

# FLEXIBLE SPENDING ACCT ELECTION FORM

Company name: \_\_\_\_\_



**UltraBenefits**  
A Point-C Partner

## (PLEASE COMPLETE ALL APPLICABLE INFORMATION)

☐ NEW ENROLLMENT

☐ STATUS CHANGE

EFFECTIVE DATE: \_\_\_\_\_

### PART 1 - EMPLOYEE INFORMATION (please print clearly)

Full Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_ City \_\_\_\_\_ ST \_\_\_\_\_ Zip \_\_\_\_\_

Social Security # \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_ Home Phone (\_\_\_\_) \_\_\_\_\_ Work Phone (\_\_\_\_) \_\_\_\_\_

Employee Date of Birth (mm/dd/yy) \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ E-mail Address: \_\_\_\_\_

Please list the names and dates of birth for your eligible dependents:

Name \_\_\_\_\_ D.O.B \_\_\_\_\_ Name \_\_\_\_\_ D.O.B \_\_\_\_\_

Name \_\_\_\_\_ D.O.B \_\_\_\_\_ Name \_\_\_\_\_ D.O.B \_\_\_\_\_

### PART 2 - ELECTION INFORMATION

I wish to participate in the health care and/or dependent care reimbursement account(s) by making the following pay period contribution(s):

HEALTH CARE      annual election \$ \_\_\_\_\_ OR ☐ I elect NOT to participate in the health care reimbursement account

DEPENDENT CARE      annual election \$ \_\_\_\_\_ OR ☐ I elect NOT to participate in the dependent care reimbursement account.

### PART 3 - WAIVER OF ELECTION

My signature certifies that I do NOT wish to enroll in either the Health Care Spending Account or the Dependent Care Spending Account.

Employee Signature: \_\_\_\_\_ Date Signed: \_\_\_\_\_

### PART 4 - AUTHORIZATION AND SIGNATURE

I authorize any deductions from my earnings that result from my elections. I understand that my annual contribution is within the legal limit of my tax filing status, and that my contributions can only be used to reimburse eligible expenses under each account. I understand that I cannot change the above amount(s) except in the case of a qualifying event. I understand that my Social Security Benefits may be reduced since Social Security taxes are not paid on my contributions. I also understand that any UNUSED BALANCE remaining in my reimbursement account(s) will be forfeited at the end of the reimbursement period.

Employee Signature \_\_\_\_\_ Date Signed \_\_\_\_\_

Administered by:  
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