (B)	$ 28.63	6%	$ 1.72		$ 30.35	$ 45.53
DRISCOLL	2	$ 27.93	0%	$ -		$ 27.93	$ 41.90
January 2024 Hire	1	$ 27.25	0%	$ -		$ 27.25	$ 40.88
PER DIEM FF/EMT		$ 24.19					$ 36.29
PER DIEM LT		$ 30.29	Information Only - does not flow anywhere				$ 45.44
PER DIEM Capt		$ 34.89	Information Only - does not flow anywhere				$ 52.34

New Hire - January 2024				FY24 Amounts Per Accounting
FIRE CHIEF	$ 150,250.00		$ 150,250.00	145,750
FT WAGES	$ 683,744.00		$ 683,744.00	612,652
DAY COVERAGE	$ 83,703.59			
NIGHT COVERAGE	$ 121,249.25			
TRAINING COVERAGE	$ 7,257.54			
FIRE TRAINING	$ 11,612.06			
EMS TRAINING	$ 5,806.03			
EARNED TIME COVERAGE	$ 15,918.44			
		Total Per Diem	$ 245,547.00	271,019
CALLBACK	$ 66,528.00		$ 66,528.00	64,653
OVERTIME	$ 70,395.45			
SHIFT COVERAGE	$ 11,670.80			
HOLIDAY OT	$ 29,177.00			
BOX ALARMS/TRAINING	$ 96,235.47			
ACADEMY COVERAGE	$ 23,341.60			
ORDER-IN	$ -			
		Total Overtime	$ 230,821.00	162,993
STIPEND	$ 2,435.00		$ 2,435.00	750
TOTAL BUDGET			$ 1,379,325.00	$ 1,257,817.00

	FY25	FY24	FY23	FY22	FY21	FY 20	NOTES/CHANGE	
ELECTRICITY	0	0	8,500	8,500	6,300	6,200		0
Fire Station electricity expenses, (Lights, A/C, Heat Pumps)							Moved to Facilities	
HEATING/GAS	0	0	6,200	6,200	6,200	6,200		0
Heating costs (natural gas) for 3 furnaces and 1 hot water heater							Moved to Facilities	
BUILDING AND GROUNDS MAINTENANCE SERVICE	0	0	6,500	6,500	5,400	5,400		0
Plumbers, Electricians, Garage Door Repairs, septic pumping, misc. hardware, appliances, fixtures, rug cleaning, bulbs, fire extinguishers, fire alarm, tools, supplies….							Moved to Facilities	
VEHICLE MAINTAINENCE SERVICE	35,000	35,000	35,000	35,000	32,000	28,225		0
5 Pumpers serviced 1/yr x $1600	8,000	8,000	8,000	8,000	8,000	8,000		
Ambulance service 3/yr x $150	450	450	450	450	450	450		
Brush Engine service 2/yr x $200	400	400	400	400	400	400		
Inspections 7 x $150	1,050	1,050	1,050	1,050	1,050	1,050		
Command Car serviced 4 x $50 + Inspection x2	460	460	460	460	460	235		
Tires, Batteries, Brakes, Chassis Service, Pump Work etc	24,640	24,640	24,640	24,640	21,640	17,865		
EQUIPMENT MAINTAINENCE SERVICE	16,233	16,233	15,100	15,100	15,100	15,100		0
5 Pump Tests	1,666	1,666	1,550	1,550	1,550	1,550		
Rescue Tools Serviced	2,150	2,150	2,000	2,000	2,000	2,000		
SCBA Flow Test	1,720	1,720	1,600	1,600	1,600	1,600		
Plymovent Service Contract	2,473	2,473	2,300	2,300	2,300	2,300		
Multi Gas Meters Service	376	376	350	350	350	350		
Ladder Testing	699	699	650	650	650	650		
Stretcher Maintenance			0	0	0	0		
SCBA Compressor Service 2x $700	1,505	1,505	1,400	1,400	1,400	1,400		
Radio/Equipment misc repairs etc	5,644	5,644	5,250	5,250	5,250	5,250		
AMBULANCE BILLING	8,000	8,000	8,000	8,000	9,500	9,500		0
MEDICAL SERVICES	5,360	5,360	5,360	5,360	5,360	3,200		0
Pre Employment Physicals $800 x 5; HepB testing $40 x16; Hep Shots $360 x 2								
ALS/Paramedic Service	1,100	1,100	1,100	1,100	1,100	1,100		0
Non CMERA Paramedic Intercepts (ALS) $275 per call x 4 calls								
Fire Software/Subscriptions	11,005	11,005	8,785	8,785	0	0		0
Ecore Scheduler Subscription	3,000	3,000	780	780				
eDispatch, Subscription	1,131	1,131	1,131	1,131				
Iam Responding Subscription ($800); ESO Software ($6,074)	6,874	6,874	6,874	6,874				
MOBILE COMMUNICATIONS	6,840	6,840	6,840	6,840	4,680	4,680		0
Mobile Data Terminal access fee 6 units x $40/mo	2,880	2,880	2,880	2,880	2400	2400		
Cellular Phones 5 Phones @ $145/mo total and 2 hot spots	2,460	2,460	2,460	2,460	1740	1740		
Repair/Maintenance/Replacement est	1,500	1,500	1,500	1,500	540	540		
BLDG/GROUNDS MAINTAINENCE SUPPLIES	2,500	2,500	2,500	2,500	5,956	1,600		0
Toilet Paper, Soap, Paper Towels, Cleaning Supplies, Bottle Water, Hardware Needs, etc…								
VEHICLE/EQUIPMENT MAINTAINENCE SUPPLIES	11,500	11,500	11,500	11,500	11,500	11,500		0
Fire Equipment, Radio Equipment, Batteries, Vehicle Equipment and other related equipment								
MEDICAL SUPPLIES	6,500	6,500	6,500	6,500	6,500	6,500		0
Medical Supplies, Equipment, Medication, Oxygen.							Also includes police medical supplies for cruisers	
UNIFORMS	13,750	12,550	15,650	16,550	18,300	8,900		1,200
Uniforms, clothing, and related equipment per contracts								
Full-Time $900 x 9	8,100	7,200	6,300	5,400	4500	4500		
Chief $950 + $500 Cleaning	1,450	1,450	1,450	1,450	1450	1450		
Structural Gear (5 sets at $5K/year)	0	0	4,000	8,000	8000	0	Gear is separate warrant article now	
Per-Diem's $150 x 28	4,200	3,900	3,900	4,350	2950	2950		
TRAINING AND CONFERENCES	2,000	2,000	2,000	2,000	2,000	1,600		0
Professional Development	700			700	700	300		
Lodging	250			250	250	250		
Monthly Meetings $55 x 12	660			660	660	660		
Academy Classes $20 x 6	120			120	120	120		
Text Books	270			270	270	270		
DUES	4,325	4,000	4,000	4,000	3,575	3,550		325
Fire Dist 14 Dues	3,250	3,000	3,000	3,000	3,000	3,000		
FCAM Membership	500	425	425	425	0	0		
IAFC Membership	250	250	250	250	250	250		
NEFC Membership	25	25	25	25	25			
NFPA Membership	300	300	300	300	300	300		

CERTIFICATIONS / LICENSE	2,775	2,595	2,595	2,595	2,595	2,015	180
Controlled Substance	300	300	300	300	300	300	
Ambulance License	780	600	600	600	600	600	
Car Seat Recertification	100	100	100	100	100	100	
EMT Recertification $145 x 11	1,595	1,595	1,595	1,595	1,595	1015	

OTHER EXPENSES	4,800	1,800	1,000	690	3,400	2,600	3,000
Contingency while waiting on quotes from vendors	3,000						will be pushed back to lines or removed in final budget
Extended Event Food Expense	300	300					
Office supplies, business cards, Subscriptions, etc…	1,500	1,500					

	131,688	126,983	147,130	147,720	139,466	117,870	

FY2024 Budget Worksheet
292-Animal Control

Summary		FY25 Submitted Budget	FY24 Budget	FY25 vs FY24	FY25 vs FY24	FY24 YTD 12/31	FY23 Budget	FY23 Actual	FY22 Budget	FY22 Actual
Account Number	Account Name									
10000-292-51-5100-0000	ACO Salary	19,448	18,706	742	3.97%	10,915	18,061	17,219	17,290	16,705
10000-292-51-5190-0000	ACO Training/Conferences	300	300	0	0.00%		300	0	300	
10000-292-52-5245-0000	ACO Vehicle Maint Svc	1,979	1,979	0	0.00%		1,885	1,283	1,885	2,323
10000-292-52-5270-0000	ACO Rental of Facilities	600	600	0	0.00%	300	600	600	600	
10000-292-53-5300-0000	ACO Veterinary Svc	300	300	0	0.00%	350	300	476	300	
10000-292-53-5340-0000	ACO Telephone	900	1,218	(318)	-26.11%		1,160	1,160	1,160	875
10000-292-54-5420-0000	ACO Supplies	800	800	0	0.00%	94	1,250	1,168	1,250	338
	2/3 Cost Share Reduced Expenses @ YE									
	Total Salary	19,448	18,706	742	3.97%	10,915	18,061	17,219	17,290	16,705
	Total Other	4,879	5,197	(318)	-6.12%	744	5,495	4,687	5,495	3,536
	Total ACO	24,327	23,903	424	1.77%	11,659	23,556	21,906	22,785	20,241

Notes: Animal Inspector Salary is currently in separate budget as it is not included in the IMA (490 - Animal Inspector)

FY2024 Budget Worksheet
300 Education

j		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-300-51-5150-0000	School Committee Salary			0	0.00%	0	1,600	800	1,600	1,600
10000-300-53-5320-1000	Assabet Tuition	42,800	20,000	22,800	114.00%	0	17,234	0	17,050	17,070
10000-300-53-5320-2000	Nashoba Tuition	0	60,000	(60,000)	-100.00%	9,191	54,429	54,254	13,563	74,000
10000-300-53-5320-3000	Minuteman Tuition	47,500	112,851	(65,351)	-57.91%	0	110,716	32,092	177,500	97,612
10000-300-53-5330-1000	Assabet Transportation	36,797	34,390	2,407	7.00%	0	32,580	16,740	32,000	30,600
10000-300-53-5330-2000	Nashoba Transportation	0	34,390	(34,390)	-100.00%		38,000	32,220	0	38,000
10000-300-53-5330-3000	Minuteman Transportation	40,671	38,010	2,661	7.00%	6,300	37,105	0	38,000	37,940
10000-300-53-5310-3000	Minuteman Assessment	3,901	5,000	(1,099)	-21.98%	0	4,314	4,314	4,705	0
	Total Salary	0	0	0	0.00%	0	1,600	800	1,600	1,600
	Total Other	171,669	304,641	(132,972)	-43.65%	15,491	294,378	139,620	282,818	295,222
	Total Education	171,669	304,641	(132,972)	-43.65%	15,491	295,978	140,420	284,418	296,822
Notes:										

FY2024 Budget Worksheet
310 ABRSD

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-310-53-5310-0000	**ABRSD Assessment**	15,960,274	13,944,299	2,015,975	14.46%	6,972,149	13,257,674	13,257,674	12,676,080	12,676,080
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	15,960,274	13,944,299	2,015,975	14.46%	6,972,149	13,257,674	13,257,674	12,676,080	12,676,080
	Total Education	15,960,274	13,944,299	2,015,975	14.46%	6,972,149	13,257,674	13,257,674	12,676,080	12,676,080
Notes:										

FY2024 Budget Worksheet
422-Public Works

Summary		FY25 Submitted Budget	FY24 Budget	FY25 vs FY24	FY25 vs FY24	FY24 YTD 12/31	FY23 Budget	FY23 Actual	FY22 Budget	FY22 Actual
Account Number	Account Name									
10000-422-51-5100-0000	DPW Salary -Director	125,000	125,000	0	0.00%	56,769	111,201	111,629	107,962	107,132
10000-422-51-5111-0000	DPW Salary -Clerical	59,967	58,117	1,850	3.18%	26,873	58,214	55,976	55,750	55,750
10000-422-51-5120-0000	DPW Salary	497,514	485,587	11,927	2.46%	211,645	466,999	442,224	444,266	427,592
10000-422-51-5130-0000	DPW OT	23,300	20,152	3,148	15.62%	10,755	13,649	18,649	18,477	22,156
10000-422-51-5190-0000	DPW Training/Conferences	4,000	4,000	0	0.00%		4,000	863	5,000	0
10000-422-51-5191-0000	DPW Medical Svc	1,000	1,000	0	0.00%	100	1,000	831	1,500	524
10000-422-51-5195-0000	DPW Uniforms	8,600	8,600	0	0.00%	2,847	6,000	5,663	8,500	7,702
10000-422-52-5200-0000	DPW Other Services	20,000	17,000	3,000	17.65%	17,742	11,000	17,271	11,000	11,935
10000-422-52-5245-0000	DPW Vehicle Maint Svc	15,000	15,000	0	0.00%	7,578	9,000	13,758	10,000	13,274
10000-422-52-5270-0000	DPW Certification/License	940	940	0	0.00%		1,980	1,171	620	593
10000-422-53-5340-0000	DPW Cell Phones	2,700	2,700	0	0.00%	972	2,700	2,536	5,000	2,814
10000-422-54-5430-0000	DPW Vehicle Maint Supply	20,000	20,000	0	0.00%	7,809	20,000	19,083	17,000	21,705
10000-422-54-5431-0000	DPW Street Maint Supply	10,000	10,000	0	0.00%	348	6,917	8,147	10,000	13,542
10000-422-54-5435-0000	DPW Tools/Equipment	5,000	5,000	0	0.00%	2,283	7,000	4,989	8,000	1,940
10000-422-55-5530-0000	DPW - All Fuel	141,000	141,000	0	0.00%	40,751	148,350	107,383	88,025	108,005
10000-422-57-5730-0000	DPW Dues	400	400	0	0.00%	382	400	550	400	509
10000-422-57-5780-0000	DPW Other Office Exp	2,500	2,000	500	25.00%	656	5,083	4,455	2,000	1,923
	Total Salary	705,781	688,856	16,925	2.46%	306,042	650,063	628,478	626,455	612,629
	Total Other	231,140	227,640	3,500	1.54%	81,468	223,430	186,700	167,045	184,464
	Total DPW	936,921	916,496	20,425	2.23%	387,510	873,493	815,178	793,500	797,093
NOTES:										

FY2024 Budget Worksheet
423-Snow & Ice

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-423-51-5100-0000	S&I Seasonal Wages	6,320	6,320	0	0.00%		6,320	4,760	6,320	1,988
10000-423-51-5130-0000	S&I OT	85,973	85,973	0	0.00%	1,148	60,560	32,328	60,560	52,883
10000-423-52-5240-0000	S&I Equipment Maint Svc	11,000	11,000	0	0.00%		13,000	10,762	13,000	21,494
10000-423-53-5300-0000	S&I Contract Plows	18,000	18,000	0	0.00%		18,000	949	18,000	0
10000-423-54-5430-0000	S&I Vehicle Maint Supply	8,000	8,000	0	0.00%	1,917	8,000	9,168	8,000	18,542
10000-423-54-5431-0000	S&I Street Maint Supply	62,000	62,000	0	0.00%	346	82,000	64,189	82,000	57,538
10000-423-54-5435-0000	S&I Equipment	15,000	15,000	0	0.00%	1,823	18,000	8,540	18,000	985
10000-423-54-5490-0000	S&I Meals/Refreshments	297	297	0	0.00%		710	161	710	223
	Total Salary	92,293	92,293	0	0.00%	1,148	66,880	37,088	66,880	54,871
	Total Other	114,297	114,297	0	0.00%	4,086	139,710	93,769	139,710	98,782
	Total Snow & Ice	206,590	206,590	0	0.00%	5,234	206,590	130,857	206,590	153,653
Notes:										

FY2024 Budget Worksheet
424-Street Lighting

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-424-52-5210-0000	Street Lighting	3,900	3,900	0	0.00%	592	3,000	2,158	2,500	2,393
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	3,900	3,900	0	0.00%	592	3,000	2,158	2,500	2,393
	Total Street Lighting	3,900	3,900	0	0.00%	592	3,000	2,158	2,500	2,393
Notes:										

FY2024 Budget Worksheet
429-Hager Well

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-429-52-5210-0000	Hager Well Utilities	3,600	3,600	0	0.00%	889	3,000	3,069	2,500	2,619
10000-429-53-5300-0000	Hager Well Monitoring Contract	35,700	33,600	2,100	6.25%	11,100	30,780	25,047	29,760	29,700
10000-429-53-5331-0000	Hager Well Maint Svc	27,500	27,500	0	0.00%	5,170	27,500	17,776	57,000	56,424
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	66,800	64,700	2,100	3.25%	17,159	61,280	45,892	89,260	10,000
	Total Hager Well	66,800	64,700	2,100	3.25%	17,159	61,280	45,892	89,260	10,000
Notes:										

FY2024 Budget Worksheet
431-Hazardous Waste

Summary		FY25							
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget
10000-431-57-5780-0000	Hazardous Waste	10,000	0	10,000	1000000.00%		10,000	0	
	Total Salary	0	0	0	0.00%	0	0	0	0
	Total Other	10,000	0	10,000	1000000.00%	0	10,000	0	0
	Total Hazardous Waste	10,000	0	10,000	1000000.00%	0	10,000	0	0

FY2024 Budget Worksheet
433-Transfer Station

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-433-53-5300-0000	Transfer Sta Tonnage Tipping	173,000	139,700	33,300	23.84%	44,512	111,000	100,013	117,000	71,937
10000-433-57-5780-0000	Transfer Sta Trucking	5,000	5,000	0	0.00%		5,000	2,270	5,000	0
10000-433-57-5781-0000	Transfer Sta Bulk Recycling	19,500	14,250	5,250	36.84%	10,325	7,700	10,699	7,700	12,707
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	197,500	158,950	38,550	24.25%	54,837	123,700	112,982	129,700	84,644
	Total Transfer Station	197,500	158,950	38,550	24.25%	54,837	123,700	112,982	129,700	84,644

FY2024 Budget Worksheet
490-Animal Inspector

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-490-51-5112-0000	Animal Inspector Salary	1,015	1,015	0	0.00%		1,015	1,015	1,015	1,015
	Total Salary	1,015	1,015	0	0.00%	0	1,015	1,015	1,015	1,015
	Total Other	0	0	0	0.00%	0	0	0	0	0
	Total Animal Inspector	1,015	1,015	0	0.00%	0	1,015	1,015	1,015	1,015
Notes:										
Notes: The Animal Inspector is under the authority of the BOH, differing from the ACO. A vetrinary services expense line is proposed given the rising cost in euthanasia and other necessary services.										

FY2024 Budget Worksheet
491-Cemetery

Summary		FY25 Submitted Budget	FY24 Budget	FY25 vs FY24	FY25 vs FY24	FY24 YTD 12/31	FY23 Budget	FY23 Actual	FY22 Budget	FY22 Actual
Account Number	Account Name									
10000-491-51-5150-0000	Cemetery Superintendent Stipend	5,000	5,000	0	0.00%	2,500	5,000	5,000	5,000	5,000
10000-491-57-5780-0000	Cemetery Other Expenses	2,300	2,300	0	0.00%		500	759	500	491
	Total Salary	5,000	5,000	0	0.00%	2,500	5,000	5,000	5,000	5,000
	Total Other	2,300	2,300	0	0.00%	0	500	759	500	491
	Total Cemetery	7,300	7,300	0	0.00%	2,500	5,500	5,759	5,500	5,491
Notes:										

FY2024 Budget Worksheet
511-Board of Health

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-511-51-5100-0000	BoH Salaries			0	0.00%		600	200	600	400
10000-511-53-5300-0000	BoH Health Agent Services	20,314	18,468	1,846	10.00%	9,234	17,180	12,884	15,105	11,733
10000-511-53-5325-0000	Landfill Monitoring*	10,350	6,650	3,700	55.64%		6,500	4,970	6,500	4,970
10000-511-53-5330-0000	BoH Mosquito Control*	36,436	34,800	1,636	4.70%		20,425	16,913	18,000	20,394
10000-511-54-5420-0000	BoH Other Office Expense	155	155	0	0.00%		150	11	150	0
10000-511-55-5500-0000	Nursing Services	9,311	8,465	846	9.99%	4,232	7,874	5,905	6,950	10,779
10000-511-57-5730-0000	BoH Dues	155	155	0	0.00%		150		150	0
10000-511-57-5780-0000	BoH Other Expenses	410	410	0	0.00%		400	120	400	630
	Total Salary	0	0	0	0.00%	0	600	200	600	400
	Total Other	77,131	69,103	8,028	11.62%	13,466	52,679	40,803	47,255	48,506
	Total BoH	77,131	69,103	8,028	11.62%	13,466	53,279	41,003	47,855	48,906
Notes:										

FY2024 Budget Worksheet
529-Community Services

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-529-51-5100-0000	Community Svc Coord	42,762	40,509	2,253	5.56%	19,653	39,515	32,399	36,400	25,724
10000-529-51-5113-0000	Community Svc Dept. A'sst	13,268	12,565	703	5.59%	3,588	12,580	9,306		
10000-529-51-5110-0000	Community Svc - Consulting Developme	3,500								
10000-529-54-5400-0000	Community Svc - Supplies/Printing	500	7,040	(6,540)	-92.90%		6,780	5,654	6,300	6,680
10000-529-57-5700-0000	Community Svc - All Travel	500	500	0	0.00%	77	450	242	450	188
10000-529-57-5730-0000	Community Svc Dues			0	0.00%		100		225	0
10000-529-57-5781-0000	Community Svc Programs	875	875	0	0.00%	350	675		675	0
	Total Salary	56,030	53,074	2,956	5.57%	23,241	52,095	41,705	36,400	25,724
	Total Other	5,375	8,415	(3,040)	-36.13%	427	8,005	5,896	7,650	6,868
	Total Community Services	**61,405**	61,489	(84)	-0.14%	23,668	60,100	47,601	44,050	32,592
	Need to add this line in									
	Professional Development	3500								
	This includes Clinical Supervision 2x a month and Profession development Conference. The Clinical Supervisor is a LISCW and helps me with coming up with different resources that I have not thought about as he has been in the field for years.									
	Total (Need to add COLA)	59323								
	Notes the SVC Coordinator does NOT have the COLA increase in it but I used the increase Step 3 $31.83	41379								

FY2024 Budget Worksheet
541-COA

Summary		FY25 Submitted Budget	FY24 Budget	FY25 vs FY24	FY25 vs FY24	FY24 YTD 12/31	FY23 Budget	FY23 Actual	FY22 Budget	FY22 Actual
Account Number	Account Name									
10000-541-51-5100-0000	COA Coordinator	56,304	53,013	3,291	6.21%	21,390	50,584	49,667	48,245	48,244
10000-541-51-5113-0000	COA Department Assistant	26,462	25,754	708	2.75%	0	23,902	18,246		
10000-541-54-5400-0000	COA - Supplies/Printing	8,500	6,100	2,400	39.34%	1,979	6,100	4,381	5,450	5,499
10000-541-57-5700-0000	COA - All Travel	1,000	1,000	0	0.00%	515	350	350	401	0
10000-541-57-5730-0000	COA Dues	1,450	1,450	0	0.00%	1,238	1,290	1,290	1,439	1,439
10000-541-57-5781-0000	COA Programs	9,600	2,400	7,200	300.00%	652	1,500	1,500	1,500	591
	Total Salary	82,766	78,767	3,999	5.08%	21,390	74,486	67,913	48,245	48,244
	Total Other	20,550	10,950	9,600	87.67%	4,384	9,240	7,521	8,790	7,529
	Total COA	103,316	89,717	13,599	15.16%	25,774	83,726	75,434	57,035	55,773

*Supplies/Printing: Increase is due to the fact that we identified 400 households that were not receiving the Buzz Newsletter. Adding those households to our printing and postage budgets have resulted in a significant increase in those line items. We have secured a $1,000.00 grant from Middlesex Savings Bank. However, we are going to run this FY24 at a deficit that will have to be covered by the Formula Grant. Therefore, an increase on our Supplies and Printing is warranted as we continue to add more seniors to our mailing list.

FY2024 Budget Worksheet
543-Veterans

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-543-53-5300-0000	Veterans District Services	20,000	19,450	550	2.83%	13,535	18,949	21,690	17,615	17,601
10000-543-55-5580-0000	Veterans VMC Outreach	1,000	750	250	33.33%	155	750	560	750	155
10000-543-57-5770-0000	Veterans Benefits	15,000	15,375	(375)	-2.44%	96	15,000	0	15,000	
10000-543-57-5780-0000	Veterans Other Supplies	300	300	0	0.00%		300	233	600	14
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	36,300	35,875	425	1.18%	13,786	34,999	22,483	33,965	17,769
	Total Veterans	36,300	35,875	425	1.18%	13,786	34,999	22,483	33,965	17,769
Notes:										

FY24 Budget Worksheet
610 - Library

Summary		FY25 Submitted Budget	FY24 Budget	FY25 vs FY24	FY25 vs FY24	FY24 YTD 12/31	FY23 Budget	FY23 Actual	FY22 Budget	FY22 Actual
Account Number	Account Name									
10000-610-51-5100-0000	Library Director Salary	93,607	90,007	3,600	4.00%	42,621	87,174	87,173	83,500	83,962
10000-610-51-5110-0000	Library PT Salary	209,911	198,625	11,286	5.68%	94,429	189,288	180,239	180,235	179,035
10000-610-53-5300-0000	Library Software Support	5,600	4,075	1,525	37.42%	4,073	3,000	2,395	3,000	3,000
10000-610-54-5400-0000	Library - Supplies	4,940	3,400	1,540	45.29%	1,579	3,400	3,341	3,750	3,202
10000-610-54-5420-0000	Library Bldg/Ground Maint Supplies	1,650	1,500	150	10.00%	1,207	1,500	1,675	2,500	2,086
10000-610-55-5510-0000	Library Materials	83,000	83,000	0	0.00%	35,808	83,000	82,925	82,000	78,858
10000-610-57-5700-0000	Library - Other Operating Expenses	800	800	0	0.00%	497	1,100	300	1,800	25
10000-610-57-5730-0000	Library Dues	15,000	15,000	0	0.00%	13,927	15,000	14,101	16,000	14,554
10000-610-57-5781-0000	Library Programs	1,500	1,500	0	0.00%	637	1,500	1,401	2,500	2,535
	Total Salary	303,518	288,632	14,886	5.16%	137,050	276,462	267,412	263,735	262,996
	Total Other	112,490	109,275	3,215	2.94%	57,728	108,500	106,138	111,550	104,260
	Total Library	416,008	397,907	18,101	4.55%	194,778	384,962	373,550	375,285	367,256

Account Number	Name	FY25 Budget	FY25 Changes	FY24 Allocated	Expended (11/8/2023)	Ending	%	FY23 Allocated	FY23 Expended	FY23 %
10000-610-51-5100-0000	Salary - Director	$ 90,007.00		$ 90,007.00	$ 28,774.55	$ 61,232.45	32%	$ 87,174.00	$ 81,656.28	94%
10000-610-51-5110-0000	Salary - Staff	$ 203,574.00	Added an extra 150 substitute hours. Includes step increases but not COLA.	$ 198,625.00	$ 63,488.47	$ 135,136.53	32%	$ 189,288.00	$ 170,361.34	90%
10000-610-53-5300-0000	Library - Software Support	$ 8,600.00	Added $1,500 for room booking and LOT reservation software. $3,000 for website content management software upgrade.	$ 4,075.00	$ 4,073.20	$ 1.80	100%	$ 3,000.00	$ 2,395.03	80%
10000-610-54-5400-0000	Library - All Supplies	$ 4,940.00	Added $1,200 to account for RICOH leases that used to be paid out of the Building and Grounds Maintenance and 10% expected price increase.	$ 3,400.00	$ 1,079.17	$ 2,320.83	32%	$ 3,250.00	$ 2,665.38	82%
10000-610-54-5432-0000	Library - Building/Grounds Supplies	$ 1,650.00	Added 10% expected price increase on supplies.	$ 1,500.00	$ 881.59	$ 618.41	59%	$ 1,500.00	$ 1,615.10	108%
10000-610-55-5510-0000	Library - Materials	$ 83,000.00		$ 83,000.00	$ 28,942.36	$ 54,057.64	35%	$ 83,000.00	$ 81,915.21	99%
10000-610-57-5700-0000	Library - Other Operating Expenses	$ 800.00		$ 800.00	$ 497.00	$ 303.00	62%	$ 800.00	$ 147.13	18%
10000-610-57-5730-0000	Library - Dues/Membership	$ 15,000.00		$ 15,000.00	$ 13,927.19	$ 1,072.81	93%	$ 15,000.00	$ 14,101.00	94%
10000-610-57-5781-0000	Library - Programs	$ 1,500.00		$ 1,500.00	$ 484.13	$ 1,015.87	32%	$ 1,500.00	$ 1,401.00	93%
Total		**$ 409,071.00**		**$ 397,907.00**						
~~10000-940-59-5900-2430~~	~~Library Update Audio System~~	~~$ -~~	~~Completed.~~	$ 9,500.00	$ 8,845.00	$ 655.00	93%			
10000-940-59-5900-2431	Library Roof Replacement	$ 55,000.00	Requires $50,000 more funding.	$ 175,000.00	$ 15,000.00	$ 160,000.00	9%			
~~10000-940-59-5900-2432~~	~~Library Alarm System Replacement~~	~~$ -~~	~~Completed.~~	$ 17,500.00	$ 9,500.00	$ 8,000.00	54%			
26001-000-00-5780-0000	Collection Development			$ 6,104.74	#REF!	#REF!	#REF!			
26012-000-00-5780-0000	Whitcomb		Adult programming budget - $2,500 / year	$ 2,500.00	$ 365.00	$ 2,135.00	15%			
27009-000-00-5780-0000	Library Fines		Used to cover any late material purchasing invoice.	$ 4,798.71	$ 265.00	$ 4,533.71	6%			
27010-000-00-5780-0000	Library Copier		Using to cover RICOH leasing expense in FY24 ($900).	$ 1,075.27	$ 99.00	$ 976.27	9%			
29008-000-00-5780-0000	Library Grant		Using to fund interior design architect fee ($30,000) and website hosting.	$ 43,622.14	$ 18,199.68	$ 25,422.46	42%			

Account Number	FY22 Budget	FY22 Actual	FY21 Budget	FY21 Actual	FY20 Budget	FY20 Actual	FY19 Budget	FY19 Actual	FY18 Budget	FY18 Actual
10000-610-51-5100-0000	$ 83,500.00	$ 83,961.70	$ 81,310.00	$ 81,306.72	$ 72,800.00	$ 71,688.40	$ 70,000.00	$ 69,184.40	$ 85,800.00	$ 94,462.50
10000-610-51-5110-0000	$ 180,235.00	$ 179,034.58	$ 175,045.00	$ 169,938.49	$ 165,765.00	$ 150,116.56	$ 178,656.00	#########	#########	#########
10000-610-53-5300-0000	$ 3,000.00	$ 3,000.00	$ 3,000.00	$ 2,196.08	$ 2,700.00	$ 2,947.33	$ 2,700.00	$ 2,429.78	$ 2,700.00	$ 2,556.77
10000-610-54-5400-0000	$ 2,500.00	$ 2,534.98	$ 2,500.00	$ 2,448.09	$ 1,000.00	$ 928.23	$ 1,000.00	$ 904.83	$ 1,000.00	$ 908.05
10000-610-54-5432-0000	$ 2,500.00	$ 2,086.18	$ 2,500.00	$ 1,373.02	$ 3,100.00	$ 2,007.02	$ 3,000.00	$ 1,376.32	$ 3,000.00	$ 3,101.52
10000-610-55-5510-0000	$ 82,000.00	$ 78,858.01	$ 81,300.00	$ 77,125.26	$ 72,000.00	$ 72,743.19	$ 72,000.00	$ 72,251.32	$ 70,000.00	$ 69,834.26
10000-610-57-5700-0000	$ 3,750.00	$ 3,202.11	$ 3,750.00	$ 3,169.57	$ 3,000.00	$ 2,276.76	$ 3,000.00	$ 2,881.40	$ 3,050.00	$ 2,111.09
10000-610-57-5730-0000	$ 1,800.00	$ 25.00	$ 1,800.00	$ 549.00	$ 5,800.00	$ 275.20	$ 5,800.00	$ 2,721.37	$ 1,800.00	$ 1,109.02
10000-610-57-5781-0000	$ 16,000.00	$ 14,554.00	$ 16,000.00	$ 15,473.00	$ 15,500.00	$ 15,182.00	$ 16,800.00	$ 14,626.00	$ 16,100.00	$ 175.00
Salary	$ 263,735.00	$ 262,996.28	$ 256,355.00	$ 251,245.21	$ 238,565.00	$ 221,804.96	$ 248,656.00	#########	#########	#########
Operating	$ 109,050.00	$ 102,174.10	$ 108,350.00	$ 100,961.00	$ 100,000.00	$ 94,352.71	$ 101,300.00	$ 95,814.70	$ 94,650.00	$ 76,694.19
Total	$ 372,785.00	$ 365,170.38	$ 364,705.00	$ 352,206.21	$ 338,565.00	$ 316,157.67	$ 349,956.00	#########	#########	#########

Capital Items

	Roof	$ 50,000.00
	Water Booster Pump	$ 25,000.00
	Interior Renovation	

Note: Other operating expenses include travel and training.
Note: Library supplies include postage.
Note: MAR requirement: $ 397,752.62

				FY2023				FY2023	
Position	Name	Pay Step	$/Hr	Hours	Total Wages	Pay Step	$/Hr	Hours	Total Wages
Director	Bartley		$43.11	2,088	$90,007.00		$43.11	2,088	$90,007.00
				Total Director Salary	$90,007.00			Total Director Salary	$90,007.00
Youth Svc Lib	[illegible]	13-8	$34.05	1,827	$57,549.05	13-8	$33.22	1,827	$57,549.05
Info Svc Lib	[illegible]	13-3	$30.09	1,724	$51,875.16	13-3	$29.36	1,724	$50,616.64
Tech Svc Lib	[illegible]	13-3	$30.09	1,300	$39,117.00	13-3	$29.36	1,300	$38,168.00
Sr Lib Asst	Bauder	10-3	$24.22	550	$13,321.00	10-3	$23.63	550	$12,996.50
Sr Lib Asst	Breese	10-4	$24.83	1,030	$25,574.90	10-4	$24.22	1,030	$24,946.60
Sr Lib Asst	[illegible]	10-2	$23.63	550	$12,996.50	10-2	$23.05	550	$12,677.50
Substitute Librarian			$20.93	150	$3,139.50		$20.93		
Total Hours				7,131				6,981	
				Total Regular Salary	$203,574.00			Total Regular Salary	$196,955.00
								Budgeted	$ 198,625.00

				FY2022				FY2021	
Position	Name	Pay Step	$/Hr	Hours	Total Wages	Pay Step	$/Hr	Hours	Wages
Director	Bartley		$39.99	2,088	$83,500.00		$ 38.94	2,088	$ 81,308.00
				Total Director Salary	$83,500.00			Total Director Salary	$ 81,308.00
Youth Svc Lib	[illegible]	13-6	$30.16	1,827	$55,102.32	13-6	$ 29.45	1,827	$ 53,125.63
Tech Svc Lib	[illegible]	13-1	$26.65	1,546	$41,200.90	11-4	$ 26.03	1,546	$ 39,732.20
Tech Svc Lib	[illegible]	13-1	$26.65	1,300	$34,645.00	11-2	$ 26.03	1,300	$ 33,410.00
Sr Lib Asst	Breese	10-2	$21.99	925	$20,340.75	10-8	$ 21.48	925	$ 19,614.63
Sr Lib Asst	Shartin	10-4	$23.10	1,030	$23,793.00	10-4	$ 22.56	1,030	$ 22,943.25
Sr Lib Asst	Richter	10-3	$22.54	286	$6,446.44	10-2	$ 22.01	286	$ 6,216.21
							Jan-Jul rate		
Substitute Librarian			$19.63						
Total Hours				6,914					
				Total Regular Salary	########			Total Regular Salary	$ 175,042.00

		FY2020				FY2019				FY2018				FY2017		
Position	Pay Step	$/Hr	Hours	Wages	Pay Step	$/Hr	Hours	Wages	Pay Step	$/Hr	Hours	Wages	Pay Step	$/Hr	Hours	Wages
Director		$ 35.00	2,096	########		$ 33.65	2,080	########	Strapko	#####	2,080	########		#####	2,088	########
			Total Director Salary	########			Total Director Salary	########			Total Director Salary	########			Total Director Salary	########
Youth Svc Lib	13-6	$ 31.27	1,820	########	13-5	$ 29.94	1,820	########	13-4	#####	1,820	########	12-8	#####	1,820	########
Tech Svc Lib	11-4	$ 23.09	1,820	########	11-3	$ 22.11	1,820	########	11-2	#####	1,820	########	11-9	#####	1,300	########
Tech Svc Lib	11-2	$ 21.98	1,300	########	11-8	$ 25.01	1,300	########	11-7	#####	1,300	########	11-6	#####	936	########
Sr Lib Asst	10-8	$ 24.66	624	########	10-9	$ 24.81	728	########	10-8	#####	728	########	10-7	#####	390	$ 8,907.60
Sr Lib Asst	10-4	$ 22.35	728	########	10-7	$ 23.61	624	########	10-6	#####	624	########	10-5	#####	520	########
Sr Lib Asst	10-2	$ 21.27	310	$ 6,593.70	10-3	$ 21.39	286	$ 6,117.54	10-2	#####	286	$ 5,888.74	10-4	#####	286	$ 6,066.06
			6,602				6,578				6,578				6,500	
						Possible Consulting:		########								
			Total Regular Salary	########			Total Regular Salary	########			Total Regular Salary	########			Total Regular Salary	########

		FY2016				FY2015				FY2014		
Position	Pay Step	$/Hr	Hours	Wages	Pay Step	$/Hr	Hours	Wages	Pay Step	$/Hr	Hours	Wages
Director		#####	2,096	########		#####	2,088	########		#####	2,088	########
			Total Director Salary	########			Total Director Salary	########			Total Director Salary	########
Youth Svc Lib	12-7	#####	1,560	########	12-6	#####	1,560	########	40E	#####	1,456	########
Tech Svc Lib	11-9	#####	1,157	########	11-9	#####	1,157	########	30G+	#####	1,157	########
Tech Svc Lib	11-8	#####	820	########	11-7	#####	820	########	30E	#####	780	########
Sr Lib Asst	10-6	#####	390	$ 8,560.50	10-5	#####	390	$ 8,229.00	20F	#####	386	$ 7,739.30
Sr Lib Asst	10-4	#####	523	########	9-6	#####	523	########	10G	#####	520	$ 9,817.60
Sr Lib Asst												
	(extra Hours Calc)		5,906									
	11-7	#####	490	########				$ -				$ -
			Total Regular Salary	########			Total Regular Salary	########			Total Regular Salary	########

		FY2013			FY2012			FY2011	
Position	$/Hr	Hours	Wages	$/Hr	Hours	Wages	$/Hr	Hours	Wages
Director	#####	2,080	########	#####	2,088	########	#####	2,088	########
		Total Director Salary	########		Total Director Salary	########		Total Director Salary	########
Youth Svc Lib	#####	1,300	########	~~#####~~	~~1,300~~	~~########~~	~~#####~~	~~1,300~~	~~########~~
Tech Svc Lib	#####	1,209	########	#####	1,058	########	#####	1,058	########
Tech Svc Lib	#####	312	$ 5,928.00	#####	570	########	#####	570	########
Sr Lib Asst	#####	56	$ 1,064.00			$ -			$ -
Sr Lib Asst	#####	520	$ 9,625.20	#####	455	$ 8,139.95	#####	455	$ 7,785.05
Sr Lib Asst									
	#####	702	########	#####	563	########	#####	563	########
		Total Regular Salary	########		Total Regular Salary	########		Total Regular Salary	########

* Note: Part time staff have vacation time, and Anne-Marie now has 5 extra vacation days.

Additional Vacation Hours that needs coverage

Jen	24
Shijesta	24
Barbara	48
Anne-Marie	25
Total	121

MAR forumlua for FYN: [(FY(N-1) MAR + FY(N-2) MAR + FY(N-3) MAR)/3]*1.025

Fiscal Year	Adjusted Budget		
FY21	$ 367,205.00		
FY22	$ 381,285.00		
FY23	$ 384,962.00	**Adjusted FY24 MAR**	$ 387,262.77
FY22	$ 381,285.00		
FY23	$ 384,962.00		
FY24	$ 397,907.00	**FY25 MAR**	$ 397,752.62
		Material percentage	20%

FY2024 Final w COLA	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Youth Services (40 hr)	$58,358.00	$59,817.00	$61,313.00	$62,845.00	$64,416.00	$66,027.00	$67,678.00	$69,370.00	$71,104.00	$72,881.00	$74,703.00	$76,571.00	$78,485.00	$80,447.00
Youth Services (35 hr)	$51,063.25	$52,339.88	$53,648.88	$54,989.38	$56,364.00	$57,773.63	$59,218.25	$60,698.75	$62,216.00	$63,770.88	$65,365.13	$66,999.63	$68,674.38	$70,391.13
Youth Services	$ 27.94	$ 28.64	$ 29.36	$ 30.09	$ 30.84	$ 31.62	$ 32.41	$ 33.22	$ 34.05	$ 34.90	$ 35.77	$ 36.66	$ 37.58	$ 38.52
Info Services	$ 27.94	$ 28.64	$ 29.36	$ 30.09	$ 30.84	$ 31.62	$ 32.41	$ 33.22	$ 34.05	$ 34.90	$ 35.77	$ 36.66	$ 37.58	$ 38.52
Tech Services	$ 27.94	$ 28.64	$ 29.36	$ 30.09	$ 30.84	$ 31.62	$ 32.41	$ 33.22	$ 34.05	$ 34.90	$ 35.77	$ 36.66	$ 37.58	$ 38.52
Senior Library Assistant	$ 22.49	$ 23.05	$ 23.63	$ 24.22	$ 24.83	$ 25.45	$ 26.08	$ 26.74	$ 27.40	$ 28.09	$ 28.79	$ 29.51	$ 30.25	$ 31.00
Substitute Librarian	$ 20.93													

FY2025 w/o COLA	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14
Youth Services (40 hr)	$58,358.00	$59,817.00	$61,313.00	$62,845.00	$64,416.00	$66,027.00	$67,678.00	$69,370.00	$71,104.00	$72,881.00	$74,703.00	$76,571.00	$78,485.00	$80,447.00
Youth Services (35 hr)	$51,063.25	$52,339.88	$53,648.88	$54,989.38	$56,364.00	$57,773.63	$59,218.25	$60,698.75	$62,216.00	$63,770.88	$65,365.13	$66,999.63	$68,674.38	$70,391.13
Youth Services	$ 27.94	$ 28.64	$ 29.36	$ 30.09	$ 30.84	$ 31.62	$ 32.41	$ 33.22	$ 34.05	$ 34.90	$ 35.77	$ 36.66	$ 37.58	$ 38.52
Info Services	$ 27.94	$ 28.64	$ 29.36	$ 30.09	$ 30.84	$ 31.62	$ 32.41	$ 33.22	$ 34.05	$ 34.90	$ 35.77	$ 36.66	$ 37.58	$ 38.52
Tech Services	$ 27.94	$ 28.64	$ 29.36	$ 30.09	$ 30.84	$ 31.62	$ 32.41	$ 33.22	$ 34.05	$ 34.90	$ 35.77	$ 36.66	$ 37.58	$ 38.52
Senior Library Assistant	$ 22.49	$ 23.05	$ 23.63	$ 24.22	$ 24.83	$ 25.45	$ 26.08	$ 26.74	$ 27.40	$ 28.09	$ 28.79	$ 29.51	$ 30.25	$ 31.00
Substitute Librarian	$ 20.93													

FY2024 Budget Worksheet
630-Rec Comm

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-630-51-5110-0000	Rec Comm PT	45,090	42,418	2,672	100.00%	42,418	42,418	39,883	43,300	32,425
10000-630-51-5113-0000	Rec Comm Dep't Ass't	14,386	12,565	1,821	100.00%	3,588	9,880	9,602		
10000-630-53-5300-0000	Rec Comm Contracted Svc	4,525	4,525	0	100.00%		4,525	2,820	4,525	4,923
10000-630-57-5780-0000	Rec Comm Other Supplies	2,000	2,000	0	100.00%	615	675	623	675	
10000-630-57-5781-0000	Rec Comm Programs	6,700	6,700	0	100.00%	2,562	6,700	6,700	1,000	
	Total Salary	59,476	54,983	4,493	8.17%	46,006	52,298	49,485	43,300	32,425
	Total Other	13,225	13,225	0	0.00%	3,177	11,900	10,143	6,200	4,923
	Total Rec Comm	72,701	68,208	4,493	6.59%	49,183	64,198	59,628	49,500	37,348

FY2024 Budget Worksheet
691-Hist Comm

Summary		FY25 Submitted Budget	FY24 Budget	FY25 vs FY24	FY25 vs FY24	FY24 YTD 12/31	FY23 Budget	FY23 Actual	FY22 Budget	FY22 Actual
Account Number	Account Name									
10000-691-57-5780-0000	Hist Comm Other Expense	350	350	0	0.00%	170	350	0	350	147
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	350	350	0	0.00%	170	350	0	350	147
	Total Hist Comm	350	350	0	0.00%	170	350	0	350	147
Notes:										

FY2024 Budget Worksheet
692-Public Celebr

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-692-57-5700-0000	Celebrations - All Expense	1,500	1,500	0	0.00%	343	1,500	639	1,500	570
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	1,500	1,500	0	0.00%	343	1,500	639	1,500	570
	Total Public Celebrations	1,500	1,500	0	0.00%	343	1,500	639	1,500	570

FY2024 Budget Worksheet
699-ABCC

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-699-57-5780-0000	ABCC Other Exp	1,500	1,500	0	0.00%	0	1,400	1,400	1,400	
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	1,500	1,500	0	0.00%	0	1,400	1,400	1,400	0
	Total AB Cultural Council	1,500	1,500	0	0.00%	0	1,400	1,400	1,400	0

FY2024 Budget Worksheet
710-Long Term Debt

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-710-59-5910-2006	Retirement of Debt - 2006	0	180,000	(180,000)	-100.00%	180,000	185,000	185,000	215,000	215,000
	Library/Land/Housing/School Debt									
10000-710-59-5910-2015	Retirement of Debt - February 2015	115,000	145,000	(30,000)	-20.69%	145,000	150,000	150,000	180,000	180,000
	Fire/DPW/TH/School Debt									
10000-710-59-5910-2016	Retirement of Debt - December 2016	185,000	120,000	65,000	54.17%	120,000	125,000	125,000	135,000	135,000
	Paving/Fire Engine/DPW Eq/Vehicles									
10000-710-59-5910-2018	Retirement of Debt - June 2018	140,000	150,000	(10,000)	-6.67%		170,000	170,000	175,000	175,000
	Paving/DPW Eq/DPW Building									
10000-710-59-5910-2020	Retirement of Debt - November 2020	140,000	145,000	(5,000)	-3.45%		160,000	160,000	160,000	160,000
	Paving/DPW Eq/Ambulance									
10000-710-59-5910-2022	Retirement of Debt - May 2022	230,000	235,000	(5,000)	-2.13%		275,000	240,000		
	paving, dump truck, liberty fields, pumper									
10000-710-59-5915-0000	Interest Long Term	$ 204,132	281,132	(77,000)	-27.39%	143,509	229,632	280,391	229,495	229492
10000-751-59-5925-0000	Interest Short Term	$ 14,360	78,000	(63,640)	-81.59%	59,619				
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	1,028,492	1,334,132	(305,640)	-22.91%	648,128	1,294,632	1,310,391	1,094,495	1,094,492
	Total Retirement of LT Debt	1,028,492	1,334,132	(305,640)	-22.91%	648,128	1,294,632	1,310,391	1,094,495	1,094,492

FY2024 Budget Worksheet
911-County Retirement Assmt

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-911-57-5780-0000	County Retirement Assessment	1,325,502	1,245,470	80,032	6.43%	1,245,470	1,218,757	1,218,757	1,444,435	1,144,434
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	1,325,502	1,245,470	80,032	6.43%	1,245,470	1,218,757	1,218,757	1,444,435	1,144,434
	Total County Retirement Assmt	1,325,502	1,245,470	80,032	6.43%	1,245,470	1,218,757	1,218,757	1,444,435	1,144,434
	Actual per Middlesex Retirement									

FY24 Budget Worksheet
Town Insurance

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-912-57-5740-0000	Workers Comp Ins	26,000	25,000	1,000	4.00%	25,000	26,460	21,654	22,000	18,751
10000-912-57-5741-0000	Police & Fire Accident Ins	69,225	65,000	4,225	6.50%	65,000	58,792	59,522	50,735	49,469
Subtotal Dept 912		**95,225**	**90,000**							
10000-913-57-5740-0000	Unemployment	31,200	30,000	1,200	4.00%	9,100	29,220	0	25,650	19,282
10000-920-57-5740-0000	Liability Ins - Property/Casualty/Prof.	117,700	110,000	7,700	7.00%	111,291	108,861	109,002	103,000	110,133
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	244,125	230,000	14,125	6.14%	210,391	223,333	190,178	201,385	197,635
	Total Other Insurance	244,125	230,000	14,125	6.14%	210,391	223,333	190,178	201,385	197,635

FY2024 Budget Worksheet
Employee Benefits

Summary		FY25								
		Submitted	FY24	FY25	FY25	FY24	FY23	FY23	FY22	FY22
Account Number	Account Name	Budget	Budget	vs FY24	vs FY24	YTD 12/31	Budget	Actual	Budget	Actual
10000-914-57-5740-0000	Employee Benefits - Health Ins	1,314,559	1,095,000	219,559	20.05%	307,811	960,336	828,451	883,330	790,269
10000-915-57-5740-0000	Employee Benefits - Life & LTD	7,500	7,500	0	0.00%	2,442	7,500	6,920	7,500	5,665
10000-916-57-5780-0000	Employee Benefits - Medicare	85,000	80,000	5,000	6.25%	38,717	78,137	75,524	75,500	69,888
10000-919-57-5780-0000	Employee Benefits - FSA Fee	6,000	1,100	4,900	445.45%	25	5,100	4,834	1,130	263
	Total Salary	0	0	0	0.00%	0	0	0	0	0
	Total Other	1,413,059	1,183,600	229,459	19.39%	348,995	1,051,073	915,729	967,460	866,085
	Total Employee Benefits	1,413,059	1,183,600	229,459	19.39%	348,995	1,051,073	915,729	967,460	866,085
Notes:										
Assumes Health increase of 7%, and MNHG One-time buyout of $142,909 for FY24 claims through 7/1/2024 (estimate supplied 2024.02.26 by MNHG)										